### 2-201.12 Table 3: Summary of Requirements for Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms

Food employees and conditional employees shall report a listed diagnosis immediately to the person in charge.

The person in charge shall notify the RA when a food employee reports a listed diagnosis.

The person in charge shall prohibit a conditional employee who reports a listed diagnosis from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a diagnosed food employee.

<table>
<thead>
<tr>
<th>Pathogen Diagnosis</th>
<th>Facilities Serving an HSP</th>
<th>Facilities Not Serving an HSP</th>
<th>Removing Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms from Exclusion or Restriction</th>
<th>RA Approval Required to Return to Work?</th>
</tr>
</thead>
</table>
| Typhoid fever (*S. Typhi*) including previous illness with *S. Typhi* (see 2-201.11(A)(3)) | EXCLUDE 2-201.12(C) | EXCLUDE 2-201.12(C) | When approval is obtained from the RA 2-201.13(C)(1), and:  
- Food employee provides medical documentation, specifying that the food employee is free of an *S. Typhi* infection 2-201.13(C)(2). | Yes |
| *Shigella* spp. | EXCLUDE 2-201.12(E)(1) | RESTRICT 2-201.12(E)(2) | Remains excluded or restricted until approval is obtained from the RA, and:  
- Medically cleared 2-201.13(E)(1), or  
- More than 7 calendar days have passed since the food employee was last diagnosed 2-201.13(E)(3). | Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility |
| Norovirus | EXCLUDE 2-201.12(D)(1) | RESTRICT 2-201.12(D)(2) | Remains excluded or restricted until approval is obtained from the RA 2-201.13(D), and  
- Medically cleared 2-201.13(D)(1), or  
- More than 48 hours have passed since the food employee was diagnosed 2-201.13(D)(3). | Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility |

(continued)
### 2-201.12 Table 3: Summary of Requirements for Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms (continued)

<table>
<thead>
<tr>
<th>Pathogen Diagnosis</th>
<th>Facilities Serving an HSP</th>
<th>Facilities Not Serving an HSP</th>
<th>Removing Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms from Exclusion or Restriction</th>
<th>RA Approval Required to Return to Work?</th>
</tr>
</thead>
</table>
| **E. coli**
O157:H7 or other EHEC/STEC | **EXCLUDE** 2-201.12(F)(1) | **RESTRICT** 2-201.12(F)(2) | Remains excluded or restricted until approval is obtained from the RA 2-201.13(F), and:
• Medically cleared 2-201.13(F)(1), or
• More than 7 calendar days have passed since the food employee was diagnosed 2-201.13(F)(3). | Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility |
| **Hepatitis A virus** | **EXCLUDE** 2-201.12(B)(3) | **EXCLUDE** 2-201.12(B)(3) | When approval is obtained from the RA 2-201.13(B), and
• The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or
• The food employee provides medical documentation 2-201.13(B)(3). | Yes |

**Key for Table 3:**
RA = Regulatory Authority
HSP = Highly Susceptible Population
EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli*