

**2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees**

Food employees and conditional employees shall report a listed diagnosis with symptoms immediately to the person in charge			
The person in charge shall notify the RA when a food employee is jaundiced or reports a listed diagnosis			
The person in charge shall prohibit a conditional employee who reports a listed diagnosis with symptoms from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a diagnosed, symptomatic food employee.			
Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
Hepatitis A virus	<b>EXCLUDE</b> if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none"> <li>• The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or</li> <li>• The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or</li> <li>• The food employee provides medical documentation 2-201.13(B)(3) (also see Table 2).</li> </ul>	Yes
Typhoid fever ( <b>S. Typhi</b> )	<b>EXCLUDE</b> 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: <ul style="list-style-type: none"> <li>• Food employee provides medical documentation that states the food employee is free of an <b>S. Typhi</b> infection 2-201.13(C)(2) (also see Table 2).</li> </ul>	Yes

**2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees (continued)**

Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
<b><i>E. coli</i></b> O157:H7 or other EHEC/ STEC	<b>EXCLUDE</b> Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: 2. <u>Serving an HSP facility:</u> 2-201.13(A)(4)(b): Remains excluded until meeting the requirements listed below: <ul style="list-style-type: none"> <li>● Approval is obtained from the RA 2-201.13(F), and</li> <li>● Medically cleared 2-201.13(F)(1), or</li> <li>● More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2) (also see Table 2).</li> </ul>	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Norovirus	<b>EXCLUDE</b> Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(2)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: 2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed below: <ul style="list-style-type: none"> <li>● Approval is obtained from the RA 2-201.13(D), and</li> <li>● Medically cleared 2-201.13(D)(1), or</li> <li>● More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 2).</li> </ul>	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

(continued)

**2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees (continued)**

Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
<b>Shigella</b> spp.	<b>EXCLUDE</b> Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(3)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: 2. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements listed below: <ul style="list-style-type: none"> <li>● Approval is obtained from the RA 2-201.13(E), and</li> <li>● Medically cleared 2-201.13(E)(1), or</li> <li>● More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(E)(2) (also see Table 2).</li> </ul>	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

**Key for Table 1b:**

RA = Regulatory Authority

HSP = Highly Susceptible Population

EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli*