



**Title 21 Vacancy Announcement**  
**U.S. Department of Health and Human Services (HHS)**  
**Food and Drug Administration (FDA)**  
**Office of the Commissioner (OC)**  
**Immediate Office (IO)**

**Application Period:** April 1, 2024 – April 30, 2024

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Senior Advisor

**Series:** AD-0301

**Location(s):** Silver Spring, MD

**Salary:** Starting at \$163,964

**Work Schedule:** Full Time

**Cures Band(s):** Band E

**Full Performance Band Level:** Band E

**Travel Requirements:** 25% or less

**Bargaining Unit:** 8888

**Relocation Expenses Reimbursement:** You WILL NOT qualify for reimbursement of relocation expenses in accordance with agency policy.

**This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.**

**Additional information on 21st Century Cures Act can be found here:**

[21st Century Cures Act Information](#)

## Introduction

The Food and Drug Administration FDA is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The Office of the Commissioner (OC) is responsible for the efficient and effective implementation of FDA's mission. To assist in those responsibilities, OC contains Super Offices that support specific organizational focus areas and administrative offices that manage

operational staff needs. OC also oversees the newly established FDA Reimagined Human Foods Program. As Senior Advisor to the FDA Principal Deputy Commissioner, The incumbent serves as the principle advisor providing expert level advice within the Office of the Commissioner on strategic planning, policy, program operations and performance accountability for the development and administration of OC functions and programs.

This position will serve as a Senior Advisor to the Principal Deputy Commissioner.

## Duties/Responsibilities

- Participates with the Principal Deputy Commissioner and other key officials in developing strategies to execute and evaluate initiatives and to address major FDA priorities.
- Coordinates projects or work activities in areas of assigned responsibilities that span organizational lines and require input from several offices to make a concerted effort and reach desired objectives.
- Provides agency management with interpretations of policy and procedures when issues involve new, highly controversial, and precedent setting decisions made by senior-level management.
- Assesses organizational structure and associated operational management of FDA programs.
- Provides critical analysis of duplication of functions, inefficiencies, and opportunities for operational improvement to the Principal Deputy Commissioner and senior executives.
- Proposes changes and methods to evaluate effectiveness of the change from an operational perspective.
- Recommends policies governing the administrative programs and processes of the FDA.
- Provides authoritative advice on implications involved in proposed and impending managerial actions.
- Develops resource implementation plans to ensure sufficient and proper resource management for accomplishing organizations goals and objectives.
- Advises the Principal Deputy Commissioner and senior FDA executives on strategies to manage resources most effectively and maximize return on investment for the Agency and its stakeholders.
- Develops communication strategies on complex OC initiatives for agency wide distribution and implementation.
- Applies comprehensive knowledge of administrative and program management to unusual and often precedent-setting problems associated with the administration of a large, diverse scientific research and regulatory agency with programs of national and international scope and impact.
- Advises the Principal Deputy Commissioner on the most cost-effective methods for program management.
- Converts strategic plans into action by providing recommendations on goal setting that will promote organizational change and leverage impacts to ensure high performance, and heighten accountability, quality of service, and customer satisfactions.

- Conducts studies and benchmarks to identify challenges and provides recommendations and/or solutions to complex issues.
- Develops written materials designed to convey information concerning complex programs and functions and respond to and prepare data analysis reports for various groups having diverse levels of understanding of the organization's programs and activities.
- Participates in meetings with high level agency officials and provides information related to matters of interest, presents positions, conclusions, and alternatives, obtains agreements and concurrences, and develops courses of action to avoid, eliminate, or mutually resolve immediate, anticipated, or potential problems. This also may include the initiation, implementation, and enhancement/upgrade of new systems and procedures.
- Performs other duties as assigned.

Supervisory Responsibilities: None

## Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

## Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
  - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline

for comparing experience levels and other candidate attributes for relevant positions.

- b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

In order to qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.*

### **Education Requirement**

Combination of education and experience: Courses equivalent to a major plus appropriate experience or additional education. [OPM Occupational Series Qualification Requirements](#)

Desired Education, Experience, Professional Experience:

Our ideal candidate will possess skills, experience, or education in public policy, public health, regulatory science, or related field.

### **Education Transcripts**

SUBMITTING YOUR TRANSCRIPTS: Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

### **Security Clearance Requirements**

Background Investigation/Security Clearance Requirements: Non-Sensitive-Moderate Risk

A background security investigation will be required for all appointees. Appointment will be subject to the applicant’s successful completion of a background security investigation and favorable adjudication. Failure to successfully meet the requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

## Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

## Equal Employment Opportunity

### Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

## Reasonable Accommodation

### Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly.

Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job.

Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

## E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of

new hires and the validity of their Social Security numbers.

## How to Apply

Submit resume or curriculum vitae with cover letter and unofficial transcripts by **April 30, 2024**, to Ashley Crawford at [Ashley.Crawford@fda.hhs.gov](mailto:Ashley.Crawford@fda.hhs.gov). Candidate resumes may be shared with hiring official within the OC with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”.

Please reference Job Reference ID: **Senior Advisor PDC** in the email subject line.

## Announcement Contact

For questions regarding this Cures position, please contact Ashley Crawford at [Ashley.Crawford@fda.hhs.gov](mailto:Ashley.Crawford@fda.hhs.gov)

The U.S Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*

