



**Title 21 Vacancy Announcement**  
**U.S. Department of Health and Human Services (HHS)**  
**Food and Drug Administration (FDA)**  
**Center for Drug Evaluation & Research (CDER)**  
**Office of New Drugs (OND)**  
**Office of Oncologic Diseases (OOD)**  
**(Multiple Vacancies)**

**Application Period:** February 19, 2024 - March 1, 2024

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Lead Pharmacologist/Toxicologist

**Series:** AD-0405/0415

**Location(s):** Silver Spring, MD

**Salary:** Starting at \$132,368

**Work Schedule:** Full-Time

**Cures Band(s):** Band D

**Full Performance Band Level:** Band D

**Travel Requirements:** 25% or less

**Bargaining Unit:** 8888

**Relocation Expenses Reimbursement:** You may qualify for reimbursement of relocation expenses in accordance with agency policy.

**This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.**

**Additional information on 21st Century Cures Act can be found here:**

[\*\*21st Century Cures Act Information\*\*](#)

## Introduction

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices are safe, and effective.

The Center for Drug Evaluation and Research (CDER) performs an essential public health task by

making sure that safe and effective drugs are available to improve the health of people in the United States.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates over-the-counter and prescription drugs, including biological therapeutics and generic drugs.

The Office of New Drugs (OND) is a dynamic, purpose-driven organization dedicated to the review of new drug applications (NDAs), interactions with the pharmaceutical industry and ultimately deciding whether the benefits of a drug outweigh the known risks. OND is a multi-disciplinary organization engaged in the oversight of human drug trials in the United States, in review of NDAs and biologics license applications (BLAs) for marketing drugs and therapeutic biologics in this country, and in regulating over-the-counter (OTC) drug products.

The Office of Oncologic Diseases (OOD) is responsible for making safe and effective drugs for cancer available to the U.S. public. OOD oversees development, approval, and regulations of drug treatments for cancer, therapeutic biologic treatments for cancer, therapies for prevention of cancer, and products for treatment of malignant hematologic conditions.

## Duties/Responsibilities

As a **Lead Pharmacologist/Toxicologist** within the Office of New Drugs, Office of Oncologic Diseases, the incumbent will provide leadership and direction to a team of Nonclinical Scientist Reviewers (Reviewers) in the review and evaluation of Investigational New Drug applications (INDs), NDAs, BLAs, amendments and supplements to determine if drugs are safe and effective. The incumbent will have a background in a relevant field that includes biology, immunology, pharmacology, physiology, chemistry/ biochemistry, toxicology, or pathology and serves as the technical authority on scientific, regulatory decisions as related to the nonclinical evaluation of the medicinal products under review in accordance with OND regulatory guidance.

- Assigns INDs, NDAs, and BLAs to reviewers on the team; conducts initial reviews and ensures timely completion of work products by defining milestones and deadlines; provides authoritative technical guidance to the team on complex Nonclinical data within the drug development review process; attends Nonclinical and Clinical Divisional meetings; and provides recommendations to the Supervisor for the performance evaluation of Reviewers on the team.
- Works closely with a Clinical Division specializing in specific therapeutic areas, and thus should have research or work experience in the corresponding disease areas.

**Supervisory Responsibilities:** N/A

## Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959, must be registered with the Selective Service.
- One-year supervisory probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

## Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
  - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline for comparing experience levels and other candidate attributes for relevant positions.
  - b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.*

### **Education Requirement:**

**Pharmacology Series, AD-0405**

Degree: major in an appropriate biological, medical, veterinary, or physical science, or in pharmacy that included at least 30 semester hours in chemistry and physiology and 12 semester hours in pharmacology.

### **Toxicology Series, AD-0415**

Degree: toxicology; or an appropriate discipline of the biological, medical, or veterinary sciences that included at least 30 semester hours in chemistry, biochemistry, or physiology, and 12 semester hours in toxicology.

#### **Desired Professional Experience:**

Our ideal candidate will possess:

- Experienced and effective communicator who can drive collaboration, empower team members, provide expert advice and consultation, coordinate program activities, and spearhead important program initiatives.
- Demonstrated experience in leadership principles and concepts.
- Extensive knowledge of the therapeutic areas and associated guidance documents.
- Excellent leadership skills, capable of providing direction to non-clinical review staff and providing guidance and input across OND and to other internal and external stakeholders.
- Excellent collaborative skills, capable of working with a wide range of individuals of all levels from both public and private organizations, including the Center, Office of the Commissioner, other FDA Centers, other Federal agencies, and Congress, as well as the scientific/medical community, academia, and industry, which requires tact, diplomacy, and technical expertise in communicating Center/Agency policies.
- Excellent verbal and written communication skills in order to develop policy, guidance(s) to industry, internal procedures, Center-level responses to congressional inquiries, etc.
- Excellent skills in critical thinking and strategic vision, to advance OND's policies, research agenda, training, and collaboration across other divisions, offices, and stakeholders.
- Exhibits a solid understanding of the regulations and policies as well as experimental design, theories and practices utilized in new drug evaluation.

## **Education Transcripts**

**SUBMITTING YOUR TRANSCRIPTS:** Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have

been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [Recognition of Foreign Qualifications | International Affairs Office \(ed.gov\)](#)

## Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Non-sensitive/High risk

This position requires a Public Trust security clearance, and the incumbent has access to sensitive, proprietary, or financial information.

If not previously completed, a background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

## Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information, please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

## Equal Employment Opportunity

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

## Reasonable Accommodation

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of

the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

## E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

## How to Apply

Submit resume or curriculum vitae with cover letter to: [Alexander.Levillain@fda.hhs.gov](mailto:Alexander.Levillain@fda.hhs.gov) by **March 1, 2024**. Candidate resumes may be shared with hiring officials within CDER with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”.

Please reference **source code: OND-DHOT-1001** in the email subject line.

## Announcement Contact

For questions regarding this Cures position, please contact [Alexander.Levillain@fda.hhs.gov](mailto:Alexander.Levillain@fda.hhs.gov)

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*

