

THOMAS J. LUPTON, PHARM.D, MBA, BCPS

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EDUCATION

UNIVERSITY OF TEXAS-TYLER
MBA-Emphasis in Healthcare Management
Graduated Aug 2017

CEDARS-SINAI MEDICAL CENTER
PGY-1 Pharmacy Practice Resident
July 2014–June 2015

UNIVERSITY OF KANSAS SCHOOL OF PHARMACY
Doctor of Pharmacy
Bachelor of Science in Pharmaceutical Studies
Graduated May 2014

UNIVERSITY OF MISSOURI-KANSAS CITY
Bachelor of Arts in Biology
Bachelor of Arts in Chemistry
Minor in Sociology
Graduated July 2009

PROFESSIONAL WORK EXPERIENCE

ON DEMAND PHARMACEUTICALS Jan 2023-Present

Director – Point-of-Care Pharmacy Services

- Optimizes and evolves ODPs commercial portfolio of compounded product formulations and services
- Developed and maintains state-of-the art compounding quality systems, workflow management system, and compliance mechanisms
- Oversees pharmacy performance improvement, medication safety, compliance, operations, and formulary
- Established policies and procedures, systemized, and optimized workflows for distributed compounding production
- Lead department and project budget management, including forecasting, variance analysis, cost control, and reporting
- Serves as pharmacy liaison between ODP and government partners, commercial clients, point-of-care pharmacy locations, state boards of pharmacy, and FDA

CHILDREN'S HOSPITAL LOS ANGELES July 2021-Jan 2023

Pharmacy Manager – Operations and Perioperative Services

- Staff training/educational program development
- Regulatory compliance/medication safety
- New vendor/product management (from RFP to implementation)
- Pharmacy process improvement
(Job Instruction/LEAN methodology)
- Departmental strategy updates as needed with new technology
- Team management for 40+ direct reports

THE UNIVERSITY OF KANSAS HEALTH SYSTEM

Sep 2019-July 2021

Pharmacy Manager – System Perioperative Services

- System operational/regulatory responsibilities included: 3 OR pharmacy satellites within primary campus (sterile compounding: 2 SCAs, 1 USP797 and 1 USP800-compliant clean room), one suburban campus (inpatient and ASC services) (sterile compounding: 1 USP797 and 1 USP800-compliant clean room), 80+ ADCs, and PIC services for two ambulatory surgery centers
- System clinical responsibilities included: safety, quality, formulary review, and medication use evaluation for all medications used within the perioperative and procedural areas, oversight of surgical team clinical pharmacists, pharmacy representative for all surgical service line meetings, and antimicrobial and opioid stewardship in perioperative and procedural spaces
- Perioperative Medication Safety Subcommittee- Secretary
- Perioperative Quality and Safety-Pharmacy Representative

**NEWYORK PRESBYTERIAN-COLUMBIA &
CHILDREN’S HOSPITAL OF NEW YORK**

Dec 2018-Sep 2019

Interim Pharmacy Manager – Perioperative Services and Controlled Substances

- Implemented >100 anesthesia-specific ADCs in three hospitals
- Decreased controlled substance ADC stock outs by 50%
- Responsible for state/federal regulatory compliance for controlled substances for two hospitals

DIGNITY HEALTH GLENDALE MEMORIAL HOSPITAL

July 2017-Nov 2018

Manager of Pharmacy

- Planning, logistics, and regulatory approval for renovation of inpatient central pharmacy
- Conduct competency assessments and coordinate training and development of staff pharmacists and pharmacy technicians
- Implement and manage state and federal regulatory requirements
- Manage daily operations and staff productivity
- Manage pharmacy purchasing and inventory
- Assist and coordinate P&T committee, medication safety committee, and medication error subcommittee, other system committees
- Site coordinator for Patient Experience Program

CHILDREN’S HOSPITAL LOS ANGELES

July 2015-June 2017

Informatics Pharmacist

Major Informatics projects include:

- Implementation and ongoing maintenance of BCMA, Six

Medication Carousels, 340b Optimizer, AutoLabel (BCMA label design), Cerner Etreby (Specialty pharmacy software), Vestigo (IDS software), ConsortiEx (DSCSA), VigiLanz (clinical surveillance)

- Planning, logistics, and regulatory approval for new inpatient central, investigational, and specialty pharmacies

Longitudinal responsibilities:

- 340b Split Billing Program
- DSCSA compliance
- Staff training/educational program development
- Regulatory compliance/medication safety
- New vendor/product management (from RFP to implementation)
- Budget/workflow optimization
- Departmental strategy updates as needed with new technology

OLATHE MEDICAL CENTER <i>Clinical Pharmacy Intern</i>	Jan 2011-June 2014
OLATHE MEDICAL CENTER <i>Emergency Room Pharmacy Technician</i>	May 2008-Dec 2010
CVS CAREMARK SPECIALTY PHARMACY <i>Pharmacy Services Representative Supervisor</i>	Jan 2006-April 2008
WALGREENS PHARMACY <i>Senior Certified Pharmacy Technician</i>	Jan 2002- Dec 2005

TEACHING EXPERIENCE

PHARMACY ELECTIVE - Preceptor <i>University of Mississippi APPE Students</i>	Oct 2023-Present
PHARMACY ELECTIVE – Preceptor <i>Johns Hopkins HSPAL Residency Program</i>	Jan 2023-Present
CLINICAL ASSISTANT PROFESSOR <i>Western University of Health Sciences Pharmacy Practice and Administration</i>	Sep 2022-Jan 2023
PHARMACY TECHNICIAN EXTERNSHIP – Primary Preceptor <i>CHLA/LAUSD ASHP-Accredited Pharmacy Technician Program</i>	Feb 2022-Jan 2023
PHARMACY ADMINISTRATION - Primary Preceptor <i>Children’s Hospital Los Angeles Western University of Health Sciences University of California-San Francisco University of California-San Diego</i>	Aug 2021-Jan 2023

<p>PHARMACY OPERATIONS- <i>Primary Preceptor</i> <i>The University of Kansas Health System</i> University of Kansas IPPE Students</p>	<p>March 2021-July 2021</p>
<p>PERIOPERATIVE PHARMACY- <i>Secondary Preceptor</i> <i>The University of Kansas Health System</i> TUKHS PGY-1 and PGY-2 Residents University of Kansas APPE Students University of Missouri-Kansas City APPE Students</p>	<p>Oct 2020-July 2021</p>
<p>PHARMACY ADMINISTRATION- <i>Primary Preceptor</i> <i>The University of Kansas Health System</i> TUKHS PGY-1 and PGY-2 Residents University of Kansas APPE Students University of Missouri-Kansas City APPE Students</p>	<p>Oct 2020-July 2021</p>
<p>PHARMACY ADMINISTRATION- <i>Primary Preceptor</i> <i>Glendale Memorial Hospital</i> University of Southern California APPE Students University of Kansas APPE Students Western University of Health Sciences APPE Students University of the Pacific APPE Students</p>	<p>Aug 2017-Oct 2018</p>
<p>INFORMATICS- <i>Primary Preceptor</i> Children's Hospital Los Angeles PGY-1 Pharmacy Practice Residents University of Southern California APPE Students University of Kansas APPE Students University of Missouri-Kansas City APPE Students</p>	<p>Aug 2016-June 2017</p>
<p>CENTRAL PHARMACY OPERATIONS- <i>Preceptor</i> Children's Hospital Los Angeles University of Southern California IPPE Students</p>	<p>Aug 2016-June 2017</p>

PUBLICATIONS AND MEDIA MENTIONS

Alsup, B. NMHS partners with On Demand Pharmaceuticals to produce generic drugs on-site at NMMC. *Daily Journal* (2023)

North Mississippi Health Services, On Demand Pharmaceuticals Join Forces to Fight Drug Shortage [Press Release] (2023)

Vizient, Inc. *Pharmacological Reversal of Neuromuscular Blockade: An expert panel's review of the literature and practice considerations*. [White paper] (2022)

Aguero, D., **Lupton, T.** Choosing a DSCSA Compliance Service. *Pharmacy Purchasing and Products* (2017)

Buckley, B. Track-and-Trace Compliance Gap a Major Concern. *Pharmacy Practice News* (2017)

APPOINTMENTS AND LEADERSHIP

FDA Pharmacy Compounding Advisory Committee	Feb 2024-Oct 2027
CSHP Seminar Planning Committee	2022-2023
Vizient, Inc.	2021
Neuromuscular Blockade Reversal Expert Panel	
CSHP New Practitioner's Forum Executive Committee	Jan 2017-Dec 2017
ASHP Section of Pharmacy Informatics and Technology Section Advisory Group on Pharmacy Automation	June 2016-May 2018
ASHP Council on Therapeutics	June 2015-May 2016
ASHP Section of Pharmacy Practice Managers Section Advisory Group on Leadership Development	June 2013-May 2014
ASHP Representative, APhA-ASP House of Delegates	March 2013
KCHP Education and Programming Committee	June 2012-May 2014
ASHP Pharmacy Student Forum Executive Committee	June 2012-May 2013
ASHP Student Society Development Advisory Group Liaison	June 2012-May 2013

ACADEMIC AND PROFESSIONAL ORGANIZATIONS

American Pharmacists Association	2024-Present
California Society of Health-System Pharmacists	2014-Present
University of Kansas School of Pharmacy Curriculum Committee	2012-2014
American College of Clinical Pharmacy	2011-Present

KU Student College of Clinical Pharmacy	2011-2014
<ul style="list-style-type: none"> • Founding Member 	
American Society of Health-System Pharmacists	2010-Present
Kansas Council of Health-System Pharmacists	2010-Present
<ul style="list-style-type: none"> • Charter Member 	

PRESENTATIONS

<i>International Pharmacy Practice</i>	March 17 2021
<ul style="list-style-type: none"> • <i>UMKC APhA-ASP Chapter</i> 	
<i>Employee Engagement</i>	Feb 17 2021
<ul style="list-style-type: none"> • TUKHS Pharmacy Leadership 	
<i>Perioperative Medication Safety</i>	Jan 28 2020
<ul style="list-style-type: none"> • TUKHS Perioperative Staff and Leadership 	
<i>Career Transitions for Students and New Practitioners</i>	Oct 28 2017
<ul style="list-style-type: none"> • CSHP Seminar 	
<i>PK/PD for Internal Medicine Faculty</i>	April 8 2015
<ul style="list-style-type: none"> • Internal Medicine Noon Conference • Presented to CSMC Internal Medicine attendings, fellows, and residents 	
<i>Outside the Classroom: Student Involvement</i>	Feb 16 2013
<ul style="list-style-type: none"> • Pharmacy Professionalism and Advocacy Conference: A Campus Convention • Presented to pre-pharmacy students, pharmacists, and school of pharmacy faculty 	
<i>Career Pearls: Days in the Lives of Health-System Pharmacists</i>	Dec 3 2012
<i>ASHP Midyear Clinical Meeting, Moderator</i>	
<i>SSHP Leadership Workshop: Unearthing and Implementing Best Practices</i>	Dec 2 2012
<ul style="list-style-type: none"> • ASHP Midyear Clinical Meeting, Co-Presented with Thomas Achey, PharmD. Candidate • Presented to SSHP student leaders 	
<i>Randomized Trial of Effect of Alendronate Continuation Versus Discontinuation in Women with Low BMD: Results from the Fracture Intervention Trial Long-Term Extension.</i>	Aug 14 2012
<ul style="list-style-type: none"> • Journal Club with Townley JY. Olathe Medical Center • Presented to Olathe Medical Center staff 	

<i>Soy Isoflavones – Clinical Trial Review</i>	April 29 2011
<ul style="list-style-type: none"> • University of Kansas School of Pharmacy • Presented to School of Pharmacy pharmacognosy students and faculty 	
<i>CVS Caremark Specialty Pharmacy –Services and Benefits</i>	May 5 2007
<ul style="list-style-type: none"> • CVS Caremark Executive Board 	
<i>Caremark Specialty Pharmacy- Current Services and Benefits</i>	Oct 12 2006
<ul style="list-style-type: none"> • Presented to Federal Employee Program Representatives 	
<i>Lenalidomide – Medication Basics and Patient Information</i>	March 3 2006
<ul style="list-style-type: none"> • Presented to Caremark Specialty Pharmacy Service Representatives and Administration 	

LICENSURES AND CERTIFICATIONS

Register Pharmacist – License #T-101100 (Mississippi)	Apr 2023-Dec 2024
Pediatric Advanced Life Support	Aug 2020-Jan 2023
Registered Pharmacist – License # 1-16460 (Kansas)	Sep 2019-June 2025
Board Certified Pharmacotherapy Specialist # 3153915	Dec 2016-Dec 2024
Certified Associate in Health Information Management and Systems # 000700703498	July 2016-July 2019
Registered Pharmacist – License # 064987 (New York)	Nov 2018-Mar 2024
Registered Pharmacist – License # 71286 (California)	Aug 2014-Apr 2024
Advanced Cardiac Life Support	Aug 2015-Jan 2023
Immunization Certification	May 2011
Basic Life Support for Healthcare Providers	July 2008- Present