Title 21 Vacancy Announcement
U.S. Department of Health and Human Services (HHS)
Food and Drug Administration (FDA)
Center for Drug Evaluation and Research (CDER)
Office of Pharmaceutical Quality (OPQ)
Office of Product Quality Assessment (OPQA)
Division of Product Quality Assessment XVII and XVIII (DPQAXVII, DPQAXVIII)

Application Period: January 29, 2024 – February 9, 2024

Area of Consideration: United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

Commissioned Corp Officers are eligible to apply. Appropriate for O-6 billet.

Position: Division Director

Series: AD-0601

Location(s): Silver Spring, MD

Salary: Starting at $177,123

Work Schedule: Full Time

Cures Band(s): Band F

Full Performance Band Level: Band F

Travel Requirements: 25% or less

Bargaining Unit: 8888

Relocation Expenses Reimbursement: Will not be paid.

This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority. Additional information on 21st Century Cures Act can be found here:
21st Century Cures Act Information

Introduction

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates the over the counter (OTC) and prescription drugs, including biological therapeutics and generic drugs.

The Office of Pharmaceutical Quality (OPQ) oversees and coordinates the overall regulation of human pharmaceutical quality within CDER, including submission review, manufacturing facility assessment, and surveillance of the quality of marketed pharmaceutical products.

The Offices of Product Quality Assessment (OPQA) III evaluate and assess product quality aspects over the product lifecycle for all types of human drug product applications, including Investigational New Drugs (INDs), Biologics Licensing Applications (BLAs), New Drug Applications (NDAs), Abbreviated New Drug Applications (ANDAs), and Active Pharmaceutical Ingredients (API) information supporting these applications, and make risk-informed recommendations on the approvability of such products and evaluates and assesses post-marketing activities for these drug products.

Duties/Responsibilities

As a **Division Director**, the incumbent plans and directs activities and oversees the scientific review and quality evaluation of applications assigned to the Division. Advises Office of Pharmaceutical Quality OPQ,CDER, and other Centers (including Office of Regulatory Affairs) on scientific and regulatory issues associated with pharmaceutical quality.

- Directs the evaluation and assessment of pre-marketing and post-marketing activities for INDs, BLAs, NDAs, or ANDAs; and monitors, oversees, and coordinates the performance of team-based reviews that include cross-office collaboration and participation in inspections.
- Develops and oversees the execution of strategies involving application review and ensures the consistency of regulatory decisions.
- Develops and oversees the execution of strategies involving the pre- and post-approval assessments.
- Directors the operational management of the division, including budget, hiring, and training of staff.

Supervisory Responsibilities: Provides leadership and management oversight to subordinate staff. Supervises and evaluates staff supervisors who serve as experts in their field. Provides occupational specific technical and administrative direction and supervision 25 percent or more of the time to subordinate staff performing the work and functions of the organizational unit. Reviews and approves or disapproves subordinate supervisors and staff's leave requests. Obtains and identifies strategic objectives for the organization.

Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.

- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One-year supervisory probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
    a. ***Qualified*** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the OPM Qualification Standards as a baseline for comparing experience levels and other candidate attributes for relevant positions.
    b. ***Outstanding*** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as required is preferable and desired. Candidates who do not meet the "desired" criteria will not be excluded from consideration for this position.*

Title 21 Minimum Qualifications:

Education: A bachelor's degree or higher in pharmaceutical science, pharmaceutical engineering, pharmacology, chemistry, biology, microbiology, chemical engineering, biochemical engineering, pharmacy, biochemistry, molecular biology, physical sciences, life sciences, engineering, mathematics, PharmD, biological sciences, agriculture, natural resource management. The degree must be from an accredited program or institution.

Position's Desired Skills, Experience, or Education:

Our ideal candidate will possess:

- Significant experience in identifying, articulating, addressing, and resolving unique, far-reaching and/or previously unresolved and precedent-setting problems and complex issues.
- Demonstrated skill in applying leadership principles and concept, managing, and leading a diverse interdisciplinary staff.
- Excellent communicator with strong interpersonal skills.
- Demonstrated managerial experience in diverse organization.
- Ability to develop networks and build alliances. Experience collaborating across boundaries to build strategic relations and achieve common goals.
- Ability to identify internal and external politics that impact the work of the organization.
- Ability to identify and analyze problems, weighing relevance and accuracy of information, to evaluate alternat solutions and make recommendations.
- Experience in organizational change management.
- Ability to communicate with various audiences effectively and efficiently with varying levels of domain expertise.
- Demonstrated success in implementing information management systems that effectively meet business needs.
- Ability to work independently and as a contributing, productive, and collaborative team member.
- Skillful in project management.

Education Transcripts

SUBMITTING YOUR TRANSCRIPTS: Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the U.S. Department of Education website for Foreign Education Evaluation.

Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Non-Sensitive/High Risk

A background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet the requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: https://www.fda.gov/about-fda/jobs-and-training-fda/ethics.

Equal Employment Opportunity

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. Equal Employment Opportunity (EEO) for federal employees & job applicants

Reasonable Accommodation

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs accommodation to have an equal opportunity to apply for a job. An employee with a disability needs accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case

basis. Learn more about disability employment and reasonable accommodations or how to contact an agency.

E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

How to Apply

All qualified candidates will access a virtual interview platform via HireVue where you will be directed to record answers to screening questions. Recordings to all questions must be complete before the conclusion of the announcement period for application packages to be considered completed. Your recorded answers and resume should be uploaded to your HireVue profile by **February 9, 2024.**

Please send copies of your transcripts to OPQ_Cures_Recruitment@fda.hhs.gov not later than **February 9, 2024**. If you have foreign transcripts, please submit the foreign transcript course-by-course evaluation from an accredited company (NACES or AICE). Candidate resumes may be shared with hiring officials within CDER with a similar job vacancy. Candidates can opt out of this process by annotating resume with "do not share".

Please reference Job Reference: **OPQAIII Division Director** in the email subject line.

How You Will Be Evaluated

Candidates may be evaluated based on an interview, review of requested work samples, writing samples, most recent performance evaluation(s), professional references, results of an oral presentation or work-related test. Failure to comply with any of the additional assessment requirements will result in removal from further consideration.

Announcement Contact

For questions regarding this Cures position, please contact OPQ_Cures_Recruitment@fda.hhs.gov.

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

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