



Title 21 Vacancy Announcement
Department of Health and Human Services (HHS)
Food and Drug Administration (FDA)
Center for Food Safety and Applied Nutrition (CFSAN)
Office of the Center Director (OCD)
Senior Science Advisor Staff
Toxicologist

Application Period: 06/28/2023 – 08/11/2023

Area of Consideration: United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

Position: Toxicologist

Series: 0415

Location(s): College Park, MD

Salary: Starting at \$132,368

Work Schedule: Full Time

Cures Band(s): Band D

Full Performance Band Level: Band D

Travel Requirements: Up to 15%

Bargaining Unit: Bargaining Unit

Relocation Expenses Reimbursement: You may qualify for reimbursement of relocation expenses in accordance with agency policy.

This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.

Additional information on 21st Century Cures Act can be found here:

[**21st Century Cures Act Information**](#)

Introduction

The Food and Drug Administration (FDA or Agency) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Food Safety and Applied Nutrition (CFSAN) is to promote and protect consumers' health by ensuring that the nation's food supply is safe, sanitary,

wholesome, and honestly labeled, and that cosmetic products are safe and properly labeled.

Duties/Responsibilities

This position is that of Toxicologist in the Senior Science Advisor's Staff, Center for Food Safety and Applied Nutrition (CFSAN). The primary responsibility of the Toxicologist is to coordinate a mission-relevant research program on chemical toxicology. The Toxicologist accomplishes this by coordinating development and implementation of a CFSAN strategic and tactical plan for related CFSAN programs and coordinating with other areas of FDA, FDA stakeholders and other government agencies; maintaining a tracking and reporting system on these programmatic activities across CFSAN; managing the coordination of relevant extramural research partnerships and programs with CFSAN's Centers of Excellence; working with the FDA Commissioner's Office on issues related to food chemical toxicology; serving as a liaison with other government agencies, academia, industry, and trade associations; fostering coordination among program and research offices; and providing leadership, direction and advice regarding food chemical toxicology to the Center Director, Deputy Center Directors, and other senior FDA leaders.

The Toxicologist is an integral part of a multi-disciplinary staff responsible for developing metrics for evaluating outcomes for CFSAN research and mission related programs conducted by CFSAN's four Centers of Excellence; participating in routine meetings of CFSAN's working groups charged with implementing aspects of the CFSAN Strategic Plan; coordinating and collaborating on regular reviews of CFSAN's food chemical toxicology research program; and tracking research performance through the Component Automated Research Tracking System (CARTS) to assure accountability and alignment of CFSAN research projects and priorities.

- Provides advice and direction to Center leadership, the Office of the Chief Scientist and other senior officials on the significance of new and ongoing scientific developments pertaining to food chemical toxicology that are relevant to the coordination of the Center's research and program office needs, the formulation, development, and implementation of research initiatives that shape CFSAN 's short- and long-term research goals.
- Serves as a senior CFSAN expert, advisor and external spokesperson for science, research and data needs pertaining to food chemical toxicology in coordination with senior Agency and other government officials, academic institutions, scientific and research organizations, and other stakeholders.
- Coordinates the inclusion and implementation of food chemical toxicology as reflected in the CFSAN Strategic Plan for Science and Research.

- Fosters communication on food chemical toxicology among CFSAN program and research offices and provides advice and counsel on decisions involving emerging scientific issues and knowledge pertaining to alternative methods for toxicology.
- Provides authoritative advice, assistance, and recommendations to Center leadership on scientific disputes involving food chemical toxicology. Serves as a leading authority in food chemical toxicology and represents CFSAN in a leadership role to other government agencies and stakeholders.
- Coordinates tracking and reporting of intramural and extramural research involving food chemical toxicology across CFSAN.
- Coordinates and integrates food chemical toxicology research activities at CFSAN's four Centers of Excellence: The National Center for Food Safety and Technology; the Joint Institute for Food Safety and Applied Nutrition; the University of Mississippi's National Center for Natural Products Research; and the Western Center for Food Safety.
- Coordinates CFSAN's food chemical toxicological research and programmatic portfolio, recommends specific actions to optimize the use of CFSAN's resources as well as those of other research partners (e.g., the Office of Regulatory Affairs, the Center for Veterinary Medicine, the National Center for Toxicological Research) to eliminate redundant projects, address unmet needs and increase the impact of CFSAN's toxicological methods research program.

Supervisory Responsibilities: This is a non-supervisory position.

Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959, must be registered with the Selective Service.
- One year probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.

- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
 - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline for comparing experience levels and other candidate attributes for relevant positions.
 - b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

In order to qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.*

Education Requirement: Toxicology Series, 0415.

Degree: in toxicology; or an appropriate discipline of the biological, medical, or veterinary sciences that included at least 30 semester hours in chemistry, biochemistry, or physiology, and 12 semester hours in toxicology.

For more information please see: [OPM Occupational Series Qualification Requirements](#)

Desired Professional Experience:

Our ideal candidate will possess:

- Experience identifying internal and external politics that impact the work of the organization. Perceives organizational and political reality and acts accordingly.
- Experience identifying and analyzing problems; weighs relevance and accuracy of information; generates and evaluates alternative solution; make recommendations.
- Experience communicating highly technical information in a clear way and work with staff at all levels of the organization and varying levels of domain expertise; excellent listening skills and a commitment to communicate in a timely manner.
- Experience working independently and also as a contributing, collaborative team member.
- Good time management and organizational skills to effectively, determine priorities, and move work forward.

- Demonstrated experience in developing networks and building alliances; collaborating across boundaries to build strategic relationships and achieve common goals.

Education Transcripts

SUBMITTING YOUR TRANSCRIPTS: Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information, please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

Equal Employment Opportunity

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

Reasonable Accommodation

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of

the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

How to Apply

Applications will be accepted from all qualified internal and external applications. Please submit resume or curriculum vitae with cover letter addressing your experience in the major duties and responsibilities of the position, SF-50 for current federal employees only, and copy of transcripts (with foreign credentials evaluation, if applicable) to CFSAN-CURES@fda.hhs.gov by August 11, 2023. For questions, please contact CFSAN-CURES@fda.hhs.gov. Please reference Job Reference ID: "OCD Toxicologist"

Announcement Contact

For questions regarding this Cures position, please contact CFSAN-CURES@fda.hhs.gov.

The Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

FDA is an equal opportunity employer.

