# CFSAN Title 42 U.S.C. 209 (f) Job Opportunity Announcement

The Food and Drug Administration's (FDA) Center for Food Safety and Applied Nutrition (CFSAN) is a national leader in protecting and promoting public health. CFSAN is responsible for promoting and protecting the public's health by ensuring that the nation's food supply is safe, sanitary, wholesome, and honestly labeled, and that cosmetic products are safe and properly labeled.

To learn more about CFSAN and the work we do, please click on the link: https://www.youtube.com/embed/olTyHjWe46w

***Office:*** ***CFSAN/Office of Regulatory Science (ORS)***

***Information:*** This is an Excepted Service position under Title 42. This position will be filled as a Title 42 209 (f) appointment. This appointment does not confer entitlement to a position in the competitive service and not entitlement to Merit Systems Protection Board (MSPB) appeal rights. *(Appropriate for employees in occupational groups 0401, 0403, or 1320). FDA employees equivalent to the GS-15 level or higher, SBRBPAS, T42(f) including PHS Commissioned Corps Officers are encouraged to apply).*

***Position/Series/Grade:*** ORS Director, RF-401, 403, or 1320

***Salary***: Commensurate with experience and education

***Area of Consideration:*** Applications will be accepted from all qualified candidates; multiple selections may be made.

***Open Period:*** April 24, 2023, to May 24, 2023

***Duty Location:*** *College Park, MD*

***BUS:*** *Non-Bargaining Unit Position*

***Relocation Expenses:*** *Travel expenses maybe be paid.*

***Duties of the Position:*** As Director, ORS, provides executive leadership and scientific direction to a multidisciplinary scientific staff responsible for the conduct of research in food safety, food defense, dietary supplement safety, and nutrient analyses in food (e.g., trans fat) to support both safety and labeling and to identify microbiological, chemical, and filth contaminants in foods.

- Provides executive leadership and scientific direction to a multidisciplinary scientific staff responsible for the conduct of research in food safety and the development and validation of improved methods to analyze nutrients in food (e.g., *trans* fat) and to identify microbiological and chemical contaminants in foods (e.g., *Salmonella* in fresh produce and inorganic arsenic in juice and rice, respectively).

- Ensures that the research priorities of the Center and Agency are accomplished, that scientifically sound decisions are reached and documented, and differences of scientific interpretations and scientific opinion are addressed and resolved.

- Advises and informs the Center Director and Deputy Director for Scientific Operations on programmatic and scientific matters, priorities, policy, processes, and director.
- Reviews and evaluates Office activities in terms of achieving program goals and objectives and accomplishing assigned functional responsibilities.

- Ensures that the organizational structure of the Office provides for uniformity, optimum effectiveness, and operational efficiency. Analyzes and defines significant obstacles to program accomplishments and recommends changes and initiates action to ensure effective resources utilization and the elimination of unnecessary duplication. Promotes and encourages intra- and inter-Center cooperation to achieve program objectives.

- Manages the personnel and financial resources of the Office ensuring that resources are allocated and utilized in accordance with the identified priorities and core functions of the Center. Ensures that the research conducted by the Office is mission-relevant and timely.

- Coordinates, develops, and plans research studies to determine the possible directions for Center and Agency policy and the implications of such policy (i.e., post-market surveillance of the food supply, adverse reaction monitoring system).

- Coordinates and provides guidance and direction on short-term and emergency response laboratory activities between Center Programs and CFSAN's four laboratory-based research programs.

- Provides specialized research support to Center and Agency food (including dietary supplement) and cosmetic regulations, guidance, policy development, pre-market approval, compliance and enforcement, safety assessment, and monitoring programs.

- Represents the Center Director and FDA, and participates as the Center's scientific authority on all matters related to the conduct of research in food safety, nutrition (nutrient analysis), and cosmetic and dietary supplement safety in support of the agency's regulatory policy, compliance, and enforcement programs in conferences, meetings, and discussions with top industry representatives, the scientific and academic communities, national and international scientific and health professional organizations and groups, and representatives from other Federal, State, and local agencies.

***Required Basic Qualifications:***

To qualify as ORS Director, you must:

1. You must be a US Citizen, Permanent Resident, or Non-Citizen with residency status in the US, three (3) out of the last five (5) years.

2. Must have a Ph.D., M.D., D.V.M., D.D.S., D.M.D., Sc.D., or other research doctoral degree widely recognized in U.S. academe as equivalent to a Ph.D. in either of the following:

   **Series 401:**
   **Degree:** biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position. ***OR***
   **Combination of education and experience:** Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

   **Series 403:**
   **Degree:** microbiology, or biology, chemistry, or basic medical science that included at least 20 semester hours in microbiology and other subjects related to the study of microorganisms, and 20 semester hours in the physical and mathematical sciences combining course work in organic chemistry or biochemistry, physics, and college algebra, or their equivalent. ***OR***
   **Combination of education and experience:** courses equivalent to a major in microbiology, biology, chemistry, or basic medical science that included courses as shown in A above, plus appropriate experience or additional education.

   **Series 1320:**
   **Degree:** physical sciences, life sciences, or engineering that included 30 semester hours in chemistry, supplemented by course work in mathematics through differential and integral calculus, and at least 6 semester hours of physics. ***OR***
   **Combination of education and experience**: course work equivalent to a major as shown in A above, including at least 30 semester hours in chemistry, supplemented by mathematics through differential and integral calculus, and at least 6 semester hours of physics, plus appropriate experience or additional education or related scientific field is required.

   Foreign Education: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: http://www.ed.gov.

*In addition, Qualified applicants must demonstrate specialized experience at the same grade as this posting to be considered for this opportunity. In order to qualify, resumes must clearly demonstrate experience in the context of the specialized experience below:*

***Specialized Experience:*** Applicants must have specialized experience performing the following: Formulating, leading and evaluating research programs focused on the development of methods for the analysis of contaminants, adulterants, and additives in foods, dietary supplements and cosmetics; communicating to Center and FDA leadership, and external stakeholders, the impact of FDA Foods Program methodology and validation requirements on FDA regulations and policy.

***Application Procedures:*** To be considered for this opportunity, candidates **must** submit a CV or resume narrative addressing the qualification requirements, cover letter, transcripts (unofficial copies are sufficient for the application process), *and a copy of their SF-50 (*Notification of Personnel Action) identifying the pay plan, series, grade and tenure, electronically to: *CFSANExecutiveRecruitment@fda.hhs.gov* with the subject line, "ORS Director." All applications and required documentation must be received by **11:59 p.m. (EST) on May 24, 2023.**

**Conditions of Employment:**

1. A one-year probationary period may be required.
2. Candidate must be a U.S. citizen.
3. If selected, official transcripts will be required.
4. An OGE-450 Financial Disclosure statement may be required: Please be advised that this position may be subject to FDA's prohibited financial interest regulation and may require the incumbent of this position to divest of certain financial interests. Applicants are advised to seek additional information on this requirement from the hiring official before accepting this position.

**Ethics Pre-Clearance required**: This position is subject to strict prohibited financial interest regulations which could restrict the type of financial interest (stock holdings) for the employee, the spouse, and minor children of the employee. Selectee for this position will be required to file a Confidential Financial Disclosure Report (OGE 450) and may require the selectee to obtain clearance from the FDA Division of Ethics and Integrity before a final offer can be made. For additional information on the prohibited financial interests, please visit the FDA Ethics and Integrity Office website at http://www.fda.gov/AboutFDA/WorkingatFDA/Ethics/default.htm

**Security and Background Requirements**: If not previously completed a background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required at a later time. Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

**Reasonable Accommodations**

FDA provides reasonable accommodations to applicants/employees with disabilities. If you need accommodations for any part of the application process, please visit the *FDA Reasonable Accommodations & Accessibility* page.

The decision to grant reasonable accommodations is made on a case-by-case basis. The FDA actively encourages people with disabilities to apply for vacancies/developmental assignments with FDA.

**Expanded/Maximum telework Posture**

Due to COVID-19, the agency is currently in a maximum telework posture. If selected, you may be expected to telework upon your appointment. As employees are permitted to return to the office, you may be required to report to the duty station listed on this announcement within 30 calendar days of receiving notice to do so, even if your home/temporary telework site is located outside the local commuting area. Your position may be eligible for workplace flexibilities which may include remote work or telework options, and/or flexible work scheduling. These flexibilities may be requested in accordance with the HHS Workplace Flexibilities policy.

**Equal Employment Opportunity Policy**

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

To learn more, please consult the following resources:

- *Equal Employment Opportunity (EEO) office at OPM*
- *Office of Equal Opportunity*