



**Title 21 Vacancy Announcement**  
**U.S. Department of Health and Human Services (HHS)**  
**Food and Drug Administration (FDA)**  
**Center for Drug Evaluation and Research (CDER)**  
**Office of Compliance (OC)**

**Application Period:** January 25, 2023 – February 6, 2023

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Regulatory Counsel

**Series:** AD-0301

**Location(s):** Silver Spring, MD

**Salary:** Starting at \$126,233

**Work Schedule:** Full Time

**Full Performance Band Level:** Band D

**Cures Band(s):** Band D

**Travel Requirements:** 25% or less

**Bargaining Unit:** 3591

**Relocation Expenses Reimbursement:** You may qualify for reimbursement of relocation expenses in accordance with agency policy.

**This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.**

**Additional information on 21st Century Cures Act can be found here:**

[\*\*21st Century Cures Act Information\*\*](#)

## Introduction

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates over-the-counter (OTC) and prescription drugs, including biological therapeutics and generic drugs.

The mission of the CDER Office of Compliance (OC) is to shield patients from poor quality, unsafe and ineffective drugs through proactive compliance strategies and risk-based enforcement actions.

## Duties/Responsibilities

As a **Regulatory Counsel** in the Office of Unapproved Drugs and Labeling Compliance (OUDLC), the incumbent serves as a Subject Matter Expert (SME) with responsibilities for protecting the public health of U.S. consumers from unapproved and misbranded drug products through the enforcement of compliance laws and regulations. In this capacity, the incumbent performs substantive activities in major compliance areas involving difficult, complex, controversial, and precedent setting compliance strategies, cases, regulatory actions, policies, guidances, and outreach activities.

- Provides regulatory expertise related to unapproved drug products and performs substantive work with a multiplicity of unprecedented and complex scientific topics, including, but not limited to human drugs, misbranding provision of the FD&C Act, emerging technologies, new regulations, and scientific policies. As SME, the employee provides authoritative advice, guidance and recommendations on drug compliance policies, programs, processes, and proceedings.
- Identifies, assesses, and evaluates drug compliance issues. Informs, consults with, and advises OUDLC management, Office of Regulatory Affairs (ORA), and other multidisciplinary personnel on regulatory, scientific and drug compliance problems and issues discovered during evaluations. Manages, reviews, and prepares final reports including Agency determinations and findings.
- Works independently and with team members to appropriately manage cases including development of strategic plan for investigations, Agency response, and final disposition. The incumbent uses knowledges of a variety of scientific and technical disciplines to carry out assigned tasks, Reports to the Branch Chief on individual work accomplishments, problems, progress in mastering tasks and work processes.
- Makes independent scientific and regulatory judgments on cases. Analyzes problems and develops enforcement and regulatory strategies to address drugs that are misbranded, unapproved, or violate other aspects of the Federal Food, Drug and Cosmetic Act (FD&C) Act using a risk-based methodology.
- Collaborates with other OUDLC SMEs to develops policy, regulatory and legal analyses. Coordinates and prepares responses to inquiries from industry, congressional, FDA, and other entities pertaining to FDA's enforcement of laws, regulations, case status, and enforcement policy. May be required to serve as a resource to FDA's Office of Chief

Counsel (OCC) in developing cases for legal proceedings. As a subject matter expert, the incumbent may be required to serve as a federal witness in legal proceedings.

Supervisory Responsibilities: n/a

## Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One-year probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

## Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
  - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline for comparing experience levels and other candidate attributes for relevant positions.
  - b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will **not** be excluded from consideration for this position.*

### **Education Requirement:**

### **Regulatory Counsel – AD 0301 Series:**

Degree: A juris doctorate degree from an accredited institution of higher learning. For more information, please see: [OPM Occupational Series Qualification Requirements](#)

Desired Education: N/A

### **Professional Experience:**

Our ideal candidate will possess:

- Master of occupational specialty. Skilled in applying knowledge to all occupation-related duties and responsibilities.
- Expert knowledge of the various titles of law applicable to the Agency's mission, Federal law governing or affecting the program, Federal regulations, and significant national developments in the field. These laws may include, but are not limited to, the FD&C Act and the Public Health Service Act or related types of legislation.
- Mastery of other pertinent regulatory information in agency manuals, reference systems, directives, issuances, precedent decisions, court decisions, and commercial publications or a similar background.
- Ability to analyze, evaluate, and interpret complex Federal statutes and regulations or related background. Ability to meet and deal effectively on behalf of the Center with those persons and organizations having business with or who are influenced by Center programs or related background.

Desired Professional Experience: N/A

### **Education Transcripts**

SUBMITTING YOUR TRANSCRIPTS: Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

### **Security Clearance Requirements**

Background Investigation/Security Clearance Requirements: Non-Sensitive/Moderate Risk

If security clearance was not previously completed, a background security investigation will be

required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

## Vaccination Requirements

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

## Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

## Equal Employment Opportunity

### Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

## Reasonable Accommodation

### Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly.

Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

## E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

## How to Apply

How to Apply: Submit resume or curriculum vitae with cover letter by **Monday, February 6, 2023**, to: [CDEROC-OU DLC-Recruitment@fda.hhs.gov](mailto:CDEROC-OU DLC-Recruitment@fda.hhs.gov). Candidate resumes may be shared with hiring official within the Center for Drug Evaluation and Research (CDER) with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”. For questions, please contact the CDER OC PMAS OUDLC Team at [CDEROC-OU DLC-Recruitment@fda.hhs.gov](mailto:CDEROC-OU DLC-Recruitment@fda.hhs.gov). Please reference “**Regulatory Counsel Vacancy**” in the subject.

## Announcement Contact

For questions regarding this Cures position, please contact [CDEROC-OU DLC-Recruitment@fda.hhs.gov](mailto:CDEROC-OU DLC-Recruitment@fda.hhs.gov).

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*

