



Title 21 Vacancy Announcement
U.S. Department of Health and Human Services (HHS)
Food and Drug Administration (FDA)
Center for Drug Evaluation and Research (CDER)
Office of Generic Drugs (OGD)

Application Period: September 8, 2022 – October 7, 2022

Area of Consideration: United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

Position: Pharmacist

Series: AD-0660

Location(s): Silver Spring, MD

Salary: Starting at:
\$89,834 (Band B)
\$106,823 (Band C)

Work Schedule: Full Time

Cures Band(s): Band B/C

Full Performance Band Level: Band C

Travel Requirements: 25% or less

Bargaining Unit: 3591

Relocation Expenses Reimbursement: Relocation expenses will not be paid.

This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.

Additional information on 21st Century Cures Act can be found here:

[21st Century Cures Act Information](#)

Introduction

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates over-the-counter (OTC) and prescription drugs, including biological therapeutics and generic drugs.

The mission of the Office of Generic Drugs (OGD) and its sub offices are to ensure high-quality, affordable generic drugs are available to the American public. OGD is the world leader in the science and regulation of generic drugs serving an essential role in advancing FDA's public health mission.

The Office of Generic Drug Policy (OGDP) serves as the Agency's lead on generic drug policy and regulation to enable generic drug approvals and provide the public with high quality, affordable medicines. We achieve this by advocating on behalf of the generic drug program and providing counsel in a complex, ever-changing legal and regulatory environment.

The Office of Regulatory Operations (ORO) reviews Abbreviated New Drug Applications (ANDAs) submitted under section 505(j) of the Federal Food, Drug, and Cosmetic Act (FD&C) on equivalence standards for generics drugs including complex products for regulatory filing and labeling acceptability and the overall management of generic drug applications.

The Pharmacist positions are located within OGD's Office of Generic Drug Policy and Office of Regulatory Operations.

Duties/Responsibilities

As a **Pharmacist**, the incumbent provides technical direction to various aspects of the assessment of ANDAs and other generic drug submissions by performing regulatory duties that support the public health mission to help ensure high quality, affordable generic drugs are available to the American public. Pharmacists located in certain OGDP Divisions operate and maintain the Orange Book publication, which includes the assessment of new and abbreviated new drug application-specific submission data for drug product listings and certain marketing protections.

Band B:

- Coordinates with senior-level scientists and subject matter experts, such as regulatory counsels and clinicians, to conduct regulatory science research, evaluate generic drug applications, and/or investigate and research potential post-approval safety or product use issues.
- Serves as a scientific and technical resource providing assessment and evaluation for the generic drug process and program activities within OGD. Carries out activities to determine the acceptability of ANDAs, such as data evaluation or triage, as part of the review process for applications submitted under section 505 (j) of the FD&C.
- Provides input, recommendations, and innovative strategies when collaborating with experts within the Office to modify and develop systems, policies, and procedures to address the needs of the program segments.

Band C:

- Meets duties and responsibilities outlined in Band B above.
- Replies to correspondence from regulated industry and stakeholders to provide counsel as needed. Leverages available methods, technology, and information to produce a quality work product. Prepares written deliverables in collaboration with team members that convey relevant product development information to the generic drug industry.
- Serves on special committees to address complex problems as they relate to the generic drug program and present papers on investigative results, remains cognizant of developments in the field, exchanges ideas with other scientists and develops background data pertinent to assigned programs.

Supervisory Responsibilities: N/A

Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One-year probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
 - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline

for comparing experience levels and other candidate attributes for relevant positions.

- b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will **not** be excluded from consideration for this position.*

Education Requirement:

Pharmacist, AD-0660 Series

Degree: doctoral degree in Pharmacy that is recognized by the Accreditation Council for Pharmacy Education (ACPE), or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.

Licensure: Applicants must be licensed to practice pharmacy in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

For more information, please see: [OPM Occupational Series Qualification Requirements](#).

Desired Professional Experience:

Our ideal candidate will possess:

- Demonstrated ability to identify and analyze problems; weigh the relevance and accuracy of information; generate and evaluate alternative solutions; and make recommendations.
- Expert ability to communicate and work with staff at all levels of the organization and varying levels of domain expertise; demonstrated ability to collaborate across boundaries to build strategic relationships and achieve common goals.
- Ability to work independently and as a contributing, collaborative team member to assess and make decisions on complex issues related to drug products.
- Ability to communicate effectively orally and in writing to prepare deliverables that convey relevant product development information to the generic drug industry.

Education Transcripts

SUBMITTING YOUR TRANSCRIPTS: Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Non-Sensitive/Moderate Risk (Band B); Non-Sensitive/High Risk (Band C)

If not previously completed, a background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet the requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

Vaccination Requirements

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

Equal Employment Opportunity

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

Reasonable Accommodation

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly.

Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

How to Apply

How to Apply:

Submit resume or curriculum vitae with cover letter by **October 7, 2022**, to:

OGDHiring@fda.hhs.gov. Candidate resumes may be shared with hiring official within CDER with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”. For questions, please contact the OGD Recruitment Team at:

OGDHiring@fda.hhs.gov.

Announcement Contact

For questions regarding this Cures position, please contact the OGD Recruitment Team at:

OGDHiring@fda.hhs.gov .

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

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