

CURRICULUM VITAE
SCOUT, MA, PhD
scout@cancer-network.org*

Life work

Building bridges between public health policy and action, with a particular focus on under-represented minorities.

Experience

I am an organizational leader/principal investigator with a large toolbox of functional skills at my disposal and a robust network of federal and state contacts. I have a strong history with state and national governmental agencies, particularly NIH. I have notable expertise in surveillance, policy, communications, trainings, public speaking, grant writing, media, social media, science writing, and research. I am excellent at building coalitions, funder relations, developing projects, then following through with project execution.

MAJOR POSITIONS

- 2018-now **Executive Director, National LGBT Cancer Network**
- Managed staff team, contractors, grew organization from 2 to 11 person team and budget from \$600k-\$1.2M/year.
 - Led addition of 6 new board members.
 - Senior technical assistance provider, presenter, spokesperson, lead liaison to key stakeholders.
 - Led drive to recruit over 300 organizational members.
 - Launched first online resource library for LGBT tobacco and cancer information.
 - Particularly known for collaborations: as examples, letter urging Admiral Levine appt signed by over 300 organizations and later letter urging LGBTQI data collection signed by over 190 organizations.
 - Subject Matter Expert (SME) for approximately ten different research projects in development or underway and a similar number of advisory boards.
- 2016-now **VP of Social Justice, The Torvus Group, Los Angeles, CA.**
- Development of new social media/social justice initiative.
 - Researched & developed curriculum for youth executive functioning class.
 - One of three partners managing implementation of above curriculum in independent and public schools.
- 2016-now **Independent consultant**
- Providing trainings to police agencies, states, and one media agency on appropriate community engagement.
 - Plenary presentations on underrepresented community engagement at statewide health conferences.
 - Evaluator for a community-based HIV, tobacco, and youth wellness projects.
 - Grant writer for several multimillion dollar health governmental proposals.
 - Senior Consultant/Subject Matter Expert for FDA youth health promotion campaign.
 - One of several media spokespeople for the public launch of multimillion-dollar FDA campaign.
- 2013-2016 **Project Director, HealthLink at CenterLink, Ft. Lauderdale, FL.**
- Visioned and led implementation of CDC tobacco and cancer disparity network project, including:
- Managed project team, evaluation team, additional contractors, and \$650k annual budget.
 - Primary liaison to project advisory council; worked with them to develop annual strategic plans.
 - Cultivated relationships with national organizations, federal agencies, and state health departments.
 - Played key role in the following policy advancements: NIH designation of sexual and gender minorities as an HHS-wide legal health disparity population; establishment of first NIH office of SGM health.
 - Developed and executed outreach, engagement, and communication plans for the network.
 - Serve as spokesperson for the Network, including presenting at state and professional agencies.
 - Led multi-year process to create inaugural LGBT Best & Promising Practices for Cancer report/website.
 - Conceived and executed LGBT Health Bill of Rights campaign & website (cosponsored by 80 organizations).
 - Conceived, developed, and launched new LGBT *Tips From Former Smokers* health promotion ads.
 - Conceived and executed State LGBT tobacco report cards (new standardized assessment measure).

- Developed and tested enhanced LGBT inclusive surveillance measure via National Jewish Quiltline.
 - Ongoing advisement to various members of NIH leadership on policy strategies to enhance LGBT health.
 - Pitched, secured, and was major contributor to new page on wellness at Huffington Post Queer Voices.
 - Key speaker at Senate Policy Briefing: Update on the State of LGBT Health.
 - Created national needs assessment template, oversaw implementation, analysis & reporting in three states.
- 2006-2013 **Project Director, Network for Health Equity** at The Fenway Institute. Boston, MA.
- Acted as Network spokesperson in professional meetings, conferences, and partnership meetings.
 - Recruited strategic partners to leverage the Network impact on joint projects.
 - Led board strategic plan development process, and oversaw implementation of same.
 - Played key role in the following policy advancements: SGM inclusion in HP2020; sexual minority inclusion in NHIS surveillance.
 - Provided technical assistance to variety of state health departments & nonprofits.
 - Led creation of first ever best & promising practices compilation for LGBT tobacco control strategies.
 - Cognitively tested LGBT surveillance measure, worked to help over 20 states adopt this measure.
 - Created policy papers including: Disparity Population Inclusion in Community Transformation Grants and Cultural Competency in Funding, LGBT Data Collection and more.
 - Compiled first every online library for LGBT tobacco control resources.
 - Lead writer health system navigator training.
 - Monitored media and responded to tobacco counter-marketing opportunities.
- 2008-
2009-2011 **Adjunct Assistant Clinical Professor**, Boston University School of Public Health.
- National Director of Science Policy**, National Coalition for LGBT Health. Washington, DC.
- Developed and managed relationships with health policy leaders to achieve policy goals.
 - Led multiple briefing meetings with members of the US House of Representatives, US Senate, and senior officials at HHS Office of the Secretary, OASH, HRSA, SAMHSA, NIH, ARHQ, Office of Minority Health, and more on LGBT health policy and strategies.
 - Ghostwrote various federal LGBT policy briefs, including: two different proposals for HHS Office of LGBT Health; SAMHSA top LGBT issues brief; proposal for LGBT inclusion in HP2020.
 - Advised on various HHS policy actions and briefs including: National Partnership for Action Plan; Revised Cultural and Linguistic Standards; SAMHSA strategic plan; training at HRSA; and cross-cultural collaborative at Department of Justice.
- 2004-2010 **Consultant & Science Writer**. Lincoln, RI.
- Grant writer for multiple community-based organizations.
 - Created and implemented training on effective public speaking for American Legacy Foundation.
 - Science writing for Never Again Consulting, topic: environmental health manuscripts.
 - Grant writer and expert consultant for Smokefree Synergy Policy Change Project, funded by RWJ Foundation.
- 2000-2004 **Transgender Health Research Coordinator**, Fenway Institute. Boston, MA.
- Project Coordinator/Evaluator **LGBT Incubation Project**. Through this led a national multi-city LGBT cessation research project, in collaboration with two other large LGBT health centers
 - Project Director/Evaluator **SPNS Project: Connecting HIV+ Men to Care**. Through this reconceived the health navigator training program to achieve successful uptake of information.
 - Guided development of portfolio of trans health research at the agency
 - Conducted market research and focus groups for various initiatives.
 - Conducted nationwide inventory of all LGBT tobacco control research and intervention projects
- 1998-2002 **Faculty, Survey & Evaluation Research Laboratory**, VA Commonwealth Univ. Richmond, VA.
- Expert advisor on development of HIV engagement campaigns.
 - Led focus groups for Virginia Transgender Survey and other client projects.
 - Research Coordinator *Lesbian Health Research Institute*.
 - Policy advisory meetings with federal officials, particularly ongoing meetings on LGBT inclusion in HP2010.
 - Program Evaluator for *Removing the Barriers*, a national CDC funded cultural competency training project.
- 1994-2001 **HIV Technical Assistance Consultant**, Owner, Basile Ryan, Inc. Washington, DC.

- Principal investigator for HIV community needs assessments for Philadelphia, Baltimore, Orlando, Norfolk, including survey and focus group administration.
 - Wrote Ryan White Title I applications yielding over \$100M in funding for DC, Norfolk, and Philadelphia.
 - Developed Request For Proposals (RFPs) for Philadelphia Department of Health.
 - Facilitation of annual large-scale two-day HIV funding allocation meetings for Baltimore, Norfolk, Orlando.
- 1994 **Grant Writer**, Health Education and Resource Organization. Baltimore MD.
- Prepared Ryan White Title I & II applications for a frontline minority community based health provider.
 - Strategized and implemented a private foundation grantseeking program.
- 1992-3 **National Co-Chair, 1993 March on Washington for Lesbian, Gay & Bi Equal Rights**. Washington DC.
- Elected by the largest coalition of lesbian, gay and bisexual organizations and individuals to be one of four national co-chairs for the 1993 March.
 - Responsible for fundraising (\$1.8 million gross) and merchandising for the event.
 - Managed hundreds of volunteers throughout the development and the day of the March.
 - Acted as one of the primary March spokespeople for the media, specializing in hostile media.
- 1988-92 **Development Associate**, AIDS Foundation of Chicago. Chicago IL
- One of two development staff that grew the annual fundraising goal from \$250k - \$600k.
 - Coordinated six black-tie galas and dozens of smaller special events.
 - Point person for the direct mail program and responsible for all data management.

TRAINING

ACADEMIC

- 2005 PhD Columbia University Graduate School of Arts & Sciences, New York, NY, Sociomedical Sciences.
 1999 MA George Mason University, Fairfax, VA, Applied Sociology.
 1988 BS University of Illinois at Chicago; Pure Mathematics.

POSTDOCTORAL

- 2010 Rockwood LGBTQ Policy Advocacy Fellowship Art of Collaborative Leadership Training, Santa Fe, NM.
 2007 NIH Summer Institute on Design and Development of Community-Based Participatory Research, Chicago, IL
 2006 2nd Biennial Career Development Workshop to Increase Diversity in Research Funding, NIH National Cancer Institute, Palm Desert, CA. (invitation only)

HONORS

- 2021 Lungevity Community Champion
 2018 National Finalist, Robert Wood Johnson Health Policy Fellowship
 2016 Woodhull Foundation Vicki Sexual Freedom Award
 2014 Out100, Out Magazine/The Advocate Magazine
 2013 Rockefeller Foundation Bellagio Writing Fellowship
 2013 National Youth Pride Services (national Black LGBT youth group) Advocate of the Year
 2013 CDC Disparities Champion, Fall 2013
 2008 Presidents Award, National Association of Gay and Lesbian Addiction Professionals
 2007 Outstanding Service Award, National Coalition for LGBT Health
 1993 Public Allies Outstanding Youth Leadership Award, Washington, DC
 1993 Creating Change Award, National Gay and Lesbian Task Force
 1993 Commendations from cities of Santa Monica; West Hollywood; San Francisco; Laguna Beach; & Los Angeles; plus New York State Assembly; Texas House of Rep.; Sen. Boxer; & Rep. Filner.
 1992 Gay Chicago Person of the Year, Chicago, IL

MAJOR ASSIGNMENTS

FEDERAL GOVERNMENT

- 2021-2023 NIH All of Us Advisory Panel
 2019- NIH Advisory Committee to the Director, Workgroup to End the Climate of Sexual Harassment
 2018-9 NIH Advisory Committee to the Director, High Risk High Reward Workgroup
 2017-2022 NIH Sexual and Gender Minority Research Workgroup, Co-Chair
 2016-2022 NIH Council of Councils

- 2013-2017 NIH Advisory Committee to the Director, Work Group on Diversity
- 2008 CDC Expert Panel, Division of Heart Disease and Stroke Prevention disparities planning group
- 2006-2007 NIH Science writer, LGBT of Color Sampling Methodology, expert meeting/report
- 2002 CDC Expert Panel, LGBT data collection methods.

PRIVATE/FOUNDATION

- 2012-2018 Blogger, Huffington Post Queer Voices
- 2011-2015 Steering Committee, Gender Identity in U.S. Surveillance (GenIUSS) expert group, Williams Institute.
- 2012 Rockefeller Foundation Bellagio Retreat / Sellers Dorsey LGBT Health Committee
- 2012 & 2008 Steering Committee, National Conference on Tobacco or Health
- 2012 NIH Committee, New Beginnings Initiative, Washington D.C.
- 2000-2002 Founding Executive Committee, National Coalition for LGBT Health

SUPPORT

- 2020-2022 Robert Wood Johnson Foundation, \$300k award.
- 2018-2023 NU58DP0006485-01-00 CDC PI: Scout, National LGBT Tobacco & Cancer Network, \$850k/annum.
- 2013-2018 DP004996 CDC PI: Scout, Network for LGBT Health Equity, \$623k/annum.
- 2006-2013 1A DP000558-01 CDC PI: Scout, LGBT National Tobacco Network, \$400k/annum.
- 2007-2012 Asian Pacific Partners for Empowerment, Advocacy and Leadership. PI: Scout, Tapp Into: \$40k/annum.
- 2007-2010 08-0029-TC-08 Missouri Foundation for Health. PI: Scout, LGBT Technical Assistance Project, \$40k.
- 2007-2008 American Legacy Foundation. PI: Scout, LGBT Leave No Funds Behind Project, \$100k.
- 2002-2005 American Legacy Foundation. PI: Scout, LGBT Incubation Project, \$133k/annum.

SKILLS & PROFICIENCIES

Major skillsets: Data collection, project management, budget management, survey development, survey administration, survey analysis, health promotional campaigns, communications plans, qualitative analysis, focus groups, facilitation, policy analysis, science & grant writing, blogging, media engagement, public speaking, trainings.

Software proficiencies: Microsoft Office. SPSS. Adobe Acrobat, Illustrator, & Photoshop. Endnotes. Google Docs & Hangout. Skype. iMovie. Airtable. Basecamp.

ORIGINAL, PEER REVIEWED ARTICLES

1. Jackson TL, Chan PA, Scout N, et al. Statewide Evaluation of SARS-CoV-2 Diagnoses and Sexual Orientation and Gender Identity. *Public Health Reports*. March 2022. doi:[10.1177/003335492211077073](https://doi.org/10.1177/003335492211077073)
2. Raque, T.L., Kracen, A., Owen, J., Scout, N.F.N., Muenks, E.M. and Andrews, C. Integrating Multicultural Orientation into Cancer Care for Sexual and Gender Minorities: A New Paradigm for Leadership, Practice, and Research. *Annals of LGBTQ Public and Population Health*, Volume 2, Number 4, 2022.
3. Scout NFN, Centers of Excellence in Cancer for Sexual and Gender Minorities, *Annals of LGBTQ Public and Population Health*, Volume 2, Number 4, 2021.
4. Heffner JL, Watson NL, Serfozo E, Kelly MM, Reilly ED, Kim D, Baker K, Scout NFN, Karekla M. An Avatar-Led Digital Smoking Cessation Program for Sexual and Gender Minority Young Adults: Intervention Development and Results of a Single-Arm Pilot Trial. *JMIR Form Res*. 2021 Jul 30;5(7):e30241. doi: 10.2196/30241. PMID: 34328430; PMCID: PMC8367141.
5. Rhoten B, Burkhalter JE, Joo R, Mujawar I, Bruner D, Scout N, Margolies L. Impact of an LGBTQ Cultural Competence Training Program for Providers on Knowledge, Attitudes, Self-Efficacy and Intentions. *J Homosex*. 2021 Apr 27:1-12. doi: 10.1080/00918369.2021.1901505. Epub ahead of print. PMID: 33905307.
6. Jason D. Domogauer, Marina Stasenko, N.F.N. Scout, Megan Haseltine, Gwendolyn P. Quinn, Case-scenario exploration of cancer disparities experienced by gender minority persons, *Med*, Volume 2, Issue 8, 2021, Pages 903-907, ISSN 2666-6340, <https://doi.org/10.1016/j.medj.2021.07.004>.
7. Arthur, Elizabeth K., et al. Cancer Equity and Affirming Care: An overview of disparities and practical approaches for the care of transgender, gender-nonconforming, and nonbinary people. *Clinical Journal of Oncology Nursing*, vol. 25, no. 5, Oct. 2021, pp. 25+.
8. Boehmer U, Gereige J, Winter M, Ozonoff A, Scout N. Transgender individuals' cancer survivorship: Results of a cross-sectional study. *Cancer*. 2020 Jun 15;126(12):2829-2836. doi: 10.1002/cncr.32784. Epub 2020 Mar 5. PMID: 32134515.
9. Kamen CS, Alpert A, Margolies L, Griggs JJ, Darbes L, Smith-Stoner M, Lytle M, Poteat T, Scout N, Norton SA. "Treat us with dignity": a qualitative study of the experiences and recommendations of lesbian, gay, bisexual, transgender, and queer (LGBTQ) patients with cancer. *Support Care Cancer*. 2019 Jul;27(7):2525-2532. doi: 10.1007/s00520-018-4535-0. Epub 2018 Nov 8. PMID: 30411237; PMCID: PMC6506401.
10. Matthews, P. A., Blok, A. C., Lee, J. G. L., Hitsman, B., Sanchez-Johnsen, L., Watson, K., . . . Winn, R. (2018). SBM recommends policy support to reduce smoking disparities for sexual and gender minorities. *Transl Behav Med*. doi:10.1093/tbm/ibx017

11. Goldman RH, Kaser DJ, Missmer SA, Farland LV, Scout, Ashby RK, Ginsburg ES. Fertility treatment for the transgender community: a public opinion study. *Journal of Assisted Reproductive Technology*. 2017 Sep 12. doi: 10.1007/s10815-017-1035-y.
12. Buchting FO, Emory KT, Scout NFN, Kim Y, Fagan P, Vera LE, Emery S. Transgender Use of Cigarettes, Cigars, and E-Cigarettes in a National Study. *American Journal of Preventative Medicine*. July 2017 Volume 53, Issue 1, Pages e1–e7
13. Scout. Transgender Health and Well-Being: Gains and Opportunities in Policy & Law. *Journal of Orthopsychiatry*. 2016;86(4):378-83.
14. Reisner SL, Conron KJ, Scout, Baker K, Herman JL, Lombardi E, Greytak EA, Gill AM, and Matthews AK. "Counting" Transgender and Gender-Nonconforming Adults in Health Research: Recommendations from the Gender Identity in US Surveillance Group *TSQ: Transgender Studies Quarterly* (2015) 2(1): 34-57.
15. Reisner Sari L., Conron Kerith, Scout NFN, Mimiaga Matthew J., Haneuse Sebastien, and Austin S. Bryn. Comparing In-Person and Online Survey Respondents in the U.S. National Transgender Discrimination Survey: Implications for Transgender Health Research *LGBT Health*. June 2014, 1(2): 98-106. doi:10.1089/lgbt.2013.0018.
16. Coulter, RWS, Kenst KS, Bowen DJ, Scout. Research Funded by the National Institutes of Health on the Health of Lesbian, Gay, Bisexual, and Transgender Communities. *American Journal of Public Health*. 2014 Feb;104(2):e105-12
17. Scout, Lombardi E, White B. 2010 "Letter to the Editor: Appropriate Reviewer Criteria for Transgender Health Articles." *Journal of GL Mental Health*. 14: 257-8.
18. Conron K, Scout, Austin B. 2008. "Everyone has a right to, like, check their box": Findings on a Measure of Gender Identity from a Cognitive Testing Study with Adolescents." *Journal of LGBT Health Research*. 2008;4(1):1-9.
19. Leidolf EM, Curran M, Scout, Bradford JBB. 2008. Intersex Mental Health and Social Support Options in Pediatric Endocrinology Training Programs. *Journal of Homosexuality*.
20. Egilman D, Scout, Kol L, Hegg LA, Rankin Bohme S. 2007. Manipulated Data in Shell's Benzene Historical Exposure Study. *International Journal of Occupational and Environmental Health*. 13(2) 222-232.
21. Egilman D, Presler A, Hegg LA, Rankin Bohme S, Scout. 2006. Vioxx Marketing: Merck's Failure to Warn. *Conference Proceedings*, International Ergonomics Association. Maastricht Conference.
22. Egilman D, Scout. 2006. Corporate Corruption of Science: the Case of Chromium(VI). *International Journal of Occupational and Environmental Health*. Vol. 12/2. April/June.
23. Fields C, Scout. Addressing the Needs of Lesbian Patients. *Journal of Sex Education and Therapy*. 2002.
24. Scout, Bradford JB, Fields C. Removing the Barriers: Improving Practitioners' Skills in Providing Health Care to Lesbians and Women Who Partner with Women. *American Journal of Public Health*, June 2001 91(6): 989-990.
25. Laura Dean, MEd, Ilan H. Meyer, PhD, Scout MA, et al. Lesbian, Gay, Bisexual, and Transgender Health: Findings and Concerns. *Journal of the Gay and Lesbian Medical Association*, Vol. 4, No. 3, 2000.

CASE REPORTS, REVIEWS, CHAPTERS, Policy STATEMENTS, BLOGS, AND EDITORIALS

1. Shanker A Ed. Bodies and Barriers: Queer Activists on Health. Tobacco Chapter. March 2020. PM Press.
2. Restar AJ, Jesdale WM, Pederson LL, Durso LE, Scout NFN. Advancing Sexual Orientation/Gender Identity (SOGI) Measures in the Behavioral Risk Factor Surveillance System (BRFSS). April 2019. Downloaded from: <https://cancer-network.org/wp-content/uploads/2019/04/SOGI-DATA-SHEET.pdf>.
3. Buchting FO, Margolies L, Bare MG, Bruessow D, Diaz-Toro EC, Kamen C, Ka'opua LS, Lee TJ, Maingi S, O'Mahony S, Pearson-Fields A, Radix A, Scout. LGBT Best and Promising Practices Throughout the Cancer Continuum, Fort Lauderdale, Florida: LGBT HealthLink; 2016. Available online at <http://www.lgbthealthlink.org/>.
4. Schneider J, Silenzio V. Eds. GLMA LGBT Health Textbook. Tobacco Chapter.
5. Weekly Queer Wellness Roundups for Queer Wellness page of Huffington Post.
6. The LGBT Community and Cancer: Policy chapter. June 2015. Springer Publications.
7. Erickson Schroth, L. (Ed) *Transbodies Transselves: A Resource for the Transgender Community*. 2014. Chapter on smoking. Oxford University Press.
8. Scout 2015, Nov 19. Moving Beyond Queer Health Stereotypes. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/queer-health-is-nothing-i_b_8582186.html.
9. Scout, 2015, April 25. Here Are The Most Common Questions About The Trans Community, Answered. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/here-are-the-most-common-questions-about-the-trans-community-answered_b_7140728.html.
10. Scout, 2015, April 7. Indiana's Lesbian Billboard. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/indiana-states-lesbian-bi_b_7020114.html.
11. Scout, 2015, April 1. LGBT Health Disparities Have Been Eliminated [April Fools satire]. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/lgbtq-health-disparities-_b_6976100.html.
12. Scout, Margolies L. 2014 Let's Focus on LGBT Wellness. (launch blog for new queer wellness page) *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/lets-focus-on-lgbt-wellness_b_4759377.html.
13. Scout. HHS Secretary Sebelius Meets with LGBT Leaders. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/hhs-secretary-sebelius-me_b_4899306.html.
14. Scout. 2013. NIH Launches Unprecedented Call for Input on LGBTI Health. *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/nih-launches-unprecedented-call-for-input-on-lgbti-health_b_3528077.html.
15. Scout. 2013. NIH Takes Important Steps for LGBT Health. *Huffington Post Op-Ed*. Available at:

- http://www.huffingtonpost.com/scout-phd/lgbt-health-research_b_1418094.html.
16. Scout. 2012. Is LGBT Health Research Going in Circles? *Huffington Post Op-Ed*. Available at: http://www.huffingtonpost.com/scout-phd/lgbt-health-research_b_1418094.html.
 17. Buchting FO, Matthews P, Scout. MPOWERED: Best and Promising Practices for LGBT Tobacco Prevention and Control. 2012 Available for download at: <http://www.lgbthealthlink.org/Assets/U/documents/mpowered.pdf>.
 18. Scout. 2011. LGBT Cultural Competency in Funding. *Network for LGBT Health Equity* policy paper. Available for download at: <http://lgbttobacco.org/files/LGBTCulturalCompetencyinFundingWhitePaper.pdf>.
 19. Scout. 2011. Joint Statement on Data Collection: Gaps and Best Practices Series. *National Networks Consortium for Tobacco Control and Prevention*. Available for download at: <http://lgbttobacco.org/files/National%20Network%20Consortium%20Disparity%20Statement%20on%20Data%20Collection%20-%20Final.pdf>.
 20. Matthews, A. Scout. 2011. Dear NIH: Please Demonstrate You Welcome LGBT Disparity Research. Public letter to Dr. Collins. *Network for LGBT Health Equity*. Available online at: <https://blog.lgbthealthlink.org/2011/10/18/dear-nih-please-demonstrate-that-you-welcome-lgbt-disparity-research/>.
 21. Scout. 2010. Joint Policy Statement: Recommendations to Include Disparate Populations In Health Funding Awards. *National Networks Consortium for Tobacco Control and Prevention*. Available for download at: <http://www.lgbttobacco.org/files/National%20Networks%20Joint%20Policy%20Statement.pdf>.
 22. Dunn P, Scout. 2006. *Gay and Lesbian Medical Association: Guidelines for Care of LGBT Patients*. *Gay and Lesbian Medical Association*. Available online for download at: http://www.glma.org/data/n_0001/resources/live/GLMA%20guidelines%202006%20FINAL.pdf.
 23. Scout. 2005. Tobacco & LGBT Populations. Policy & Research Brief for *National Coalition for LGBT Health*. Washington, DC.
 24. Scout. 2005. *Social Determinants of Transgender Health*. Dissertation, Columbia University, New York, NY.
 25. Scout. 2003. Access to Care Chapter, *HP2010 Companion Document for LGBT Health*. Gay and Lesbian Medical Association. Available online for download at: <https://www.med.umich.edu/diversity/pdffiles/healthpeople.pdf>.

List abbreviated