



**Title 21 Vacancy Announcement**  
**U.S. Department of Health and Human Services (HHS)**  
**Food and Drug Administration (FDA)**  
**Center for Drug Evaluation and Research (CDER)**  
**Office of Generic Drugs (OGD)**

**Application Period:** August 25, 2022 – September 9, 2022

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Deputy Office Director

**Series:** AD-0301

**Location(s):** Silver Spring, MD

**Salary:** Starting at: \$168,914 Maximum \$266,934

**Work Schedule:** Full Time

**Cures Band(s):** Band F

**Full Performance Band Level:** Band F

**Travel Requirements:** 25% or less

**Bargaining Unit:** 8888

**Relocation Expenses Reimbursement:** You may qualify for reimbursement of relocation expenses in accordance with agency policy.

**This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.**

**Additional information on 21st Century Cures Act can be found here:**

[21st Century Cures Act Information](#)

## Introduction

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates over-the-counter (OTC) and prescription

drugs, including biological therapeutics and generic drugs.

The mission of the Office of Generic Drugs (OGD) and its sub offices are to ensure high-quality, affordable generic drugs are available to the American public. OGD is the world leader in the science and regulation of generic drugs serving an essential role in advancing FDA's public health mission.

The Office of Generic Drug Policy (OGDP) serves as the Agency's lead on generic drug policy and regulation to enable generic drug approvals and provide the public with high quality, affordable medicines. We achieve this by advocating on behalf of the generic drug program and providing counsel in a complex, ever-changing legal and regulatory environment. OGDP provides oversight and direction in the development and implementation of regulations, guidance, and other policy statements concerning generic drugs, and advises the generic drug program on application-specific regulatory and policy issues relating to the generic drug review process and other Hatch-Waxman regulatory matters, including those related to patents and exclusivities. The Office also maintains and publishes FDA's Approved Drug Products With Therapeutic Equivalence Evaluations, commonly known as the "Orange Book."

The Deputy Office Director position is located within OGDP's Immediate Office.

## Duties/Responsibilities

As the **Deputy Office Director**, the incumbent serves as the primary advisor to the Office Director, providing expert-level administrative, technical, and regulatory support on all matters related to generic drug regulatory authorities. Assists with policy development for and implementation of the *Generic Drug User Fee Amendments of 2012* and its reauthorizations (collectively, GDUFA) within FDA, and with other Agencies, Congress, and regulated industry. The OGDP Deputy Office Director manages complex and difficult assignments and is responsible for the following:

- Serves as a regulatory expert for generic drug regulation in OGD, CDER, and FDA.
- Provides direct support to the Office Director on the development of policies and procedures involving the most complex and highest priority issues affecting the regulation of generic drug products, including GDUFA.
- Directs and influences subordinates' policy document development on issues that are industry-wide in scope or have broad health-policy implications and that concern precedent-setting interpretations of FDA policies affecting the regulation of generic drug products.
- Reviews and advises OGD, CDER, and FDA on policy documents, inquiries, and/or proposals regarding generic drug regulation received from internal agency entities, and external stakeholders including regulated industry, senior agency and department officials, Congress, the media, and public health advocacy groups.

- Manages and directs subordinate management and staff resolution of a broad range of issues concerning the implementation of FDA's enabling statutes, including those related to generic drug regulation and the Hatch-Waxman Amendments to the Federal Food, Drug, and Cosmetic (FD&C) Act, pertinent regulations, guidance documents, standard operating procedures, and other policy documents related to the regulation of generic drug products.

**Supervisory Responsibilities:** Manages a functional discipline. Manages and directs a staff of professional, administrative, and support staff. Provides occupational-specific technical and administrative direction to subordinate Office supervisors, team leads, and subordinate staff performing the work and functions of the organization. Obtains resources and identifies strategic objectives for the organization.

## Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One-year probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

## Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
  - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline for comparing experience levels and other candidate attributes for relevant positions.

- b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as required is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.*

**Education Requirement:**

**Regulatory Counsel, AD-0301 Series**

There are no Individual Occupational Requirements for this series. For more information, please see: [OPM Occupational Series Qualification Requirements](#).

**Desired Education:**

Our ideal candidate will possess:

Degree: A juris doctorate degree from an accredited institution of higher learning.

**Professional Experience:**

Our ideal candidate will possess:

- Knowledge of federal regulatory programs is required; knowledge of drug law is desired.
- Significant experience in leading employees and performing at the managerial level is desired, subject matter expertise in substantive work as well as principles of employee and office management.
- Demonstrated ability to develop and oversee implementation of strategic policies and plans and to advocate for the program at the Center and Agency levels.
- Expert ability to communicate and work with staff at all levels of the organization and varying levels of domain expertise.
- Demonstrated ability to identify and analyze problems; weigh the relevance and accuracy of information; generate and evaluate alternative solutions; and make recommendations.
- Demonstrated ability to collaborate across boundaries to develop networks, build strategic alliances, and achieve common goals.
- Ability to work independently and as a contributing, collaborative team member.
- Ability to organize time effectively, determine priorities, and move work forward.

## Education Transcripts

**SUBMITTING YOUR TRANSCRIPTS:** Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

**FOREIGN EDUCATION:** If you are using education<sub>4</sub> completed in foreign colleges or universities

to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

## Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Non-Sensitive/High Risk

If not previously completed, a background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet the requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

## Vaccination Requirements

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

## Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

## Equal Employment Opportunity

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color,

religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

## Reasonable Accommodation

### Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly.

Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

## E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

## How to Apply

How to Apply:

Submit resume or curriculum vitae with cover letter by **September 9, 2022**, to: [OGDPpmasTeam@fda.hhs.gov](mailto:OGDPpmasTeam@fda.hhs.gov). Candidate resumes may be shared with hiring official within CDER with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”. For questions, please contact the OGDP PMAS Team at: [OGDPpmasTeam@fda.hhs.gov](mailto:OGDPpmasTeam@fda.hhs.gov).

## Announcement Contact

For questions regarding this Cures position, please contact the OGDP PMAS Team at: [OGDPpmasTeam@fda.hhs.gov](mailto:OGDPpmasTeam@fda.hhs.gov).

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*

