



**Title 21 Vacancy Announcement**  
**U.S. Department of Health and Human Services (HHS)**  
**Food and Drug Administration (FDA)**  
**Center for Drug Evaluation and Research (CDER)**  
**Office of Executive Programs (OEP)**

**Application Period:** August 3, 2022- August 31, 2022

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Pharmacist

**Series:** AD-0660

**Location(s):** Silver Spring, MD

**Salary:** Starting at:  
\$106,823 (AD-0685)

**Work Schedule:** Full Time

\*Starting salary is minimum of band and may be set higher, commensurate with education/training and experience.

**Cures Band(s):** Band C

**Full Performance Band Level:** Band C

**Travel Requirements:** 25% or less

**Bargaining Unit:** 3591

**Relocation Expenses Reimbursement:** You may qualify for reimbursement of relocation expenses in accordance with agency policy.

**This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.**

**Additional information on 21st Century Cures Act can be found here:**

[21st Century Cures Act Information](#)

## Introduction

The Food and Drug Administration (FDA or Agency) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in

the United States. CDER regulates over-the-counter (OTC) and prescription drugs, including biological therapeutics and generic drugs. CDER is looking for leaders with a commitment to scientific excellence and innovative thinking to lead a dynamic and diverse organization.

The Division of Advisory Committee and Consultant Management (DACCM) is responsible for directing and managing CDER programs involving the use of special government employees (SGE) working for CDER either as scientific consultants or advisory committee members.

## Duties/Responsibilities

As a Pharmacist, the incumbent serves as a Designated Federal Officer (DFO). Oversees all administration pertaining to Advisory Committee Meetings under the Federal Advisory Committee Act requirements. Develops, coordinates, and ensures documents, correspondence, and policies are sufficiently finalized for supervisory review and approval.

Applies expert knowledge of therapeutic products use of regulated products (including drugs, biologics and devices) and analytical expertise to identify solutions and makes recommendations to controversial data interpretation between industry applicants and the review divisions within FDA, these problems are most complex and sensitive and have high public interest pertaining to the public health's impact.

Represents CDER externally with other HHS advisory committees. Provides information on FDA practices surrounding advisory meeting and committee management. The DFO is considered a subject matter expert and shares their technical expertise among scientists, physicians and other professionals to facilitate their participation in the committee meetings as well as create knowledge sharing practices with future special government employees (SGE's).

Reviews, evaluates and interprets pharmacy practice, clinical application and therapeutic use of drugs, statutory and regulatory issues that have a major impact on the Division and numerous offices across the Center in order to develop the competing and affected products list for the advisory committee meetings, the incumbent reviews and edits the list for potential impacts by Advisory Committee (AC) meeting outcomes.

Analyzes issues and applies varied and multiple statutes, regulations and policies in determining effective resolution of issues related to advisory committee meetings. These reviews and analyses are used when soliciting and vetting candidates for advisory committee meetings to determine if a candidate has an interest in a product or entity related to the specific meeting being held; this minimizes any potential for financial or intellectual conflicts of interest.

**Supervisory Responsibilities:** N/A

## Conditions of Employment

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.

- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One-year *supervisory* probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

## Qualifications

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
  - a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the [OPM Qualification Standards](#) as a baseline for comparing experience levels and other candidate attributes for relevant positions.
  - b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as **required** is preferable and desired. Candidates who do not meet the “desired” criteria will **not** be excluded from consideration for this position.*

### **Education Requirement:**

#### **Pharmacist, AD-0660 Series**

Degree: Doctor of Pharmacy or equivalent from a school in the United States or Canada. This degree must have been accredited by the Accreditation Council for Pharmacy Education (ACPE) or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained, or an accrediting body recognized by the U.S. Department of Education at the time the degree was obtained.

Candidates must meet education requirements in a scientific discipline and the Pharmacist series 0660, directly related to the position being filled, in accordance with the Office of Personnel Management (OPM) qualification standards. For more information, please see: [OPM Occupational Series Qualification Requirements](#).

**Professional Experience:**

In addition to the licensure, educational, and medical requirements described above, applicants must possess three years of progressively higher-level graduate education leading to a Ph.D. degree, Pharm.D. or equivalent doctoral degree and a minimum of one year of professional Pharmacy experience that is equivalent to at least the next lower band level.

**Desired Professional Experience:**

Our ideal candidate will possess:

- Ability to solve a variety of highly complex problems and to develop and apply new strategies to problems not resolvable by standard methods. Ability to interact with various organizations, academia and the regulated industry.
- Knowledge of the Federal Food, Drug, and Cosmetic (FD&C) Act, FDA advisory committee process, and the FDA drug review process. Knowledge of and demonstrated experience in pharmacy practice to understand the processes by which drug products are selected, prescribed, dispensed and measures used to monitor patients for therapeutic response and toxicity of a wide range of drug products. Mastery of skill in applying expertise in advanced professional theories, principles, concepts, standards, and methods sufficient to conceive and apply experimental theories and new development applications to extend and modify theories, concepts, and assumptions; resolve unique or novel problems, conditions, and issues; and significantly alter standard practices, equipment, devices, processes, and known techniques.
- Expert knowledge of broad operating programs to advise senior colleagues and agency officials and manages significant projects that represent an important segment of the agency's operating programs.

## Education Transcripts

**SUBMITTING YOUR TRANSCRIPTS:** Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](#).

## Security Clearance Requirements

Background Investigation/Security Clearance Requirements: Non-Sensitive- High Risk  
If not previously completed, a background security investigation will be required for all appointees. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later. Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.

## Vaccination Requirements

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

## Ethics Clearance Requirements

This position may require financial disclosure reporting and will be subject to FDA's prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information, please visit the FDA Ethics web page: <https://www.fda.gov/about-fda/jobs-and-training-fda/ethics>.

## Equal Employment Opportunity

### Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

## Reasonable Accommodation

### Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application

process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

## E-Verify

The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

## How to Apply

Submit resume or curriculum vitae with cover letter by **August 31, 2022**, to: [CDER-OCD-OEP-Hires@fda.hhs.gov](mailto:CDER-OCD-OEP-Hires@fda.hhs.gov). Candidate resumes may be shared with hiring official within the Center for Drug Evaluation and Research (CDER) with a similar job vacancy. Candidates can opt out of this process by annotating resume with “do not share”. For questions, please contact Ashley Corum-Lawson, Supervisory Administrative Officer, [Ashley.Corumlawson@fda.hhs.gov](mailto:Ashley.Corumlawson@fda.hhs.gov). **Please reference Job Reference ID: T-20-130-C.**

## Announcement Contact

For questions regarding this Cures position, please contact Ashley Corum-Lawson, Supervisory Administrative Officer, [Ashley.Corumlawson@fda.hhs.gov](mailto:Ashley.Corumlawson@fda.hhs.gov).

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*

