Title 21 Vacancy Announcement
Department of Health and Human Services (HHS)
Food and Drug Administration (FDA)
Center for Drug Evaluation and Research (CDER)
Office of Translational Sciences (OTS)
Office of Clinical Pharmacology (OCP)

Application Period: July 18, 2022 – July 28, 2022
Area of Consideration: United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

Position: Interdisciplinary Scientist (Pharmacokineticist) Series: AD-0401/0405/0601/0660/1320
Location(s): Silver Spring, MD US
Work Schedule: Full Time
Salary: Starting at $89,834 (Band B) $106,823 (Band C)
Cures Band(s): Band B/C
Full Performance Band Level: Band C
Travel Requirements: 10% or less
Bargaining Unit: 3591

Relocation Expenses Reimbursement: You may qualify for reimbursement of relocation expenses in accordance with agency policy.

This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority. Additional information on 21st Century Cures Act can be found here: 21st Century Cures Act Information

Introduction
The Food and Drug Administration (FDA) is the regulatory, scientific, public health, and consumer protection agency responsible for ensuring that all human and animal drugs, and medical devices are safe and effective, that cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, and radiation emitting devices are safe, and effective.

The mission of the Center for Drug Evaluation and Research (CDER) is to perform an essential public health task by making sure that safe and effective drugs are available to improve the health of people in the United States. CDER regulates over the counter (OTC) and prescription drugs, including biological therapeutics and generic drugs.
Duties/Responsibilities
As a Pharmacokineticist the incumbent will serve in the Therapeutic Biologics Program in the immediate office of the Office of Clinical Pharmacology.

- Provides special scientific expertise in biopharmaceutics, pharmacokinetics and pharmacodynamics; consults with members of the division on the use of computers in statistical pharmacokinetic analysis; performing pharmacokinetic analysis; applies an in-depth knowledge of chemistry, biology, pharmacokinetics, physiology, pharmacology, pharmacy, and medical science in the review of Investigational New Drug Applications (IND), Non-Disclosure Agreements (NDA), and Biologics License Applications (BLA).
- Reviews a wide range of biosimilar drugs received from the pharmaceutical industry to determine the adequacy of the study protocols and the resultant data.
- Interprets the complex biochemical, pharmacological, and biopharmaceutical aspects of drug bioavailability as determined in clinical studies.
- Prepares a comprehensive summary of the protocols and data reviewed for the requesting unit with substantive recommendations for acceptance defining the conditions under which they should be accepted or rejected.
- Provides expertise in pharmacokinetics and pharmacodynamics, determining and delineating their role in the system being evaluated.
- Performs and interprets pharmacokinetic and pharmacodynamic analysis on data submitted in INDs and BLAs and prepares a comprehensive summary of these reviews and presents substantive recommendations for revision/acceptance/rejection.
- Attends meetings of professional scientific societies to present papers on investigative results, remains cognizant of developments in the field, exchanges ideas with other scientists and develops background data pertinent to the program.
- Compiles data to prepare period and special reports relative to the work of the division and manuscripts for publication in professional scientific journals.

Supervisory Responsibilities: None

Conditions of Employment
- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959, must be registered with the Selective Service.
• One year probationary period may be required.
• Financial Disclosure may be required.
• Ethics Clearance may be required.
• Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

Qualifications
To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
   a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the OPM Qualification Standards as a baseline for comparing experience levels and other candidate attributes for relevant positions.
   b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

To qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. *Please note: Additional education and experience listed that is not indicated as required is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.*

**Basic Education Requirement:**

**Biologist Series 0401 Basic Requirements**

**Pharmacologist Series 0405 Basic Requirements**

**General Health Scientist Series 0601 Basic Requirements**

**Pharmacist Series 0660 Basic Requirements**

**Chemistry Series 1320 Basic Requirements**

**Education Transcripts**

**SUBMITTING YOUR TRANSCRIPTS:** Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.
**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the [U.S. Department of Education website for Foreign Education Evaluation](https://www.ed.gov).  

**Security Clearance Requirements**  
Background Investigation/Security Clearance Requirements: Non-Sensitive with a Risk Level of Moderate  

If not previously completed, a background security investigation will be required for all appointees. Appointment will be subject to the applicant’s successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements may be grounds for appropriate personnel action. In addition, if hired, a background security investigation or supplemental investigation may be required later.  

Applicants are also advised that all information concerning qualification is subject to investigation. False representation may be grounds for non-selection and/or appropriate disciplinary action.  

**Vaccination Requirements**  
To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.  

**Ethics Clearance Requirements**  
This position may require financial disclosure reporting and will be subject to FDA’s prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information, please visit the FDA Ethics web page: [https://www.fda.gov/about-fda/jobs-and-training-fda/ethics](https://www.fda.gov/about-fda/jobs-and-training-fda/ethics).
Equal Employment Opportunity
Equal Employment Opportunity Policy
The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Equal Employment Opportunity (EEO) for federal employees & job applicants

Reasonable Accommodation
Reasonable Accommodation Policy
Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about disability employment and reasonable accommodations or how to contact an agency.

E-Verify
The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

How to Apply
Submit resume or curriculum vitae with cover letter by July 28, 2022, to CDEROTSHires@fda.hhs.gov. Please adhere to the following submission protocol:
Cover letter and resume should be one combined PDF document with the following naming convention: Last Name, First Name Reference ‘OCP-I0 Interdisciplinary Scientist (Therapeutics Biologics Program)’ in the subject line of the email.
Candidate resumes may be shared with hiring officials within the Center for Drug Evaluation and Research with a similar job vacancy. Candidates can opt out of this process by annotating resume or email with “do not share”.

**How I Will Be Evaluated**
Candidates may be evaluated based on an interview, review of requested work samples, writing samples, most recent performance evaluation(s), professional references, results of an oral presentation or work-related test. Failure to comply with any of the additional assessment requirements will result in removal from further consideration.

**Announcement Contact**
For questions regarding this Cures position, please contact CDEROTSHires@fda.hhs.gov

The U.S. Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

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