Title 21 Vacancy Announcement
Department of Health and Human Services (HHS)
Food and Drug Administration (FDA)
Center for Veterinary Medicine (CVM)
Office of New Animal Drug Evaluation (ONADE)

**Application Period:** June 30, 2022 – July 14, 2022

**Area of Consideration:** United States Citizenship is required. You must be a U.S. Citizen or U.S. National. Foreign nationals or legal permanent residents are not eligible for consideration.

**Position:** Supervisory Senior Scientist

**Location:** Rockville, MD

**Work Schedule:** Full Time

**Series:** 0401, 0405, 0415, 0701, 1320

**Salary:** Starting at $148,484

**Cures Band:** Band E

**Full Performance Band Level:** Band E

**Travel Requirements:** Up to 10%

**Bargaining Unit:** 8888

**Relocation Expenses Reimbursement:** Relocation expenses will not be paid.

This position is being filled under a stream-lined hiring authority, Title 21, Section 3072 of the 21st Century Cures Act. The candidate selected for this position will serve under a career or career-conditional appointment and be paid under the provisions of this authority.

Additional information on 21st Century Cures Act can be found here: [21st Century Cures Act Information](#)

**Introduction**

The Food and Drug Administration (FDA) is the regulatory, scientific, public health and consumer protection agency responsible for ensuring all human and animal drugs, medical devices, cosmetics, foods, food additives, drugs and medicated feeds for food producing animals, tobacco and radiation emitting devices safe, and effective.

The mission of the Center for Veterinary Medicine (CVM) is to protect the public health of the nation, as it may be impaired by veterinary drugs, feed additives, and animal devices. CVM’s regulatory functions are geared to ensure that veterinary drugs, feed additives and animal devices are safe and effective, honestly and informatively labeled and packaged.

The Office of New Animal Drug Evaluation (ONADE) is responsible for a wide range of activities, which include but are not limited to: evaluating for animal safety and effectiveness new animal drugs in pharmaceutical dosage forms or for use in animal feed, and the safety aspects of drug and food additive residues remaining in food produced for human consumption from animals, intentionally or otherwise, administered drugs or food additives; reviewing and determining the adequacy of information submitted in support of proposed use of investigational new animal drugs, and recommending to the Center Director appropriate action on new animal drug applications and acts on investigational new animal drug (INAD) notices of exemption and authorization requests.
**Duties/Responsibilities**

As a Supervisory Senior Scientist in CVM/ONADE, you will:

A. Serve as an authoritative expert and resource to facilitate the application of quality regulatory science and science policy for the review and regulation of new and generic animal drugs.
B. Serve as an expert and resource to facilitate the discussion and resolution of complex regulatory science and science policy questions relevant to the evaluation of new and generic animal drugs.
C. Serve as a bridge between management and scientific staff in the conduct and evaluation of research relevant to the Office and Center. Review protocols and coordinate research studies designed to provide data for the development of regulatory tools for the assessment of new and generic animal drugs.
D. Provide guidance and formal communication clearance decisions, drawing on an in-depth and authoritative understanding of current regulatory science, science policy and regulation, to ONADE staff for external communications.

**Supervisory Responsibilities:**

**Organizational Management:** Serves as the supervisor to a group of employees who provide scientific expert and international programmatic support for the review of studies submitted in support of the evaluation of new and generic animal drugs.

**Program Management:** Oversees and coordinates research activities by ONADE scientists in support of the Office, Center, and Agency strategic plan. Reports progress and challenges to the Office Leadership Team to ensure achieving the project goals.

**Resource Management:** Consolidates and balances resource needs of multiple projects relevant to the application of regulatory science to the review and evaluation of new and generic animal drugs.

**Personnel Performance Management:** Counsels and rates immediate subordinates.

**Human Capital Management:** Identifies ways to meet employee competency goals.

**Conditions of Employment**

- U.S. Citizenship requirement or proof of being a U.S. National must be met by closing date.
- Employment is subject to the successful completion of a background investigation, verification of qualifications, completion of onboarding forms, submission of required documents, and any other job-related requirement before or after appointment.
- Applicants must meet all qualification requirements by the closing date of this announcement.
- Direct Deposit: You will be required to have all federal salary payments electronically deposited into a bank account with a financial institution of your choice.
- FDA participates in e-Verify: All new hires must complete the I-9 form; this information will be processed through e-Verify to determine your employment eligibility. If a discrepancy arises, you must take affirmative steps to resolve the matter.
- Males born after December 31, 1959 must be registered with the Selective Service.
- One year supervisory probationary period may be required.
- Financial Disclosure may be required.
- Ethics Clearance may be required.
- Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.

**Qualifications**

To be placed into a Cures position, candidates must meet the following criteria:

1. Scientific, Technical, and Professional Fields
2. Qualified and Outstanding Candidates
a. **Qualified** applies to all candidates for Cures appointments. The FDA OTS will use the basic requirements defined in the OPM Qualification Standards as a baseline for comparing experience levels and other candidate attributes for relevant positions.

b. **Outstanding** candidates can be defined by existing outstanding work experience, outstanding performance rating, or both.

In order to qualify for this Title 21 Cures position, the candidate(s) must meet the following **required** qualifications. Please note: Additional education and experience listed that is not indicated as required is preferable and desired. Candidates who do not meet the “desired” criteria will not be excluded from consideration for this position.

**Education Requirement:**
Candidates must possess the required individual occupational requirements to qualify for the appropriate series applicable to the position. Please use the following link to determine the series for which you qualify: OPM Occupational Series Qualification Requirements

Desired Education: Competitive candidates will have earned a doctoral degree in the relevant life sciences or doctorate of veterinary medicine or equivalent. Advanced certification in relevant scientific disciplines is encouraged.

**Professional Experience:**

- Familiarity with the new animal drug approval process
- Managing and/or supervising teams and groups engaged in scientific inquiry

Desired Professional Experience:

- Priority will be placed on candidates with relevant and recent experience in FDA or another regulatory federal agency, and an understanding of the laws and regulations pertinent to FDA.
- Priority will be placed on candidates with an understanding of and experience in laboratory research and application of the scientific methods.

**Education Transcripts**

**SUBMITTING YOUR TRANSCRIPTS:** Positions which are scientific or technical in nature often have very specific educational requirements. A transcript is required to verify educational achievement. Pay careful attention to the Qualifications and Education sections to identify vacancies where a transcript is required. Even if you hold a similar position or are a current FDA employee, you are not exempt from transcript requirements.

**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For more information about this requirement, please visit the U.S. Department of Education website for Foreign Education Evaluation.

**Security Clearance Requirements**

Background Investigation/Security Clearance Requirements:
Background Investigation/Security Clearance is required. All employees must pass a security investigation. Failing to pass the background check may be grounds for removal or legal action. If hired, you may be subject to additional investigations at a later time.
**Vaccination Requirements**
To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

**Ethics Clearance Requirements**
This position may require financial disclosure reporting and will be subject to FDA’s prohibited financial interest regulation. If you are hired, you may be required to divest of certain financial interests. You are advised to seek additional information on this requirement from the hiring official before accepting any job offers. For more information please visit the FDA Ethics web page: [https://www.fda.gov/about-fda/jobs-and-training-fda/ethics](https://www.fda.gov/about-fda/jobs-and-training-fda/ethics)

**Equal Employment Opportunity**
*Equal Employment Opportunity Policy*
The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.
*Equal Employment Opportunity (EEO) for federal employees & job applicants*

**Reasonable Accommodation**
*Reasonable Accommodation Policy*
Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job. An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events. You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis. Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).

**E-Verify**
The Food and Drug Administration participates in the USCIS Electronic Employment Eligibility Verification Program (E-Verify). E-Verify helps employers determine employment eligibility of new hires and the validity of their Social Security numbers.

**How to Apply**
*Please submit your letter of interest, resume, and copy of transcripts by July 14, 2022* to: [CVMOpportunities@fda.hhs.gov](mailto:CVMOpportunities@fda.hhs.gov) with the subject line of “Cures Supervisory Senior Scientist — ONADE— FDA LinkedIn OR Twitter OR Title 21 Page (PLEASE SPECIFY WHICH)”

**Announcement Contact**
For questions regarding this announcement, please contact [CVMOpportunities@fda.hhs.gov](mailto:CVMOpportunities@fda.hhs.gov) using the subject line
Safeguarding human and animal health is what we do. When you join our team, you impact this unique and amazing mission no matter your position. You also join a diverse community of exceptional people who encourage and support everyone to dream, inspire each other, and live our best lives, personally and professionally. When you join CVM, you join an incredible place to work.

The Department of Health and Human Services is an equal opportunity employer with a smoke free environment.

*FDA is an equal opportunity employer.*