

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Employment Tenure | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|---------------------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| CLF 2010 % | 100 | 51.84 | 48.16 | 5.17 | 4.79 | 38.33 | 34.03 | 5.49 | 6.53 | 1.97 | 1.93 | 0.07 | 0.07 | 0.55 | 0.53 | 0.26 | 0.28 |
| Alternative Benchmark % | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL WORKFORCE | | | | | | | | | | | | | | | | | |
| Total Workforce: Prior FY # | 16372 | 6552 | 9820 | 272 | 365 | 3829 | 4917 | 921 | 2588 | 1487 | 1900 | 0 | 1 | 43 | 49 | 0 | 0 |
| Total Workforce: Prior FY % | 100 | 40.02 | 59.98 | 1.66 | 2.23 | 23.39 | 30.03 | 5.63 | 15.81 | 9.08 | 11.61 | 0.00 | 0.01 | 0.26 | 0.30 | 0.00 | 0.00 |
| Total Workforce: Current FY # | 15901 | 6245 | 9648 | 266 | 352 | 3717 | 4862 | 885 | 2571 | 1335 | 1807 | 0 | 0 | 42 | 56 | 0 | 0 |
| Total Workforce: Current FY % | 100 | 39.27 | 60.68 | 1.67 | 2.21 | 23.38 | 30.58 | 5.57 | 16.17 | 8.40 | 11.36 | 0.00 | 0.00 | 0.26 | 0.35 | 0.00 | 0.00 |
| Total Workforce: Difference # | -471 | -307 | -172 | -6 | -13 | -112 | -55 | -36 | -17 | -152 | -93 | 0 | -1 | -1 | 7 | 0 | 0 |
| Total Workforce: Ratio Change % | 0.00 | -0.75 | 0.70 | 0.01 | -0.02 | -0.01 | 0.55 | -0.06 | 0.36 | -0.68 | -0.25 | 0.00 | -0.01 | 0.00 | 0.05 | 0.00 | 0.00 |
| Total Workforce: Net Change % | -2.88 | -4.69 | -1.75 | -2.21 | -3.56 | -2.93 | -1.12 | -3.91 | -0.66 | -10.22 | -4.89 | 0.00 | -100.00 | -2.33 | 14.29 | 0.00 | 0.00 |
| EMPLOYEE GAINS | | | | | | | | | | | | | | | | | |
| Total Workforce: New Hires # | 844 | 329 | 507 | 6 | 5 | 255 | 354 | 38 | 93 | 29 | 50 | 0 | 0 | 1 | 5 | 0 | 0 |
| Total Workforce: New Hires % | 100 | 38.98 | 60.07 | 0.71 | 0.59 | 30.21 | 41.94 | 4.50 | 11.02 | 3.44 | 5.92 | 0.00 | 0.00 | 0.12 | 0.59 | 0.00 | 0.00 |
| EMPLOYEE LOSSES | | | | | | | | | | | | | | | | | |
| Total Workforce: Reduction in Force # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Workforce: Reduction in Force % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Workforce: Removal # | 27 | 10 | 17 | 0 | 0 | 5 | 11 | 4 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Workforce: Removal % | 100 | 37.04 | 62.96 | 0.00 | 0.00 | 18.52 | 40.74 | 14.81 | 18.52 | 3.70 | 3.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Workforce: Resignation # | 378 | 144 | 234 | 1 | 4 | 111 | 173 | 13 | 28 | 19 | 29 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Workforce: Resignation % | 100 | 38.10 | 61.90 | 0.26 | 1.06 | 29.37 | 45.77 | 3.44 | 7.41 | 5.03 | 7.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Workforce: Retirement # | 329 | 145 | 184 | 9 | 5 | 109 | 133 | 4 | 31 | 22 | 14 | 0 | 0 | 1 | 1 | 0 | 0 |
| Total Workforce: Retirement % | 100 | 44.07 | 55.93 | 2.74 | 1.52 | 33.13 | 40.43 | 1.22 | 9.42 | 6.69 | 4.26 | 0.00 | 0.00 | 0.30 | 0.30 | 0.00 | 0.00 |
| Total Workforce: Other Separations # | 173 | 74 | 99 | 2 | 1 | 48 | 61 | 12 | 32 | 12 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Workforce: Other Separations % | 100 | 42.77 | 57.23 | 1.16 | 0.58 | 27.75 | 35.26 | 6.94 | 18.50 | 6.94 | 2.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Workforce: Total Separations # | 907 | 373 | 534 | 12 | 10 | 273 | 378 | 33 | 96 | 54 | 49 | 0 | 0 | 1 | 1 | 0 | 0 |
| Total Workforce: Total Separations % | 100 | 41.12 | 58.88 | 1.32 | 1.10 | 30.10 | 41.68 | 3.64 | 10.58 | 5.95 | 5.40 | 0.00 | 0.00 | 0.11 | 0.11 | 0.00 | 0.00 |
| PERMANENT WORKFORCE | | | | | | | | | | | | | | | | | |
| Permanent Workforce: Prior FY # | 14763 | 5801 | 8962 | 258 | 351 | 3497 | 4555 | 868 | 2481 | 1139 | 1528 | 0 | 1 | 39 | 46 | 0 | 0 |
| Permanent Workforce: Prior FY % | 100 | 39.29 | 60.71 | 1.75 | 2.38 | 23.69 | 30.85 | 5.88 | 16.81 | 7.72 | 10.35 | 0.00 | 0.01 | 0.26 | 0.31 | 0.00 | 0.00 |
| Permanent Workforce: Current FY # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce: Current FY % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| Permanent Workforce: Difference # | 57 | -35 | 88 | 0 | -7 | -88 | -47 | -8 | 30 | 61 | 108 | 0 | -1 | 0 | 5 | 0 | 0 |
| Permanent Workforce: Ratio Change % | 0.00 | -0.38 | 0.36 | -0.01 | -0.06 | -0.69 | -0.43 | -0.08 | 0.13 | 0.38 | 0.69 | 0.00 | -0.01 | 0.00 | 0.03 | 0.00 | 0.00 |
| Permanent Workforce: Net Change % | 0.39 | -0.60 | 0.98 | 0.00 | -1.99 | -2.52 | -1.03 | -0.92 | 1.21 | 5.36 | 7.07 | 0.00 | -100.00 | 0.00 | 10.87 | 0.00 | 0.00 |

Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Employment Tenure for Sub-Components | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|--------------------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| CLF 2010 % | 100 | 51.86 | 48.14 | 5.17 | 4.79 | 38.33 | 34.03 | 5.49 | 6.53 | 1.97 | 1.93 | 0.07 | 0.07 | 0.55 | 0.53 | 0.26 | 0.28 |
| Alternative Benchmark % | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Permanent Workforce # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| HE36 # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| HE36 % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| HE36 # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| HE36 % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| HE36 # | 29583 | 11508 | 18067 | 515 | 687 | 6809 | 9003 | 1713 | 5007 | 2393 | 3268 | 0 | 0 | 78 | 102 | 0 | 0 |
| HE36 % | 100 | 38.90 | 61.07 | 1.74 | 2.32 | 23.02 | 30.43 | 5.79 | 16.93 | 8.09 | 11.05 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Occupational Categories | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|------------------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Permanent Workforce # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| Alternative Benchmark | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Management | | | | | | | | | | | | | | | | | |
| Executives # | 798 | 357 | 441 | 12 | 14 | 237 | 271 | 36 | 84 | 71 | 72 | 0 | 0 | 1 | 0 | 0 | 0 |
| Executives % | 100 | 44.74 | 55.26 | 1.50 | 1.75 | 29.70 | 33.96 | 4.51 | 10.53 | 8.90 | 9.02 | 0.00 | 0.00 | 0.13 | 0.00 | 0.00 | 0.00 |
| Managers # | 837 | 343 | 494 | 28 | 25 | 226 | 279 | 46 | 134 | 40 | 54 | 0 | 0 | 3 | 2 | 0 | 0 |
| Managers % | 100 | 40.98 | 59.02 | 3.35 | 2.99 | 27.00 | 33.33 | 5.50 | 16.01 | 4.78 | 6.45 | 0.00 | 0.00 | 0.36 | 0.24 | 0.00 | 0.00 |
| Supervisors # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Supervisors % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Management # | 1635 | 700 | 935 | 40 | 39 | 463 | 550 | 82 | 218 | 111 | 126 | 0 | 0 | 4 | 2 | 0 | 0 |
| Total Management % | 100 | 42.81 | 57.19 | 2.45 | 2.39 | 28.32 | 33.64 | 5.02 | 13.33 | 6.79 | 7.71 | 0.00 | 0.00 | 0.24 | 0.12 | 0.00 | 0.00 |
| 2. Professionals # | 6087 | 2557 | 3526 | 57 | 92 | 1398 | 1792 | 260 | 565 | 831 | 1064 | 0 | 0 | 11 | 13 | 0 | 0 |
| Professionals % | 100 | 42.01 | 57.93 | 0.94 | 1.51 | 22.97 | 29.44 | 4.27 | 9.28 | 13.65 | 17.48 | 0.00 | 0.00 | 0.18 | 0.21 | 0.00 | 0.00 |
| 3. Technicians # | 2617 | 1104 | 1513 | 97 | 103 | 696 | 831 | 153 | 356 | 147 | 207 | 0 | 0 | 11 | 16 | 0 | 0 |
| Technicians % | 100 | 42.19 | 57.81 | 3.71 | 3.94 | 26.60 | 31.75 | 5.85 | 13.60 | 5.62 | 7.91 | 0.00 | 0.00 | 0.42 | 0.61 | 0.00 | 0.00 |
| 4. Sales Workers # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5. Administrative Workers # | 373 | 126 | 247 | 8 | 20 | 57 | 91 | 44 | 115 | 16 | 19 | 0 | 0 | 1 | 2 | 0 | 0 |
| Administrative Workers % | 100 | 33.78 | 66.22 | 2.14 | 5.36 | 15.28 | 24.40 | 11.80 | 30.83 | 4.29 | 5.09 | 0.00 | 0.00 | 0.27 | 0.54 | 0.00 | 0.00 |
| 6. Craft Workers # | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7. Operatives # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8. Laborers and Helpers # | 5 | 2 | 3 | 0 | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers % | 100 | 40.00 | 60.00 | 0.00 | 0.00 | 40.00 | 60.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 9. Service Workers # | 205 | 162 | 43 | 7 | 1 | 139 | 35 | 9 | 5 | 6 | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| Service Workers % | 100 | 79.02 | 20.98 | 3.41 | 0.49 | 67.80 | 17.07 | 4.39 | 2.44 | 2.93 | 0.98 | 0.00 | 0.00 | 0.49 | 0.00 | 0.00 | 0.00 |

Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| GS/GM/GL GRADES | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|-----------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Permanent Workforce # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| Alternative Benchmark | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-01 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-01 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-02 # | 4 | 3 | 1 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-02 % | 100 | 75.00 | 25.00 | 0.00 | 0.00 | 50.00 | 0.00 | 25.00 | 0.00 | 0.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-03 # | 4 | 1 | 3 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-03 % | 100 | 25.00 | 75.00 | 0.00 | 0.00 | 25.00 | 25.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-04 # | 10 | 7 | 3 | 0 | 0 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-04 % | 100 | 70.00 | 30.00 | 0.00 | 0.00 | 60.00 | 10.00 | 10.00 | 10.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10.00 | 0.00 | 0.00 |
| GS-05 # | 44 | 18 | 26 | 2 | 1 | 7 | 14 | 4 | 8 | 5 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-05 % | 100 | 40.91 | 59.09 | 4.55 | 2.27 | 15.91 | 31.82 | 9.09 | 18.18 | 11.36 | 4.55 | 0.00 | 0.00 | 0.00 | 2.27 | 0.00 | 0.00 |
| GS-06 # | 23 | 12 | 11 | 1 | 0 | 2 | 4 | 8 | 5 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-06 % | 100 | 52.17 | 47.83 | 4.35 | 0.00 | 8.70 | 17.39 | 34.78 | 21.74 | 4.35 | 8.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-07 # | 233 | 69 | 164 | 7 | 16 | 28 | 61 | 24 | 77 | 9 | 8 | 0 | 0 | 1 | 2 | 0 | 0 |
| GS-07 % | 100 | 29.61 | 70.39 | 3.00 | 6.87 | 12.02 | 26.18 | 10.30 | 33.05 | 3.86 | 3.43 | 0.00 | 0.00 | 0.43 | 0.86 | 0.00 | 0.00 |
| GS-08 # | 56 | 13 | 43 | 0 | 3 | 5 | 17 | 6 | 23 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-08 % | 100 | 23.21 | 76.79 | 0.00 | 5.36 | 8.93 | 30.36 | 10.71 | 41.07 | 3.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 425 | 128 | 297 | 14 | 12 | 63 | 114 | 45 | 145 | 5 | 23 | 0 | 0 | 1 | 3 | 0 | 0 |
| GS-09 % | 100 | 30.12 | 69.88 | 3.29 | 2.82 | 14.82 | 26.82 | 10.59 | 34.12 | 1.18 | 5.41 | 0.00 | 0.00 | 0.24 | 0.71 | 0.00 | 0.00 |
| GS-10 # | 11 | 6 | 5 | 1 | 0 | 4 | 2 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-10 % | 100 | 54.55 | 45.45 | 9.09 | 0.00 | 36.36 | 18.18 | 0.00 | 18.18 | 9.09 | 9.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 697 | 234 | 462 | 18 | 24 | 117 | 181 | 76 | 218 | 21 | 34 | 0 | 0 | 2 | 5 | 0 | 0 |
| GS-11 % | 100 | 33.57 | 66.28 | 2.58 | 3.44 | 16.79 | 25.97 | 10.90 | 31.28 | 3.01 | 4.88 | 0.00 | 0.00 | 0.29 | 0.72 | 0.00 | 0.00 |
| GS-12 # | 2126 | 833 | 1293 | 47 | 72 | 476 | 572 | 182 | 476 | 120 | 164 | 0 | 0 | 8 | 9 | 0 | 0 |
| GS-12 % | 100 | 39.18 | 60.82 | 2.21 | 3.39 | 22.39 | 26.90 | 8.56 | 22.39 | 5.64 | 7.71 | 0.00 | 0.00 | 0.38 | 0.42 | 0.00 | 0.00 |
| GS-13 # | 4996 | 1946 | 3048 | 98 | 129 | 1134 | 1461 | 290 | 862 | 408 | 579 | 0 | 0 | 16 | 17 | 0 | 0 |
| GS-13 % | 100 | 38.95 | 61.01 | 1.96 | 2.58 | 22.70 | 29.24 | 5.80 | 17.25 | 8.17 | 11.59 | 0.00 | 0.00 | 0.32 | 0.34 | 0.00 | 0.00 |
| GS-14 # | 3989 | 1558 | 2431 | 49 | 54 | 919 | 1267 | 152 | 519 | 431 | 581 | 0 | 0 | 7 | 10 | 0 | 0 |
| GS-14 % | 100 | 39.06 | 60.94 | 1.23 | 1.35 | 23.04 | 31.76 | 3.81 | 13.01 | 10.80 | 14.57 | 0.00 | 0.00 | 0.18 | 0.25 | 0.00 | 0.00 |

HHS Food and Drug Administration

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| GS/GM/GL GRADES | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|------------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| GS-15 # | 45 | 15 | 30 | 0 | 0 | 13 | 24 | 0 | 1 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 33.33 | 66.67 | 0.00 | 0.00 | 28.89 | 53.33 | 0.00 | 2.22 | 4.44 | 11.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| All Other (Unspecified GS) # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| All Other (Unspecified GS) % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total GS Employees # | 239 | 84 | 155 | 2 | 2 | 57 | 105 | 11 | 30 | 14 | 17 | 0 | 0 | 0 | 1 | 0 | 0 |
| Total GS Employees % | 100 | 35.15 | 64.85 | 0.84 | 0.84 | 23.85 | 43.93 | 4.60 | 12.55 | 5.86 | 7.11 | 0.00 | 0.00 | 0.00 | 0.42 | 0.00 | 0.00 |
| SES # | 5 | 1 | 4 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SES % | 100 | 20.00 | 80.00 | 0.00 | 0.00 | 20.00 | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Other Senior Pay # | 42 | 26 | 16 | 0 | 0 | 19 | 11 | 1 | 0 | 5 | 5 | 0 | 0 | 1 | 0 | 0 | 0 |
| Other Senior Pay % | 100 | 61.90 | 38.10 | 0.00 | 0.00 | 45.24 | 26.19 | 2.38 | 0.00 | 11.90 | 11.90 | 0.00 | 0.00 | 2.38 | 0.00 | 0.00 | 0.00 |
| Total Senior Pay # | 47 | 27 | 20 | 0 | 0 | 20 | 15 | 1 | 0 | 5 | 5 | 0 | 0 | 1 | 0 | 0 | 0 |
| Total Senior Pay % | 100 | 57.45 | 42.55 | 0.00 | 0.00 | 42.55 | 31.91 | 2.13 | 0.00 | 10.64 | 10.64 | 0.00 | 0.00 | 2.13 | 0.00 | 0.00 | 0.00 |

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Salary Range | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|-----------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Permanent Workforce # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| Alternative Benchmark | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Up to \$20,000 # | 16 | 12 | 4 | 0 | 0 | 10 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Up to \$20,000 % | 100 | 75.00 | 25.00 | 0.00 | 0.00 | 62.50 | 25.00 | 12.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$20,001-\$30,000 # | 5 | 3 | 2 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$20,001-\$30,000 % | 100 | 60.00 | 40.00 | 0.00 | 0.00 | 40.00 | 20.00 | 20.00 | 0.00 | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$30,001-\$40,000 # | 42 | 17 | 25 | 2 | 1 | 7 | 9 | 4 | 11 | 4 | 2 | 0 | 0 | 0 | 2 | 0 | 0 |
| \$30,001-\$40,000 % | 100 | 40.48 | 59.52 | 4.76 | 2.38 | 16.67 | 21.43 | 9.52 | 26.19 | 9.52 | 4.76 | 0.00 | 0.00 | 0.00 | 4.76 | 0.00 | 0.00 |
| \$40,001-\$50,000 # | 143 | 51 | 92 | 4 | 7 | 22 | 32 | 17 | 43 | 8 | 8 | 0 | 0 | 0 | 2 | 0 | 0 |
| \$40,001-\$50,000 % | 100 | 35.66 | 64.34 | 2.80 | 4.90 | 15.38 | 22.38 | 11.89 | 30.07 | 5.59 | 5.59 | 0.00 | 0.00 | 0.00 | 1.40 | 0.00 | 0.00 |
| \$50,001-\$60,000 # | 373 | 129 | 244 | 17 | 15 | 62 | 107 | 42 | 104 | 7 | 18 | 0 | 0 | 1 | 0 | 0 | 0 |
| \$50,001-\$60,000 % | 100 | 34.58 | 65.42 | 4.56 | 4.02 | 16.62 | 28.69 | 11.26 | 27.88 | 1.88 | 4.83 | 0.00 | 0.00 | 0.27 | 0.00 | 0.00 | 0.00 |
| \$60,001-\$70,000 # | 509 | 175 | 334 | 12 | 16 | 93 | 141 | 59 | 154 | 10 | 19 | 0 | 0 | 1 | 4 | 0 | 0 |
| \$60,001-\$70,000 % | 100 | 34.38 | 65.62 | 2.36 | 3.14 | 18.27 | 27.70 | 11.59 | 30.26 | 1.96 | 3.73 | 0.00 | 0.00 | 0.20 | 0.79 | 0.00 | 0.00 |
| \$70,001-\$80,000 # | 505 | 179 | 326 | 11 | 19 | 98 | 121 | 51 | 166 | 16 | 16 | 0 | 0 | 3 | 4 | 0 | 0 |
| \$70,001-\$80,000 % | 100 | 35.45 | 64.55 | 2.18 | 3.76 | 19.41 | 23.96 | 10.10 | 32.87 | 3.17 | 3.17 | 0.00 | 0.00 | 0.59 | 0.79 | 0.00 | 0.00 |
| \$80,001-\$90,000 # | 1040 | 401 | 638 | 22 | 29 | 238 | 285 | 87 | 260 | 50 | 60 | 0 | 0 | 4 | 4 | 0 | 0 |
| \$80,001-\$90,000 % | 100 | 38.56 | 61.35 | 2.12 | 2.79 | 22.88 | 27.40 | 8.37 | 25.00 | 4.81 | 5.77 | 0.00 | 0.00 | 0.38 | 0.38 | 0.00 | 0.00 |
| \$90,001-\$100,000 # | 1343 | 479 | 863 | 25 | 35 | 287 | 419 | 100 | 269 | 63 | 134 | 0 | 0 | 4 | 6 | 0 | 0 |
| \$90,001-\$100,000 % | 100 | 35.67 | 64.26 | 1.86 | 2.61 | 21.37 | 31.20 | 7.45 | 20.03 | 4.69 | 9.98 | 0.00 | 0.00 | 0.30 | 0.45 | 0.00 | 0.00 |
| \$100,001-\$110,000 # | 2259 | 831 | 1428 | 45 | 67 | 471 | 657 | 137 | 416 | 173 | 278 | 0 | 0 | 5 | 10 | 0 | 0 |
| \$100,001-\$110,000 % | 100 | 36.79 | 63.21 | 1.99 | 2.97 | 20.85 | 29.08 | 6.06 | 18.42 | 7.66 | 12.31 | 0.00 | 0.00 | 0.22 | 0.44 | 0.00 | 0.00 |
| \$110,001-\$120,000 # | 2054 | 773 | 1280 | 34 | 46 | 458 | 635 | 104 | 354 | 168 | 239 | 0 | 0 | 9 | 6 | 0 | 0 |
| \$110,001-\$120,000 % | 100 | 37.63 | 62.32 | 1.66 | 2.24 | 22.30 | 30.92 | 5.06 | 17.23 | 8.18 | 11.64 | 0.00 | 0.00 | 0.44 | 0.29 | 0.00 | 0.00 |
| \$120,001-\$130,000 # | 2299 | 955 | 1344 | 42 | 46 | 577 | 692 | 100 | 316 | 232 | 289 | 0 | 0 | 4 | 1 | 0 | 0 |
| \$120,001-\$130,000 % | 100 | 41.54 | 58.46 | 1.83 | 2.00 | 25.10 | 30.10 | 4.35 | 13.75 | 10.09 | 12.57 | 0.00 | 0.00 | 0.17 | 0.04 | 0.00 | 0.00 |
| \$130,001-\$140,000 # | 1503 | 603 | 900 | 15 | 27 | 369 | 456 | 60 | 187 | 159 | 224 | 0 | 0 | 0 | 6 | 0 | 0 |
| \$130,001-\$140,000 % | 100 | 40.12 | 59.88 | 1.00 | 1.80 | 24.55 | 30.34 | 3.99 | 12.44 | 10.58 | 14.90 | 0.00 | 0.00 | 0.00 | 0.40 | 0.00 | 0.00 |
| \$140,001-\$150,000 # | 1337 | 512 | 825 | 19 | 17 | 302 | 451 | 52 | 156 | 137 | 197 | 0 | 0 | 2 | 4 | 0 | 0 |
| \$140,001-\$150,000 % | 100 | 38.29 | 61.71 | 1.42 | 1.27 | 22.59 | 33.73 | 3.89 | 11.67 | 10.25 | 14.73 | 0.00 | 0.00 | 0.15 | 0.30 | 0.00 | 0.00 |
| \$150,001-\$160,000 # | 862 | 374 | 488 | 5 | 12 | 236 | 316 | 25 | 66 | 106 | 93 | 0 | 0 | 2 | 1 | 0 | 0 |

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| Salary Range | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|-------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| \$150,001-\$160,000 % | 100 | 43.39 | 56.61 | 0.58 | 1.39 | 27.38 | 36.66 | 2.90 | 7.66 | 12.30 | 10.79 | 0.00 | 0.00 | 0.23 | 0.12 | 0.00 | 0.00 |
| \$160,001-\$170,000 # | 938 | 430 | 508 | 13 | 12 | 291 | 342 | 39 | 77 | 83 | 76 | 0 | 0 | 4 | 1 | 0 | 0 |
| \$160,001-\$170,000 % | 100 | 45.84 | 54.16 | 1.39 | 1.28 | 31.02 | 36.46 | 4.16 | 8.21 | 8.85 | 8.10 | 0.00 | 0.00 | 0.43 | 0.11 | 0.00 | 0.00 |
| \$170,001-\$180,000 # | 63 | 27 | 35 | 0 | 0 | 21 | 26 | 1 | 6 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$170,001-\$180,000 % | 100 | 42.86 | 55.56 | 0.00 | 0.00 | 33.33 | 41.27 | 1.59 | 9.52 | 7.94 | 4.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$180,001 and Greater # | 257 | 116 | 141 | 3 | 3 | 84 | 105 | 7 | 18 | 21 | 14 | 0 | 0 | 1 | 1 | 0 | 0 |
| \$180,001 and Greater % | 100 | 45.14 | 54.86 | 1.17 | 1.17 | 32.68 | 40.86 | 2.72 | 7.00 | 8.17 | 5.45 | 0.00 | 0.00 | 0.39 | 0.39 | 0.00 | 0.00 |

Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Salary Range | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|-----------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Temporary Workforce # | 1081 | 479 | 598 | 8 | 8 | 308 | 354 | 25 | 60 | 135 | 171 | 0 | 0 | 3 | 5 | 0 | 0 |
| Temporary Workforce % | 100 | 44.31 | 55.32 | 0.74 | 0.74 | 28.49 | 32.75 | 2.31 | 5.55 | 12.49 | 15.82 | 0.00 | 0.00 | 0.28 | 0.46 | 0.00 | 0.00 |
| Alternative Benchmark | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Up to \$20,000 # | 4 | 0 | 4 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Up to \$20,000 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$20,001-\$30,000 # | 16 | 5 | 11 | 0 | 0 | 4 | 9 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$20,001-\$30,000 % | 100 | 31.25 | 68.75 | 0.00 | 0.00 | 25.00 | 56.25 | 6.25 | 12.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$30,001-\$40,000 # | 69 | 23 | 46 | 0 | 0 | 19 | 44 | 2 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$30,001-\$40,000 % | 100 | 33.33 | 66.67 | 0.00 | 0.00 | 27.54 | 63.77 | 2.90 | 1.45 | 2.90 | 1.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$40,001-\$50,000 # | 53 | 21 | 32 | 0 | 1 | 16 | 24 | 3 | 4 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$40,001-\$50,000 % | 100 | 39.62 | 60.38 | 0.00 | 1.89 | 30.19 | 45.28 | 5.66 | 7.55 | 3.77 | 5.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$50,001-\$60,000 # | 35 | 11 | 24 | 0 | 0 | 8 | 15 | 2 | 7 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$50,001-\$60,000 % | 100 | 31.43 | 68.57 | 0.00 | 0.00 | 22.86 | 42.86 | 5.71 | 20.00 | 2.86 | 5.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$60,001-\$70,000 # | 35 | 14 | 21 | 0 | 3 | 8 | 12 | 3 | 4 | 2 | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| \$60,001-\$70,000 % | 100 | 40.00 | 60.00 | 0.00 | 8.57 | 22.86 | 34.29 | 8.57 | 11.43 | 5.71 | 5.71 | 0.00 | 0.00 | 2.86 | 0.00 | 0.00 | 0.00 |
| \$70,001-\$80,000 # | 41 | 18 | 23 | 0 | 1 | 13 | 14 | 1 | 2 | 4 | 4 | 0 | 0 | 0 | 2 | 0 | 0 |
| \$70,001-\$80,000 % | 100 | 43.90 | 56.10 | 0.00 | 2.44 | 31.71 | 34.15 | 2.44 | 4.88 | 9.76 | 9.76 | 0.00 | 0.00 | 0.00 | 4.88 | 0.00 | 0.00 |
| \$80,001-\$90,000 # | 77 | 38 | 39 | 2 | 0 | 24 | 19 | 1 | 4 | 11 | 14 | 0 | 0 | 0 | 2 | 0 | 0 |
| \$80,001-\$90,000 % | 100 | 49.35 | 50.65 | 2.60 | 0.00 | 31.17 | 24.68 | 1.30 | 5.19 | 14.29 | 18.18 | 0.00 | 0.00 | 0.00 | 2.60 | 0.00 | 0.00 |
| \$90,001-\$100,000 # | 205 | 68 | 135 | 0 | 1 | 44 | 78 | 4 | 14 | 20 | 42 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$90,001-\$100,000 % | 100 | 33.17 | 65.85 | 0.00 | 0.49 | 21.46 | 38.05 | 1.95 | 6.83 | 9.76 | 20.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$100,001-\$110,000 # | 167 | 79 | 88 | 2 | 0 | 39 | 40 | 8 | 12 | 30 | 36 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$100,001-\$110,000 % | 100 | 47.31 | 52.69 | 1.20 | 0.00 | 23.35 | 23.95 | 4.79 | 7.19 | 17.96 | 21.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$110,001-\$120,000 # | 105 | 45 | 59 | 0 | 0 | 25 | 31 | 3 | 1 | 17 | 26 | 0 | 0 | 0 | 1 | 0 | 0 |
| \$110,001-\$120,000 % | 100 | 42.86 | 56.19 | 0.00 | 0.00 | 23.81 | 29.52 | 2.86 | 0.95 | 16.19 | 24.76 | 0.00 | 0.00 | 0.00 | 0.95 | 0.00 | 0.00 |
| \$120,001-\$130,000 # | 85 | 37 | 47 | 1 | 1 | 17 | 22 | 0 | 4 | 19 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$120,001-\$130,000 % | 100 | 43.53 | 55.29 | 1.18 | 1.18 | 20.00 | 25.88 | 0.00 | 4.71 | 22.35 | 23.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$130,001-\$140,000 # | 30 | 16 | 14 | 0 | 0 | 10 | 6 | 0 | 0 | 6 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$130,001-\$140,000 % | 100 | 53.33 | 46.67 | 0.00 | 0.00 | 33.33 | 20.00 | 0.00 | 0.00 | 20.00 | 26.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$140,001-\$150,000 # | 32 | 12 | 20 | 0 | 1 | 5 | 13 | 1 | 2 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$140,001-\$150,000 % | 100 | 37.50 | 62.50 | 0.00 | 3.13 | 15.63 | 40.63 | 3.13 | 6.25 | 18.75 | 12.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$150,001-\$160,000 # | 37 | 17 | 20 | 0 | 0 | 13 | 10 | 0 | 0 | 4 | 10 | 0 | 0 | 0 | 0 | 0 | 0 |

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| Salary Range | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|-------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| \$150,001-\$160,000 % | 100 | 45.95 | 54.05 | 0.00 | 0.00 | 35.14 | 27.03 | 0.00 | 0.00 | 10.81 | 27.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$160,001-\$170,000 # | 59 | 28 | 31 | 0 | 1 | 23 | 24 | 0 | 2 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$160,001-\$170,000 % | 100 | 47.46 | 52.54 | 0.00 | 1.69 | 38.98 | 40.68 | 0.00 | 3.39 | 8.47 | 6.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$170,001-\$180,000 # | 24 | 12 | 12 | 0 | 0 | 12 | 11 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$170,001-\$180,000 % | 100 | 50.00 | 50.00 | 0.00 | 0.00 | 50.00 | 45.83 | 0.00 | 0.00 | 0.00 | 4.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$180,001 and Greater # | 186 | 107 | 79 | 4 | 1 | 82 | 67 | 1 | 3 | 18 | 8 | 0 | 0 | 2 | 0 | 0 | 0 |
| \$180,001 and Greater % | 100 | 57.53 | 42.47 | 2.15 | 0.54 | 44.09 | 36.02 | 0.54 | 1.61 | 9.68 | 4.30 | 0.00 | 0.00 | 1.08 | 0.00 | 0.00 | 0.00 |

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For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| Mission-Critical Occupations | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|--|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| RF-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| SL-00 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SL-00 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| VET MED SCI (0701) # | 132 | 31 | 101 | 2 | 1 | 26 | 87 | 1 | 8 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| VET MED SCI (0701) % | 100 | 23.48 | 76.52 | 1.52 | 0.76 | 19.70 | 65.91 | 0.76 | 6.06 | 1.52 | 3.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 50.37 | 49.62 | 1.56 | 1.41 | 46.64 | 45.37 | 0.65 | 1.29 | 1.2 | 1.31 | 0 | 0.02 | 0.08 | 0.08 | 0.07 | 0.06 |
| GS-12 # | 3 | 0 | 3 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 66.67 | 0.00 | 33.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 64 | 8 | 56 | 0 | 0 | 8 | 48 | 0 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 12.50 | 87.50 | 0.00 | 0.00 | 12.50 | 75.00 | 0.00 | 9.38 | 0.00 | 3.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 43 | 15 | 28 | 0 | 1 | 12 | 24 | 1 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 34.88 | 65.12 | 0.00 | 2.33 | 27.91 | 55.81 | 2.33 | 2.33 | 4.65 | 4.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 20 | 7 | 13 | 2 | 0 | 5 | 12 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 35.00 | 65.00 | 10.00 | 0.00 | 25.00 | 60.00 | 0.00 | 0.00 | 0.00 | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 50.00 | 50.00 | 0.00 | 0.00 | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| BIOMEDICAL ENGINEERING (0858) # | 262 | 131 | 131 | 1 | 3 | 93 | 71 | 4 | 10 | 33 | 46 | 0 | 0 | 0 | 1 | 0 | 0 |
| BIOMEDICAL ENGINEERING (0858) % | 100 | 50.00 | 50.00 | 0.38 | 1.15 | 35.50 | 27.10 | 1.53 | 3.82 | 12.60 | 17.56 | 0.00 | 0.00 | 0.00 | 0.38 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 84.09 | 15.91 | 3.87 | 0.58 | 68.18 | 13.31 | 5.32 | 0.33 | 6.14 | 1.69 | 0 | 0 | 0 | 0 | 0.21 | 0 |
| GS-07 # | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 4 | 2 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 25.00 | 0.00 | 0.00 | 50.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 20 | 11 | 9 | 0 | 0 | 4 | 4 | 2 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 55.00 | 45.00 | 0.00 | 0.00 | 20.00 | 20.00 | 10.00 | 0.00 | 25.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 125 | 61 | 64 | 0 | 1 | 37 | 33 | 2 | 5 | 22 | 24 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-13 % | 100 | 48.80 | 51.20 | 0.00 | 0.80 | 29.60 | 26.40 | 1.60 | 4.00 | 17.60 | 19.20 | 0.00 | 0.00 | 0.00 | 0.80 | 0.00 | 0.00 |
| GS-14 # | 85 | 40 | 45 | 1 | 2 | 35 | 25 | 0 | 5 | 4 | 13 | 0 | 0 | 0 | 0 | 0 | 0 |

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| Mission-Critical Occupations | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|--------------------------------|------------|--------------|---------------|-------------------------|---------------------------|--------------|--------------|--------------------------------|----------------------------------|--------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| GS-11 # | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 3 | 2 | 1 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 66.67 | 33.33 | 0.00 | 0.00 | 33.33 | 0.00 | 33.33 | 33.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GEN BIOLOG SCI (0401) # | 157 | 76 | 81 | 3 | 1 | 43 | 43 | 2 | 5 | 26 | 32 | 0 | 0 | 2 | 0 | 0 | 0 |
| GEN BIOLOG SCI (0401) % | 100 | 48.41 | 51.59 | 1.91 | 0.64 | 27.39 | 27.39 | 1.27 | 3.18 | 16.56 | 20.38 | 0.00 | 0.00 | 1.27 | 0.00 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 52.49 | 47.51 | 2.43 | 2.16 | 44.82 | 39.04 | 1.39 | 1.69 | 3.13 | 4.11 | 0.05 | 0.05 | 0.13 | 0.13 | 0.19 | 0.15 |
| GS-07 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 15 | 11 | 4 | 1 | 0 | 9 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 73.33 | 26.67 | 6.67 | 0.00 | 60.00 | 26.67 | 0.00 | 0.00 | 6.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 134 | 63 | 71 | 2 | 1 | 34 | 33 | 2 | 5 | 24 | 32 | 0 | 0 | 1 | 0 | 0 | 0 |
| RG-00 % | 100 | 47.01 | 52.99 | 1.49 | 0.75 | 25.37 | 24.63 | 1.49 | 3.73 | 17.91 | 23.88 | 0.00 | 0.00 | 0.75 | 0.00 | 0.00 | 0.00 |
| RG-12 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-12 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RS-00 # | 5 | 1 | 4 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| RS-00 % | 100 | 20.00 | 80.00 | 0.00 | 0.00 | 0.00 | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 |

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| Mission-Critical Occupations | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|------------------------------|-------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| MICROBIOLOGY (0403) # | 74 | 33 | 41 | 0 | 0 | 24 | 25 | 1 | 1 | 8 | 15 | 0 | 0 | 0 | 0 | 0 | 0 |
| MICROBIOLOGY (0403) % | 100 | 44.59 | 55.41 | 0.00 | 0.00 | 32.43 | 33.78 | 1.35 | 1.35 | 10.81 | 20.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 52.49 | 47.51 | 2.43 | 2.16 | 44.82 | 39.04 | 1.39 | 1.69 | 3.13 | 4.11 | 0.05 | 0.05 | 0.13 | 0.13 | 0.19 | 0.15 |
| GS-09 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 4 | 0 | 4 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 0.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 16 | 11 | 5 | 0 | 0 | 9 | 4 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 68.75 | 31.25 | 0.00 | 0.00 | 56.25 | 25.00 | 6.25 | 0.00 | 6.25 | 6.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 44 | 16 | 28 | 0 | 0 | 9 | 16 | 0 | 1 | 7 | 11 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-00 % | 100 | 36.36 | 63.64 | 0.00 | 0.00 | 20.45 | 36.36 | 0.00 | 2.27 | 15.91 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RS-00 # | 8 | 6 | 2 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| RS-00 % | 100 | 75.00 | 25.00 | 0.00 | 0.00 | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PHARMACOLOGY (0405) # | 77 | 39 | 37 | 0 | 1 | 11 | 13 | 2 | 0 | 26 | 23 | 0 | 0 | 0 | 0 | 0 | 0 |
| PHARMACOLOGY (0405) % | 100 | 50.65 | 48.05 | 0.00 | 1.30 | 14.29 | 16.88 | 2.60 | 0.00 | 33.77 | 29.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 46.71 | 53.29 | 1.61 | 2.54 | 33.61 | 36.93 | 1.9 | 3.16 | 9.17 | 10.18 | 0.11 | 0.02 | 0.05 | 0.05 | 0.19 | 0.33 |
| GS-13 # | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 12 | 6 | 6 | 0 | 1 | 4 | 3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 50.00 | 50.00 | 0.00 | 8.33 | 33.33 | 25.00 | 0.00 | 0.00 | 16.67 | 16.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 60 | 31 | 28 | 0 | 0 | 6 | 9 | 2 | 0 | 23 | 19 | 0 | 0 | 0 | 0 | 0 | 0 |

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For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| Mission-Critical Occupations | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|------------------------------|------------|--------------|---------------|-------------------------|---------------------------|--------------|--------------|--------------------------------|----------------------------------|--------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| GS-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 4 | 3 | 1 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 75.00 | 25.00 | 0.00 | 0.00 | 75.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 17 | 7 | 10 | 0 | 0 | 3 | 7 | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| RG-00 % | 100 | 41.18 | 58.82 | 0.00 | 0.00 | 17.65 | 41.18 | 0.00 | 0.00 | 23.53 | 11.76 | 0.00 | 0.00 | 0.00 | 5.88 | 0.00 | 0.00 |
| CHEMISTRY (1320) # | 126 | 63 | 63 | 2 | 1 | 37 | 30 | 4 | 9 | 19 | 21 | 0 | 0 | 1 | 2 | 0 | 0 |
| CHEMISTRY (1320) % | 100 | 50.00 | 50.00 | 1.59 | 0.79 | 29.37 | 23.81 | 3.17 | 7.14 | 15.08 | 16.67 | 0.00 | 0.00 | 0.79 | 1.59 | 0.00 | 0.00 |
| Occupational CLF % | 100 | 62.89 | 37.11 | 2.1 | 1.93 | 48.76 | 25.16 | 3.61 | 3.03 | 7.8 | 6.58 | 0.1 | 0.04 | 0.16 | 0.16 | 0.22 | 0.17 |
| GS-05 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-05 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-07 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 12 | 5 | 7 | 0 | 0 | 1 | 4 | 1 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 41.67 | 58.33 | 0.00 | 0.00 | 8.33 | 33.33 | 8.33 | 16.67 | 25.00 | 8.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GM-14 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GM-14 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 31 | 20 | 11 | 1 | 0 | 14 | 11 | 0 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| RF-00 % | 100 | 64.52 | 35.48 | 3.23 | 0.00 | 45.16 | 35.48 | 0.00 | 0.00 | 12.90 | 0.00 | 0.00 | 0.00 | 3.23 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 70 | 27 | 43 | 0 | 1 | 15 | 14 | 2 | 7 | 10 | 19 | 0 | 0 | 0 | 2 | 0 | 0 |
| RG-00 % | 100 | 38.57 | 61.43 | 0.00 | 1.43 | 21.43 | 20.00 | 2.86 | 10.00 | 14.29 | 27.14 | 0.00 | 0.00 | 0.00 | 2.86 | 0.00 | 0.00 |
| RS-00 # | 11 | 10 | 1 | 0 | 0 | 7 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

| Awards | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|---|---------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Permanent Workforce # | 14820 | 5766 | 9050 | 258 | 344 | 3409 | 4508 | 860 | 2511 | 1200 | 1636 | 0 | 0 | 39 | 51 | 0 | 0 |
| Permanent Workforce % | 100 | 38.91 | 61.07 | 1.74 | 2.32 | 23.00 | 30.42 | 5.80 | 16.94 | 8.10 | 11.04 | 0.00 | 0.00 | 0.26 | 0.34 | 0.00 | 0.00 |
| TIME OFF AWARDS | | | | | | | | | | | | | | | | | |
| Time-Off Awards 1 - 10 hours: Awards Given # | 3187 | 1229 | 1958 | 58 | 64 | 782 | 986 | 150 | 539 | 234 | 360 | 0 | 0 | 5 | 9 | 0 | 0 |
| Time-Off Awards 1 - 10 hours: Awards Given % | 100 | 38.56 | 61.44 | 1.82 | 2.01 | 24.54 | 30.94 | 4.71 | 16.91 | 7.34 | 11.30 | 0.00 | 0.00 | 0.16 | 0.28 | 0.00 | 0.00 |
| Time-Off Awards 1 - 10 Hours: Total Hours # | 27309 | 10284 | 17025 | 482 | 541 | 6558 | 8596 | 1287 | 4624 | 1920 | 3165 | 0 | 0 | 37 | 99 | 0 | 0 |
| Time-Off Awards 1 - 10 Hours: Average Hours # | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 0 | 0 | 7 | 11 | 0 | 0 |
| Time-Off Awards 11 - 20 hours: Awards Given # | 3106 | 1079 | 2027 | 53 | 74 | 609 | 1028 | 167 | 557 | 244 | 352 | 0 | 0 | 6 | 16 | 0 | 0 |
| Time-Off Awards 11 - 20 hours: Awards Given % | 100 | 34.74 | 65.26 | 1.71 | 2.38 | 19.61 | 33.10 | 5.38 | 17.93 | 7.86 | 11.33 | 0.00 | 0.00 | 0.19 | 0.52 | 0.00 | 0.00 |
| Time-Off Awards 11 - 20 Hours: Total Hours # | 58281 | 19861 | 38420 | 1012 | 1393 | 11202 | 19500 | 3006 | 10269 | 4543 | 6985 | 0 | 0 | 98 | 273 | 0 | 0 |
| Time-Off Awards 11 - 20 Hours: Average Hours # | 18 | 18 | 18 | 19 | 18 | 18 | 18 | 18 | 18 | 18 | 19 | 0 | 0 | 16 | 17 | 0 | 0 |
| Time-Off Awards 21 - 30 hours: Awards Given # | 2630 | 889 | 1741 | 36 | 49 | 527 | 861 | 144 | 490 | 177 | 328 | 0 | 0 | 5 | 13 | 0 | 0 |
| Time-Off Awards 21 - 30 hours: Awards Given % | 100 | 33.80 | 66.20 | 1.37 | 1.86 | 20.04 | 32.74 | 5.48 | 18.63 | 6.73 | 12.47 | 0.00 | 0.00 | 0.19 | 0.49 | 0.00 | 0.00 |
| Time-Off Awards 21 - 30 Hours: Total Hours # | 71628 | 23771 | 47857 | 950 | 1262 | 14158 | 23491 | 3840 | 13735 | 4695 | 9048 | 0 | 0 | 128 | 321 | 0 | 0 |
| Time-Off Awards 21 - 30 Hours: Average Hours # | 27 | 26 | 27 | 26 | 25 | 26 | 27 | 26 | 28 | 26 | 27 | 0 | 0 | 25 | 24 | 0 | 0 |
| Time-Off Awards 31 - 40 hours: Awards Given # | 4662 | 1463 | 3199 | 60 | 125 | 949 | 1811 | 171 | 676 | 269 | 570 | 0 | 0 | 14 | 17 | 0 | 0 |
| Time-Off Awards 31 - 40 hours: Awards Given % | 100 | 31.38 | 68.62 | 1.29 | 2.68 | 20.36 | 38.85 | 3.67 | 14.50 | 5.77 | 12.23 | 0.00 | 0.00 | 0.30 | 0.36 | 0.00 | 0.00 |
| Time-Off Awards 31 - 40 Hours: Total Hours # | 201703 | 62888 | 138815 | 2350 | 5210 | 40950 | 78111 | 7149 | 29722 | 11790 | 25082 | 0 | 0 | 649 | 690 | 0 | 0 |
| Time-Off Awards 31 - 40 Hours: Average Hours # | 43 | 42 | 43 | 39 | 41 | 43 | 43 | 41 | 43 | 43 | 44 | 0 | 0 | 46 | 40 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Awards Given # | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Awards Given % | 100 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Time-Off Awards 41 or more Hours: Total Hours # | 112 | 0 | 112 | 0 | 0 | 0 | 56 | 0 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Average Hours # | 56 | 0 | 56 | 0 | 0 | 0 | 56 | 0 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CASH AWARDS | | | | | | | | | | | | | | | | | |
| Cash Awards \$500 and Under: Awards Given # | 5379 | 1985 | 3394 | 96 | 144 | 1205 | 1822 | 231 | 770 | 437 | 639 | 0 | 0 | 16 | 19 | 0 | 0 |
| Cash Awards \$500 and Under: Awards Given % | 100 | 36.90 | 63.10 | 1.78 | 2.68 | 22.40 | 33.87 | 4.29 | 14.31 | 8.12 | 11.88 | 0.00 | 0.00 | 0.30 | 0.35 | 0.00 | 0.00 |
| Cash Awards \$500 and Under: Total Amount \$ | 1418541 | 532210 | 886331 | 26726 | 36631 | 309620 | 463575 | 67976 | 212218 | 123665 | 169182 | 0 | 0 | 4223 | 4725 | 0 | 0 |
| Cash Awards \$500 and Under: Average Amount \$ | 263.72 | 268.12 | 261.15 | 278.4 | 254.38 | 256.95 | 254.43 | 294.27 | 275.61 | 282.99 | 264.76 | 0 | 0 | 263.94 | 248.68 | 0 | 0 |
| Cash Awards: \$501 - \$999: Awards Given # | 2504 | 878 | 1626 | 47 | 55 | 500 | 841 | 156 | 453 | 169 | 266 | 0 | 0 | 6 | 11 | 0 | 0 |
| Cash Awards: \$501 - \$999: Awards Given % | 100 | 35.06 | 64.94 | 1.88 | 2.20 | 19.97 | 33.59 | 6.23 | 18.09 | 6.75 | 10.62 | 0.00 | 0.00 | 0.24 | 0.44 | 0.00 | 0.00 |
| Cash Awards: \$501 - \$999: Total Amount \$ | 1866899 | 649996 | 1216903 | 34277 | 40691 | 365785 | 628301 | 118787 | 343217 | 126585 | 196656 | 0 | 0 | 4562 | 8038 | 0 | 0 |
| Cash Awards: \$501 - \$999: Average Amount \$ | 745 | 740 | 748 | 729 | 739 | 731 | 747 | 761 | 757 | 749 | 739 | 0 | 0 | 760 | 730 | 0 | 0 |
| Cash Awards: \$1000 - \$1999: Awards Given # | 5073 | 2101 | 2972 | 95 | 102 | 1154 | 1335 | 366 | 972 | 475 | 552 | 0 | 0 | 11 | 11 | 0 | 0 |
| Cash Awards: \$1000 - \$1999: Awards Given % | 100 | 41.42 | 58.58 | 1.87 | 2.01 | 22.75 | 26.32 | 7.21 | 19.16 | 9.36 | 10.88 | 0.00 | 0.00 | 0.22 | 0.22 | 0.00 | 0.00 |
| Cash Awards: \$1000 - \$1999: Total Amount \$ | 7365790 | 3098258 | 4267532 | 141426 | 151991 | 1688780 | 1900034 | 531108 | 1389755 | 720118 | 809507 | 0 | 0 | 16826 | 16245 | 0 | 0 |
| Cash Awards: \$1000 - \$1999: Average Amount \$ | 1451 | 1474 | 1435 | 1488 | 1490 | 1463 | 1423 | 1451 | 1429 | 1516 | 1466 | 0 | 0 | 1529 | 1476 | 0 | 0 |

HHS Food and Drug Administration

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| Awards | Total | Total Males | Total Females | Hispanic or Latino Male | Hispanic or Latino Female | White Male | White Female | Black or African American Male | Black or African American Female | Asian Male | Asian Female | Native Hawaiian or Other Pacific Islander Male | Native Hawaiian or Other Pacific Islander Female | American Indian or Alaska Native Male | American Indian or Alaska Native Female | Two or More Races Male | Two or More Races Female |
|---|---------|-------------|---------------|-------------------------|---------------------------|------------|--------------|--------------------------------|----------------------------------|------------|--------------|--|--|---------------------------------------|---|------------------------|--------------------------|
| Cash Awards: \$2000 - \$2999: Awards Given # | 3867 | 1679 | 2188 | 58 | 78 | 1017 | 1067 | 191 | 553 | 406 | 478 | 0 | 0 | 7 | 12 | 0 | 0 |
| Cash Awards: \$2000 - \$2999: Awards Given % | 100 | 43.42 | 56.58 | 1.50 | 2.02 | 26.30 | 27.59 | 4.94 | 14.30 | 10.50 | 12.36 | 0.00 | 0.00 | 0.18 | 0.31 | 0.00 | 0.00 |
| Cash Awards: \$2000 - \$2999: Total Amount \$ | 9507320 | 4128224 | 5379096 | 142101 | 189123 | 2501627 | 2630920 | 461123 | 1349023 | 1006654 | 1179858 | 0 | 0 | 16719 | 30172 | 0 | 0 |
| Cash Awards: \$2000 - \$2999: Average Amount \$ | 2458 | 2458 | 2458 | 2450 | 2424 | 2459 | 2465 | 2414 | 2439 | 2479 | 2468 | 0 | 0 | 2388 | 2514 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Awards Given # | 1511 | 661 | 850 | 23 | 23 | 417 | 518 | 59 | 136 | 155 | 170 | 0 | 0 | 7 | 3 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Awards Given % | 100 | 43.75 | 56.25 | 1.52 | 1.52 | 27.60 | 34.28 | 3.90 | 9.00 | 10.26 | 11.25 | 0.00 | 0.00 | 0.46 | 0.20 | 0.00 | 0.00 |
| Cash Awards: \$3000 - \$3999: Total Amount \$ | 5117522 | 2237690 | 2879832 | 76098 | 77982 | 1420124 | 1764300 | 198163 | 455369 | 519506 | 572552 | 0 | 0 | 23799 | 9629 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Average Amount \$ | 3386 | 3385 | 3388 | 3308 | 3390 | 3405 | 3405 | 3358 | 3348 | 3351 | 3367 | 0 | 0 | 3399 | 3209 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given # | 320 | 128 | 192 | 3 | 3 | 103 | 135 | 6 | 22 | 16 | 30 | 0 | 0 | 0 | 2 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given % | 100 | 40.00 | 60.00 | 0.94 | 0.94 | 32.19 | 42.19 | 1.88 | 6.88 | 5.00 | 9.38 | 0.00 | 0.00 | 0.00 | 0.63 | 0.00 | 0.00 |
| Cash Awards: \$4000 - \$4999: Total Amount \$ | 1417997 | 564182 | 853815 | 13551 | 13107 | 453848 | 598308 | 25775 | 97381 | 71008 | 135915 | 0 | 0 | 0 | 9104 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Average Amount \$ | 4431 | 4407 | 4446 | 4517 | 4369 | 4406 | 4431 | 4295 | 4426 | 4438 | 4530 | 0 | 0 | 0 | 4552 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given # | 293 | 142 | 151 | 1 | 3 | 119 | 114 | 11 | 16 | 11 | 17 | 0 | 0 | 0 | 1 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given % | 100 | 48.46 | 51.54 | 0.34 | 1.02 | 40.61 | 38.91 | 3.75 | 5.46 | 3.75 | 5.80 | 0.00 | 0.00 | 0.00 | 0.34 | 0.00 | 0.00 |
| Cash Awards: \$5000 or more: Total Amount \$ | 2555536 | 1225080 | 1330456 | 8925 | 30242 | 1015828 | 1022636 | 108097 | 159116 | 92230 | 109662 | 0 | 0 | 0 | 8800 | 0 | 0 |
| Cash Awards: \$5000 or more: Average Amount \$ | 8721 | 8627 | 8810 | 8925 | 10080 | 8536 | 8970 | 9827 | 9944 | 8384 | 6450 | 0 | 0 | 0 | 8800 | 0 | 0 |
| OTHER AWARDS | | | | | | | | | | | | | | | | | |
| Total QSIs Awarded # | 777 | 250 | 527 | 6 | 15 | 155 | 283 | 18 | 127 | 67 | 98 | 0 | 0 | 4 | 4 | 0 | 0 |
| Total QSIs Awarded % | 100 | 32.18 | 67.82 | 0.77 | 1.93 | 19.95 | 36.42 | 2.32 | 16.34 | 8.62 | 12.61 | 0.00 | 0.00 | 0.51 | 0.51 | 0.00 | 0.00 |

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

| Employment Tenure | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurer [93] |
|---------------------------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|-----------------------------|
| TOTAL WORKFORCE | | | | | | | | | | | | | | | | | |
| Total Workforce: Prior FY # | 16372 | 14916 | 532 | 761 | 163 | | | 28 | 10 | 3 | | 28 | 21 | 6 | 54 | 2 | |
| Total Workforce: Prior FY % | 100 | 91.11 | 3.25 | 4.65 | 1.00 | | | 0.17 | 0.06 | 0.02 | | 0.17 | 0.13 | 0.04 | 0.33 | 0.01 | |
| Total Workforce: Current FY # | 15901 | 14281 | 752 | 748 | 120 | 1 | 2 | 6 | 0 | 1 | 15 | 0 | 22 | 6 | 55 | 2 | 10 |
| Total Workforce: Current FY % | 100 | 89.81 | 4.73 | 4.70 | 0.75 | 0.01 | 0.01 | 0.04 | 0.00 | 0.01 | 0.09 | 0.00 | 0.14 | 0.04 | 0.35 | 0.01 | 0.06 |
| Total Workforce: 501 Goal % | | | | 12.00 | 2.00 | | | | | | | | | | | | |
| Total Workforce: Difference # | -471 | -635 | 220 | -13 | -43 | | | -22 | -10 | -2 | | -28 | 1 | 0 | 1 | 0 | |
| Total Workforce: Ratio Change % | 0.00 | -1.30 | 1.48 | 0.05 | -0.25 | | | -0.13 | -0.06 | -0.01 | | -0.17 | 0.01 | 0.00 | 0.02 | 0.00 | |
| Total Workforce: Net Change % | -2.88 | -4.26 | 41.35 | -1.71 | -26.38 | | | -78.57 | -100.00 | -66.67 | | -100.00 | 4.76 | 0.00 | 1.85 | 0.00 | |
| EMPLOYEE GAINS | | | | | | | | | | | | | | | | | |
| Total Workforce: New Hires # | 844 | 648 | 145 | 38 | 13 | 1 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 6 | 0 | 0 |
| Total Workforce: New Hires % | 100 | 76.78 | 17.18 | 4.50 | 1.54 | 0.12 | 0.00 | 0.47 | 0.12 | 0.00 | 0.12 | 0.00 | 0.00 | 0.00 | 0.71 | 0.00 | 0.00 |
| EMPLOYEE LOSSES | | | | | | | | | | | | | | | | | |
| Total Workforce: Reduction in Force # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Workforce: Reduction in Force % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Workforce: Removal # | 27 | 19 | 3 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Total Workforce: Removal % | 100 | 70.37 | 11.11 | 14.81 | 3.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.70 | 0.00 | 0.00 |
| Total Workforce: Resignation # | 378 | 345 | 15 | 16 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| Total Workforce: Resignation % | 100 | 91.27 | 3.97 | 4.23 | 0.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.26 | 0.00 | 0.26 | 0.00 | 0.00 |
| Total Workforce: Retirement # | 329 | 288 | 16 | 22 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 |
| Total Workforce: Retirement % | 100 | 87.54 | 4.86 | 6.69 | 0.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 | 0.61 | 0.00 | 0.00 |
| Total Workforce: Other Separations # | 173 | 142 | 18 | 10 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Total Workforce: Other Separations % | 100 | 82.08 | 10.40 | 5.78 | 1.73 | 0.00 | 0.00 | 0.00 | 0.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.16 | 0.00 | 0.00 |
| Total Workforce: Total Separations # | 907 | 794 | 52 | 52 | 9 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 6 | 0 | 0 |
| Total Workforce: Total Separations % | 100 | 87.54 | 5.73 | 5.73 | 0.99 | 0.00 | 0.00 | 0.00 | 0.11 | 0.00 | 0.00 | 0.00 | 0.11 | 0.11 | 0.66 | 0.00 | 0.00 |
| PERMANENT WORKFORCE | | | | | | | | | | | | | | | | | |
| Permanent Workforce: Prior FY # | 14693 | 13285 | 589 | 720 | 99 | 0 | 1 | 1 | 0 | 0 | 12 | 0 | 20 | 6 | 48 | 2 | 9 |
| Permanent Workforce: Prior FY % | 100 | 90.42 | 4.01 | 4.90 | 0.67 | 0.00 | 0.01 | 0.01 | 0.00 | 0.00 | 0.08 | 0.00 | 0.14 | 0.04 | 0.33 | 0.01 | 0.06 |
| Permanent Workforce: Current FY # | 14820 | 13324 | 671 | 713 | 112 | 0 | 2 | 5 | 0 | 1 | 14 | 0 | 21 | 6 | 51 | 2 | 10 |
| Permanent Workforce: Current FY % | 100 | 89.91 | 4.53 | 4.81 | 0.76 | 0.00 | 0.01 | 0.03 | 0.00 | 0.01 | 0.09 | 0.00 | 0.14 | 0.04 | 0.34 | 0.01 | 0.07 |
| Permanent Workforce: Difference # | 127 | 39 | 82 | -7 | 13 | 0 | 1 | 4 | 0 | 1 | 2 | 0 | 1 | 0 | 3 | 0 | 1 |
| Permanent Workforce: Ratio Change % | 0.00 | -0.51 | 0.52 | -0.09 | 0.09 | 0.00 | 0.00 | 0.02 | 0.00 | 0.01 | 0.01 | 0.00 | 0.00 | 0.00 | 0.01 | 0.00 | 0.01 |
| Permanent Workforce: Net Change % | 0.86 | 0.29 | 13.92 | -0.97 | 13.13 | 0.00 | 100.00 | 400.00 | 0.00 | 0.00 | 16.67 | 0.00 | 5.00 | 0.00 | 6.25 | 0.00 | 11.11 |
| EMPLOYEE GAINS | | | | | | | | | | | | | | | | | |

| Employment Tenure | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurer [93] |
|--|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|-----------------------------|
| Temporary Workforce: Other Separations # | 36 | 28 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Temporary Workforce: Other Separations % | 100 | 77.78 | 16.67 | 5.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Temporary Workforce: Total Separations # | 179 | 157 | 16 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Temporary Workforce: Total Separations % | 100 | 87.71 | 8.94 | 3.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE | | | | | | | | | | | | | | | | | |
| EMPLOYEE GAINS | | | | | | | | | | | | | | | | | |
| EMPLOYEE LOSSES | | | | | | | | | | | | | | | | | |

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

| Employment Tenure | Total | Persons Without Disability | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] | |
|---|-------|----------------------------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|--|
| TOTAL WORKFORCE (Participation Rate) | | | | | | | | | | | | | | | | | | | |
| Total Workforce: Prior FY # | 16372 | 15611 | 14916 | 532 | 761 | 163 | | | 28 | 10 | 3 | | 28 | 21 | 6 | 54 | 2 | | |
| Total Workforce: Prior FY % | 100 | 95.35 | 91.11 | 3.25 | 4.65 | 1.00 | | | 0.17 | 0.06 | 0.02 | | 0.17 | 0.13 | 0.04 | 0.33 | 0.01 | | |
| Total Workforce: Current FY # | 15901 | 15153 | 14281 | 752 | 748 | 120 | 1 | 2 | 6 | 0 | 1 | 15 | 0 | 22 | 6 | 55 | 2 | 10 | |
| Total Workforce: Current FY % | 100 | 95.30 | 89.81 | 4.73 | 4.70 | 0.75 | 0.01 | 0.01 | 0.04 | 0.00 | 0.01 | 0.09 | 0.00 | 0.14 | 0.04 | 0.35 | 0.01 | 0.06 | |
| Total Workforce: 501 Goal % | | | | | 12.00 | 2.00 | | | | | | | | | | | | | |
| Total Workforce: Difference # | -471 | -458 | -635 | 220 | -13 | -43 | | | -22 | -10 | -2 | | -28 | 1 | 0 | 1 | 0 | | |
| Total Workforce: Ratio Change % | 0.00 | -0.05 | -1.30 | 1.48 | 0.05 | -0.25 | | | -0.13 | -0.06 | -0.01 | | -0.17 | 0.01 | 0.00 | 0.02 | 0.00 | | |
| Total Workforce: Net Change % | -2.88 | -2.93 | -4.26 | 41.35 | -1.71 | -26.38 | | | -78.57 | -100.00 | -66.67 | | -100.00 | 4.76 | 0.00 | 1.85 | 0.00 | | |
| EMPLOYEE GAINS (Participation Rate) | | | | | | | | | | | | | | | | | | | |
| Total Workforce: New Hires # | 844 | 806 | 648 | 145 | 38 | 13 | 1 | 0 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 6 | 0 | 0 | |
| Total Workforce: New Hires % | 100 | 95.50 | 76.78 | 17.18 | 4.50 | 1.54 | 0.12 | 0.00 | 0.47 | 0.12 | 0.00 | 0.12 | 0.00 | 0.00 | 0.00 | 0.71 | 0.00 | 0.00 | |
| EMPLOYEE LOSSES (Inclusion Rate) | | | | | | | | | | | | | | | | | | | |
| Total Workforce: Reduction in Force # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Workforce: Reduction in Force % | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| Total Workforce: Removal # | 27 | 23 | 19 | 3 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | |
| Total Workforce: Removal % | 0.17 | 0.15 | 0.13 | 0.40 | 0.53 | 0.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.82 | 0.00 | 0.00 | |
| Total Workforce: Resignation # | 378 | 362 | 345 | 15 | 16 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | |
| Total Workforce: Resignation % | 2.38 | 2.39 | 2.42 | 1.99 | 2.14 | 1.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.55 | 0.00 | 1.82 | 0.00 | 0.00 | |
| Total Workforce: Retirement # | 329 | 307 | 288 | 16 | 22 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | |
| Total Workforce: Retirement % | 2.07 | 2.03 | 2.02 | 2.13 | 2.94 | 2.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16.67 | 3.64 | 0.00 | 0.00 | |
| Total Workforce: Other Separations # | 173 | 163 | 142 | 18 | 10 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | |
| Total Workforce: Other Separations % | 1.09 | 1.08 | 0.99 | 2.39 | 1.34 | 2.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.64 | 0.00 | 0.00 | |
| Total Workforce: Total Separations # | 907 | 855 | 794 | 52 | 52 | 9 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 6 | 0 | 0 | |
| Total Workforce: Total Separations % | 5.70 | 5.64 | 5.56 | 6.91 | 6.95 | 7.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4.55 | 16.67 | 10.91 | 0.00 | 0.00 | |
| PERMANENT WORKFORCE (Participation Rate) | | | | | | | | | | | | | | | | | | | |
| Permanent Workforce: Prior FY # | 14693 | 13973 | 13285 | 589 | 720 | 99 | 0 | 1 | 1 | 0 | 0 | 12 | 0 | 20 | 6 | 48 | 2 | 9 | |
| Permanent Workforce: Prior FY % | 100 | 95.10 | 90.42 | 4.01 | 4.90 | 0.67 | 0.00 | 0.01 | 0.01 | 0.00 | 0.00 | 0.08 | 0.00 | 0.14 | 0.04 | 0.33 | 0.01 | 0.06 | |
| Permanent Workforce: Current FY # | 14820 | 14107 | 13324 | 671 | 713 | 112 | 0 | 2 | 5 | 0 | 1 | 14 | 0 | 21 | 6 | 51 | 2 | 10 | |
| Permanent Workforce: Current FY % | 100 | 95.19 | 89.91 | 4.53 | 4.81 | 0.76 | 0.00 | 0.01 | 0.03 | 0.00 | 0.01 | 0.09 | 0.00 | 0.14 | 0.04 | 0.34 | 0.01 | 0.07 | |
| Permanent Workforce: Difference # | 127 | 134 | 39 | 82 | -7 | 13 | 0 | 1 | 4 | 0 | 1 | 2 | 0 | 1 | 0 | 3 | 0 | 1 | |
| Permanent Workforce: Ratio Change % | 0.00 | 0.09 | -0.51 | 0.52 | -0.09 | 0.09 | 0.00 | 0.00 | 0.02 | 0.00 | 0.01 | 0.01 | 0.00 | 0.00 | 0.00 | 0.01 | 0.00 | 0.01 | |
| Permanent Workforce: Net Change % | 0.86 | 0.96 | 0.29 | 13.92 | -0.97 | 13.13 | 0.00 | 100.00 | 400.00 | 0.00 | 0.00 | 16.67 | 0.00 | 5.00 | 0.00 | 6.25 | 0.00 | 11.11 | |
| EMPLOYEE GAINS (Participation Rate) | | | | | | | | | | | | | | | | | | | |

| Employment Tenure | Total | Persons Without Disability | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---|-------|----------------------------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| Temporary Workforce: Other Separations # | 36 | 34 | 28 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Temporary Workforce: Other Separations % | 3.33 | 3.25 | 2.93 | 7.41 | 5.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Temporary Workforce: Total Separations # | 179 | 173 | 157 | 16 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Temporary Workforce: Total Separations % | 1.13 | 1.14 | 1.10 | 2.13 | 0.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate) | | | | | | | | | | | | | | | | | | |
| EMPLOYEE GAINS (Participation Rate) | | | | | | | | | | | | | | | | | | |
| EMPLOYEE LOSSES (Inclusion Rate) | | | | | | | | | | | | | | | | | | |

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

| Subordinate Component | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurer [93] |
|-----------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|-----------------------------|
| 501 Goal % | | | | 12.00 | 2.00 | | | | | | | | | | | | |
| HE36 # | 29583 | 26597 | 1339 | 1423 | 224 | 0 | 4 | 10 | 0 | 2 | 28 | 0 | 42 | 12 | 102 | 4 | 20 |
| HE36 % | 100 | 89.91 | 4.53 | 4.81 | 0.76 | 0.00 | 0.01 | 0.03 | 0.00 | 0.01 | 0.09 | 0.00 | 0.14 | 0.04 | 0.34 | 0.01 | 0.07 |

Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

| Occupational Categories | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|------------------------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| 501 Goal % | | | | 12.00 | 2.00 | | | | | | | | | | | | |
| 1. Management | | | | | | | | | | | | | | | | | |
| Executives # | 798 | 756 | 13 | 28 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Executives % | 100 | 94.74 | 1.63 | 3.51 | 0.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.13 | 0.00 | 0.00 | 0.00 | 0.00 |
| Managers # | 837 | 780 | 13 | 41 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 |
| Managers % | 100 | 93.19 | 1.55 | 4.90 | 0.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.12 | 0.00 | 0.00 | 0.00 | 0.24 | 0.00 | 0.00 |
| Supervisors # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Supervisors % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Management # | 1635 | 1536 | 26 | 69 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 0 |
| Total Management % | 100 | 93.94 | 1.59 | 4.22 | 0.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.06 | 0.00 | 0.06 | 0.00 | 0.12 | 0.00 | 0.00 |
| 2. Professionals # | 6087 | 5629 | 230 | 196 | 32 | 0 | 1 | 1 | 0 | 1 | 5 | 0 | 7 | 0 | 13 | 0 | 4 |
| Professionals % | 100 | 92.48 | 3.78 | 3.22 | 0.53 | 0.00 | 0.02 | 0.02 | 0.00 | 0.02 | 0.08 | 0.00 | 0.11 | 0.00 | 0.21 | 0.00 | 0.07 |
| 3. Technicians # | 2617 | 2396 | 116 | 91 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 | 1 | 2 |
| Technicians % | 100 | 91.56 | 4.43 | 3.48 | 0.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.04 | 0.04 | 0.34 | 0.04 | 0.08 |
| 4. Sales Workers # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5. Administrative Workers # | 373 | 271 | 40 | 57 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 1 |
| Administrative Workers % | 100 | 72.65 | 10.72 | 15.28 | 1.34 | 0.00 | 0.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.27 | 0.54 | 0.00 | 0.00 | 0.27 |
| 6. Craft Workers # | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7. Operatives # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8. Laborers and Helpers # | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 9. Service Workers # | 205 | 182 | 19 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Service Workers % | 100 | 88.78 | 9.27 | 1.46 | 0.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.49 | 0.00 | 0.00 | 0.00 |

Table B5P: SALARY - Distribution by Disability (Participation Rate)

| Salary Range | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|-----------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| 501 Goal % | | | | 12.00 | 2.00 | | | | | | | | | | | | |
| Up to \$20,000 # | 16 | 12 | 1 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 |
| Up to \$20,000 % | 100 | 75.00 | 6.25 | 25.00 | 18.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12.50 | 6.25 | 0.00 | 0.00 |
| \$20,001-\$30,000 # | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| \$20,001-\$30,000 % | 100 | 80.00 | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$30,001-\$40,000 # | 42 | 35 | 4 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| \$30,001-\$40,000 % | 100 | 83.33 | 9.52 | 16.67 | 2.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.38 | 0.00 | 0.00 | 0.00 | 0.00 |
| \$40,001-\$50,000 # | 143 | 114 | 27 | 29 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| \$40,001-\$50,000 % | 100 | 79.72 | 18.88 | 20.28 | 1.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.70 | 0.70 | 0.00 | 0.00 | 0.00 |
| \$50,001-\$60,000 # | 373 | 311 | 51 | 62 | 8 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 3 | 0 | 0 |
| \$50,001-\$60,000 % | 100 | 83.38 | 13.67 | 16.62 | 2.14 | 0.00 | 0.27 | 0.00 | 0.00 | 0.27 | 0.27 | 0.00 | 0.54 | 0.00 | 0.80 | 0.00 | 0.00 |
| \$60,001-\$70,000 # | 509 | 452 | 65 | 57 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 5 | 1 | 0 |
| \$60,001-\$70,000 % | 100 | 88.80 | 12.77 | 11.20 | 1.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.59 | 0.98 | 0.20 | 0.00 |
| \$70,001-\$80,000 # | 505 | 459 | 55 | 46 | 7 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 5 | 0 | 0 |
| \$70,001-\$80,000 % | 100 | 90.89 | 10.89 | 9.11 | 1.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.20 | 0.00 | 0.20 | 0.00 | 0.99 | 0.00 | 0.00 |
| \$80,001-\$90,000 # | 1040 | 956 | 71 | 84 | 16 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 4 | 1 | 8 | 0 | 1 |
| \$80,001-\$90,000 % | 100 | 91.92 | 6.83 | 8.08 | 1.54 | 0.00 | 0.00 | 0.10 | 0.00 | 0.00 | 0.10 | 0.00 | 0.38 | 0.10 | 0.77 | 0.00 | 0.10 |
| \$90,001-\$100,000 # | 1343 | 1258 | 64 | 85 | 17 | 0 | 1 | 0 | 0 | 0 | 3 | 0 | 3 | 0 | 8 | 0 | 2 |
| \$90,001-\$100,000 % | 100 | 93.67 | 4.77 | 6.33 | 1.27 | 0.00 | 0.07 | 0.00 | 0.00 | 0.00 | 0.22 | 0.00 | 0.22 | 0.00 | 0.60 | 0.00 | 0.15 |
| \$100,001-\$110,000 # | 2259 | 2138 | 103 | 121 | 16 | 0 | 0 | 1 | 1 | 0 | 2 | 0 | 3 | 0 | 5 | 1 | 3 |
| \$100,001-\$110,000 % | 100 | 94.64 | 4.56 | 5.36 | 0.71 | 0.00 | 0.00 | 0.04 | 0.04 | 0.00 | 0.09 | 0.00 | 0.13 | 0.00 | 0.22 | 0.04 | 0.13 |
| \$110,001-\$120,000 # | 2054 | 1953 | 64 | 101 | 11 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 4 | 0 | 4 | 0 | 0 |
| \$110,001-\$120,000 % | 100 | 95.08 | 3.12 | 4.92 | 0.54 | 0.00 | 0.00 | 0.05 | 0.00 | 0.00 | 0.10 | 0.00 | 0.19 | 0.00 | 0.19 | 0.00 | 0.00 |
| \$120,001-\$130,000 # | 2299 | 2200 | 71 | 99 | 15 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 2 | 0 | 8 | 0 | 2 |
| \$120,001-\$130,000 % | 100 | 95.69 | 3.09 | 4.31 | 0.65 | 0.00 | 0.00 | 0.04 | 0.00 | 0.00 | 0.09 | 0.00 | 0.09 | 0.00 | 0.35 | 0.00 | 0.09 |
| \$130,001-\$140,000 # | 1503 | 1462 | 40 | 41 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| \$130,001-\$140,000 % | 100 | 97.27 | 2.66 | 2.73 | 0.33 | 0.00 | 0.00 | 0.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.27 | 0.00 | 0.00 |
| \$140,001-\$150,000 # | 1337 | 1281 | 37 | 56 | 6 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 1 |
| \$140,001-\$150,000 % | 100 | 95.81 | 2.77 | 4.19 | 0.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.07 | 0.00 | 0.00 | 0.00 | 0.30 | 0.00 | 0.07 |
| \$150,001-\$160,000 # | 862 | 819 | 22 | 43 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 1 |
| \$150,001-\$160,000 % | 100 | 95.01 | 2.55 | 4.99 | 0.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.12 | 0.00 | 0.00 | 0.00 | 0.23 | 0.00 | 0.12 |
| \$160,001-\$170,000 # | 938 | 908 | 23 | 30 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

HHS Food and Drug Administration

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| Mission-Critical Occupations | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|------------------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| GS-11 % | 100 | 77.03 | 9.46 | 13.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 179 | 146 | 10 | 20 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 |
| GS-12 % | 100 | 81.56 | 5.59 | 11.17 | 1.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.56 | 1.12 | 0.00 | 0.00 |
| GS-13 # | 587 | 513 | 32 | 36 | 6 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 3 | 1 | 0 |
| GS-13 % | 100 | 87.39 | 5.45 | 6.13 | 1.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.17 | 0.00 | 0.17 | 0.00 | 0.51 | 0.17 | 0.00 |
| GS-14 # | 292 | 273 | 6 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-14 % | 100 | 93.49 | 2.05 | 4.11 | 0.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.34 | 0.00 | 0.00 |
| GS-15 # | 61 | 58 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 95.08 | 1.64 | 3.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GEN BIOLOG SCI (0401) # | 635 | 597 | 15 | 22 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| GEN BIOLOG SCI (0401) % | 100 | 94.02 | 2.36 | 3.46 | 0.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.16 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-07 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 60.00 | 40.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 21 | 19 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 90.48 | 9.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 110 | 103 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 93.64 | 2.73 | 3.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 261 | 243 | 6 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 93.10 | 2.30 | 4.21 | 0.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.38 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 164 | 156 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 95.12 | 1.22 | 3.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 70 | 69 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 98.57 | 0.00 | 1.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-12 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-12 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RS-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RS-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| MICROBIOLOGY (0403) # | 581 | 546 | 14 | 20 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| MICROBIOLOGY (0403) % | 100 | 93.98 | 2.41 | 3.44 | 0.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.17 | 0.00 | 0.00 |

HHS Food and Drug Administration

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/29/2020 05:07 PM

| Mission-Critical Occupations | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|------------------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| GS-09 # | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 85.71 | 14.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 180 | 169 | 1 | 9 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-12 % | 100 | 93.89 | 0.56 | 5.00 | 0.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.56 | 0.00 | 0.00 |

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| Mission-Critical Occupations | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---------------------------------|-------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| BIOMEDICAL ENGINEERING (0858) # | 262 | 245 | 10 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BIOMEDICAL ENGINEERING (0858) % | 100 | 93.51 | 3.82 | 2.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-07 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 50.00 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 75.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 20 | 19 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 95.00 | 5.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 125 | 117 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-13 % | 100 | 93.60 | 4.00 | 2.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-14 # | 85 | 83 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-14 % | 100 | 97.65 | 1.18 | 1.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-15 # | 24 | 20 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-15 % | 100 | 83.33 | 8.33 | 8.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| AD-00 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AD-00 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RF-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RF-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| RG-00 # | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RG-00 % | 100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| CHEMISTRY (1320) # | 1242 | 1168 | 38 | 26 | 10 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 3 | 0 | 4 | 0 | 0 |
| CHEMISTRY (1320) % | 100 | 94.04 | 3.06 | 2.09 | 0.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.08 | 0.16 | 0.00 | 0.24 | 0.00 | 0.32 | 0.00 | 0.00 |
| GS-05 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-05 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-07 # | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-07 % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-09 # | 7 | 4 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-09 % | 100 | 57.14 | 28.57 | 0.00 | 14.29 | 0.00 | 0.00 | 0.00 | 0.00 | 14.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-11 # | 15 | 13 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GS-11 % | 100 | 86.67 | 13.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-12 # | 209 | 191 | 9 | 7 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| GS-12 % | 100 | 91.39 | 4.31 | 3.35 | 0.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.96 | 0.00 | 0.00 | 0.00 | 0.00 |
| GS-13 # | 465 | 443 | 14 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| GS-13 % | 100 | 95.27 | 3.01 | 1.08 | 0.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.43 | 0.00 | 0.00 | 0.00 | 0.22 | 0.00 | 0.00 |
| GS-14 # | 401 | 380 | 9 | 9 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| GS-14 % | 100 | 94.76 | 2.24 | 2.24 | 0.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.75 | 0.00 | 0.00 |

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

| Awards | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---|---------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| TIME OFF AWARDS | | | | | | | | | | | | | | | | | |
| Time-Off Awards 1 - 10 hours: Awards Given # | 3187 | 2866 | 166 | 133 | 22 | 0 | 0 | 2 | 0 | 0 | 3 | 0 | 5 | 0 | 10 | 0 | 2 |
| Time-Off Awards 1 - 10 hours: Awards Given % | 100 | 89.93 | 5.21 | 4.17 | 0.69 | 0.00 | 0.00 | 0.06 | 0.00 | 0.00 | 0.09 | 0.00 | 0.16 | 0.00 | 0.31 | 0.00 | 0.06 |
| Time-Off Awards 1 - 10 Hours: Total Hours # | 27309 | 24596 | 1363 | 1169 | 181 | 0 | 0 | 20 | 0 | 0 | 19 | 0 | 40 | 0 | 86 | 0 | 16 |
| Time-Off Awards 1 - 10 Hours: Average Hours # | 8 | 8 | 8 | 8 | 8 | 0 | 0 | 10 | 0 | 0 | 6 | 0 | 8 | 0 | 8 | 0 | 8 |
| Time-Off Awards 11 - 20 hours: Awards Given # | 3106 | 2780 | 131 | 164 | 31 | 0 | 0 | 1 | 0 | 0 | 6 | 0 | 5 | 1 | 14 | 0 | 4 |
| Time-Off Awards 11 - 20 hours: Awards Given % | 100 | 89.50 | 4.22 | 5.28 | 1.00 | 0.00 | 0.00 | 0.03 | 0.00 | 0.00 | 0.19 | 0.00 | 0.16 | 0.03 | 0.45 | 0.00 | 0.13 |
| Time-Off Awards 11 - 20 Hours: Total Hours # | 58281 | 52255 | 2377 | 3018 | 631 | 0 | 0 | 16 | 0 | 0 | 128 | 0 | 84 | 16 | 291 | 0 | 96 |
| Time-Off Awards 11 - 20 Hours: Average Hours # | 18 | 18 | 18 | 18 | 20 | 0 | 0 | 16 | 0 | 0 | 21 | 0 | 16 | 16 | 20 | 0 | 24 |
| Time-Off Awards 21 - 30 hours: Awards Given # | 2630 | 2339 | 128 | 136 | 27 | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 6 | 2 | 7 | 1 | 5 |
| Time-Off Awards 21 - 30 hours: Awards Given % | 100 | 88.94 | 4.87 | 5.17 | 1.03 | 0.00 | 0.04 | 0.00 | 0.00 | 0.00 | 0.19 | 0.00 | 0.23 | 0.08 | 0.27 | 0.04 | 0.19 |
| Time-Off Awards 21 - 30 Hours: Total Hours # | 71628 | 63711 | 3514 | 3624 | 779 | 0 | 24 | 0 | 0 | 0 | 177 | 0 | 149 | 46 | 177 | 26 | 180 |
| Time-Off Awards 21 - 30 Hours: Average Hours # | 27 | 27 | 27 | 26 | 28 | 0 | 24 | 0 | 0 | 0 | 35 | 0 | 24 | 23 | 25 | 26 | 36 |
| Time-Off Awards 31 - 40 hours: Awards Given # | 4662 | 4207 | 189 | 231 | 35 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 8 | 1 | 17 | 1 | 3 |
| Time-Off Awards 31 - 40 hours: Awards Given % | 100 | 90.24 | 4.05 | 4.95 | 0.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.11 | 0.00 | 0.17 | 0.02 | 0.36 | 0.02 | 0.06 |
| Time-Off Awards 31 - 40 Hours: Total Hours # | 201703 | 182238 | 7955 | 10135 | 1375 | 0 | 0 | 0 | 0 | 0 | 192 | 0 | 290 | 37 | 673 | 80 | 103 |
| Time-Off Awards 31 - 40 Hours: Average Hours # | 43 | 43 | 42 | 43 | 39 | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 36 | 37 | 39 | 80 | 34 |
| Time-Off Awards 41 or more Hours: Awards Given # | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Awards Given % | 100 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Time-Off Awards 41 or more Hours: Total Hours # | 112 | 112 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Average Hours # | 56 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CASH AWARDS | | | | | | | | | | | | | | | | | |
| Cash Awards \$500 and Under: Awards Given # | 5379 | 4902 | 205 | 250 | 22 | 0 | 0 | 1 | 0 | 0 | 4 | 0 | 4 | 1 | 11 | 1 | 0 |
| Cash Awards \$500 and Under: Awards Given % | 100 | 91.13 | 3.81 | 4.65 | 0.41 | 0.00 | 0.00 | 0.02 | 0.00 | 0.00 | 0.07 | 0.00 | 0.07 | 0.02 | 0.20 | 0.02 | 0.00 |
| Cash Awards \$500 and Under: Total Amount \$ | 1418541 | 1286141 | 58057 | 69100 | 5243 | 0 | 0 | 250 | 0 | 0 | 812 | 0 | 1066 | 411 | 2348 | 356 | 0 |
| Cash Awards \$500 and Under: Average Amount \$ | 263.72 | 262.37 | 283.2 | 276.4 | 238.32 | 0 | 0 | 250 | 0 | 0 | 203 | 0 | 266.5 | 411 | 213.45 | 356 | 0 |
| Cash Awards: \$501 - \$999: Awards Given # | 2504 | 2193 | 127 | 154 | 30 | 0 | 1 | 1 | 1 | 1 | 5 | 0 | 5 | 2 | 13 | 0 | 1 |
| Cash Awards: \$501 - \$999: Awards Given % | 100 | 87.58 | 5.07 | 6.15 | 1.20 | 0.00 | 0.04 | 0.04 | 0.04 | 0.04 | 0.20 | 0.00 | 0.20 | 0.08 | 0.52 | 0.00 | 0.04 |
| Cash Awards: \$501 - \$999: Total Amount \$ | 1866899 | 1635410 | 96610 | 113425 | 21454 | 0 | 728 | 541 | 993 | 690 | 3580 | 0 | 3760 | 1422 | 9097 | 0 | 643 |
| Cash Awards: \$501 - \$999: Average Amount \$ | 745 | 745 | 760 | 736 | 715 | 0 | 728 | 541 | 993 | 690 | 716 | 0 | 752 | 711 | 699 | 0 | 643 |
| Cash Awards: \$1000 - \$1999: Awards Given # | 5073 | 4600 | 209 | 228 | 36 | 0 | 1 | 1 | 0 | 0 | 4 | 0 | 8 | 1 | 20 | 0 | 1 |
| Cash Awards: \$1000 - \$1999: Awards Given % | 100 | 90.68 | 4.12 | 4.49 | 0.71 | 0.00 | 0.02 | 0.02 | 0.00 | 0.00 | 0.08 | 0.00 | 0.16 | 0.02 | 0.39 | 0.00 | 0.02 |
| Cash Awards: \$1000 - \$1999: Total Amount \$ | 7365790 | 6689929 | 296903 | 331645 | 47313 | 0 | 1242 | 1496 | 0 | 0 | 4772 | 0 | 11320 | 1480 | 25336 | 0 | 1667 |
| Cash Awards: \$1000 - \$1999: Average Amount \$ | 1451 | 1454 | 1420 | 1454 | 1314 | 0 | 1242 | 1496 | 0 | 0 | 1193 | 0 | 1415 | 1480 | 1266 | 0 | 1667 |
| Cash Awards: \$2000 - \$2999: Awards Given # | 3867 | 3592 | 116 | 138 | 21 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 2 | 0 | 8 | 0 | 6 |
| Cash Awards: \$2000 - \$2999: Awards Given % | 100 | 92.89 | 3.00 | 3.57 | 0.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.13 | 0.00 | 0.05 | 0.00 | 0.21 | 0.00 | 0.16 |

HHS Food and Drug Administration

For period covering October 1, 2018 to September 30, 2019.

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| Awards | Total | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---|---------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| Cash Awards: \$2000 - \$2999: Total Amount \$ | 9507320 | 8841960 | 279563 | 334945 | 50852 | 0 | 0 | 0 | 0 | 0 | 13179 | 0 | 4774 | 0 | 18861 | 0 | 14038 |
| Cash Awards: \$2000 - \$2999: Average Amount \$ | 2458 | 2461 | 2410 | 2427 | 2421 | 0 | 0 | 0 | 0 | 0 | 2635 | 0 | 2387 | 0 | 2357 | 0 | 2339 |
| Cash Awards: \$3000 - \$3999: Awards Given # | 1511 | 1422 | 33 | 52 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Awards Given % | 100 | 94.11 | 2.18 | 3.44 | 0.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.26 | 0.00 | 0.00 |
| Cash Awards: \$3000 - \$3999: Total Amount \$ | 5117522 | 4817523 | 113447 | 173123 | 13429 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13429 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Average Amount \$ | 3386 | 3387 | 3437 | 3329 | 3357 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3357 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given # | 320 | 307 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given % | 100 | 95.94 | 2.50 | 1.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Cash Awards: \$4000 - \$4999: Total Amount \$ | 1417997 | 1360160 | 35932 | 21905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Average Amount \$ | 4431 | 4430 | 4491 | 4381 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given # | 293 | 281 | 4 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given % | 100 | 95.90 | 1.37 | 2.39 | 0.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.34 | 0.00 | 0.00 |
| Cash Awards: \$5000 or more: Total Amount \$ | 2555536 | 2445533 | 22944 | 81754 | 5305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5305 | 0 | 0 |
| Cash Awards: \$5000 or more: Average Amount \$ | 8721 | 8702 | 5736 | 11679 | 5305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5305 | 0 | 0 |
| OTHER AWARDS | | | | | | | | | | | | | | | | | |
| Total QSIs Awarded # | 777 | 729 | 16 | 30 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Total QSIs Awarded % | 100 | 93.82 | 2.06 | 3.86 | 0.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.26 | 0.00 | 0.00 |

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

| Awards | Total | Persons Without Disability | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---|---------|----------------------------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| TIME OFF AWARDS | | | | | | | | | | | | | | | | | | |
| Time-Off Awards 1 - 10 hours: Awards Given # | 3187 | 3054 | 2866 | 166 | 133 | 22 | 0 | 0 | 2 | 0 | 0 | 3 | 0 | 5 | 0 | 10 | 0 | 2 |
| Time-Off Awards 1 - 10 hours: Awards Given % | 21.50 | 21.65 | 21.51 | 24.74 | 18.65 | 19.64 | 0.00 | 0.00 | 40.00 | 0.00 | 0.00 | 21.43 | 0.00 | 23.81 | 0.00 | 19.61 | 0.00 | 20.00 |
| Time-Off Awards 1 - 10 Hours: Total Hours # | 27309 | 26140 | 24596 | 1363 | 1169 | 181 | 0 | 0 | 20 | 0 | 0 | 19 | 0 | 40 | 0 | 86 | 0 | 16 |
| Time-Off Awards 1 - 10 Hours: Average Hours # | 8 | 0 | 8 | 8 | 8 | 8 | 0 | 0 | 10 | 0 | 0 | 6 | 0 | 8 | 0 | 8 | 0 | 8 |
| Time-Off Awards 11 - 20 hours: Awards Given # | 3106 | 2942 | 2780 | 131 | 164 | 31 | 0 | 0 | 1 | 0 | 0 | 6 | 0 | 5 | 1 | 14 | 0 | 4 |
| Time-Off Awards 11 - 20 hours: Awards Given % | 20.96 | 20.85 | 20.86 | 19.52 | 23.00 | 27.68 | 0.00 | 0.00 | 20.00 | 0.00 | 0.00 | 42.86 | 0.00 | 23.81 | 16.67 | 27.45 | 0.00 | 40.00 |
| Time-Off Awards 11 - 20 Hours: Total Hours # | 58281 | 55263 | 52255 | 2377 | 3018 | 631 | 0 | 0 | 16 | 0 | 0 | 128 | 0 | 84 | 16 | 291 | 0 | 96 |
| Time-Off Awards 11 - 20 Hours: Average Hours # | 18 | 0 | 18 | 18 | 18 | 20 | 0 | 0 | 16 | 0 | 0 | 21 | 0 | 16 | 16 | 20 | 0 | 24 |
| Time-Off Awards 21 - 30 hours: Awards Given # | 2630 | 2494 | 2339 | 128 | 136 | 27 | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 6 | 2 | 7 | 1 | 5 |
| Time-Off Awards 21 - 30 hours: Awards Given % | 17.75 | 17.68 | 17.55 | 19.08 | 19.07 | 24.11 | 0.00 | 50.00 | 0.00 | 0.00 | 0.00 | 35.71 | 0.00 | 28.57 | 33.33 | 13.73 | 50.00 | 50.00 |
| Time-Off Awards 21 - 30 Hours: Total Hours # | 71628 | 68004 | 63711 | 3514 | 3624 | 779 | 0 | 24 | 0 | 0 | 0 | 177 | 0 | 149 | 46 | 177 | 26 | 180 |
| Time-Off Awards 21 - 30 Hours: Average Hours # | 27 | 1 | 27 | 27 | 26 | 28 | 0 | 24 | 0 | 0 | 0 | 35 | 0 | 24 | 23 | 25 | 26 | 36 |
| Time-Off Awards 31 - 40 hours: Awards Given # | 4662 | 4431 | 4207 | 189 | 231 | 35 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 8 | 1 | 17 | 1 | 3 |
| Time-Off Awards 31 - 40 hours: Awards Given % | 31.46 | 31.41 | 31.57 | 28.17 | 32.40 | 31.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35.71 | 0.00 | 38.10 | 16.67 | 33.33 | 50.00 | 30.00 |
| Time-Off Awards 31 - 40 Hours: Total Hours # | 201703 | 191568 | 182238 | 7955 | 10135 | 1375 | 0 | 0 | 0 | 0 | 0 | 192 | 0 | 290 | 37 | 673 | 80 | 103 |
| Time-Off Awards 31 - 40 Hours: Average Hours # | 43 | 0 | 43 | 42 | 43 | 39 | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 36 | 37 | 39 | 80 | 34 |
| Time-Off Awards 41 or more Hours: Awards Given # | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Awards Given % | 0.01 | 0.01 | 0.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Time-Off Awards 41 or more Hours: Total Hours # | 112 | 112 | 112 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time-Off Awards 41 or more Hours: Average Hours # | 56 | 56 | 56 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CASH AWARDS | | | | | | | | | | | | | | | | | | |
| Cash Awards \$500 and Under: Awards Given # | 5379 | 5129 | 4902 | 205 | 250 | 22 | 0 | 0 | 1 | 0 | 0 | 4 | 0 | 4 | 1 | 11 | 1 | 0 |
| Cash Awards \$500 and Under: Awards Given % | 36.30 | 36.36 | 36.79 | 30.55 | 35.06 | 19.64 | 0.00 | 0.00 | 20.00 | 0.00 | 0.00 | 28.57 | 0.00 | 19.05 | 16.67 | 21.57 | 50.00 | 0.00 |
| Cash Awards \$500 and Under: Total Amount \$ | 1418541 | 1349441 | 1286141 | 58057 | 69100 | 5243 | 0 | 0 | 250 | 0 | 0 | 812 | 0 | 1066 | 411 | 2348 | 356 | 0 |
| Cash Awards \$500 and Under: Average Amount \$ | 263.72 | -12 | 262.37 | 283.2 | 276.4 | 238.32 | 0 | 0 | 250 | 0 | 0 | 203 | 0 | 266.5 | 411 | 213.45 | 356 | 0 |
| Cash Awards: \$501 - \$999: Awards Given # | 2504 | 2350 | 2193 | 127 | 154 | 30 | 0 | 1 | 1 | 1 | 1 | 5 | 0 | 5 | 2 | 13 | 0 | 1 |
| Cash Awards: \$501 - \$999: Awards Given % | 16.90 | 16.66 | 16.46 | 18.93 | 21.60 | 26.79 | 0.00 | 50.00 | 20.00 | 0.00 | 100.00 | 35.71 | 0.00 | 23.81 | 33.33 | 25.49 | 0.00 | 10.00 |
| Cash Awards: \$501 - \$999: Total Amount \$ | 1866899 | 1753474 | 1635410 | 96610 | 113425 | 21454 | 0 | 728 | 541 | 993 | 690 | 3580 | 0 | 3760 | 1422 | 9097 | 0 | 643 |
| Cash Awards: \$501 - \$999: Average Amount \$ | 745 | 9 | 745 | 760 | 736 | 715 | 0 | 728 | 541 | 993 | 690 | 716 | 0 | 752 | 711 | 699 | 0 | 643 |
| Cash Awards: \$1000 - \$1999: Awards Given # | 5073 | 4845 | 4600 | 209 | 228 | 36 | 0 | 1 | 1 | 0 | 0 | 4 | 0 | 8 | 1 | 20 | 0 | 1 |
| Cash Awards: \$1000 - \$1999: Awards Given % | 34.23 | 34.34 | 34.52 | 31.15 | 31.98 | 32.14 | 0.00 | 50.00 | 20.00 | 0.00 | 0.00 | 28.57 | 0.00 | 38.10 | 16.67 | 39.22 | 0.00 | 10.00 |
| Cash Awards: \$1000 - \$1999: Total Amount \$ | 7365790 | 7034145 | 6689929 | 296903 | 331645 | 47313 | 0 | 1242 | 1496 | 0 | 0 | 4772 | 0 | 11320 | 1480 | 25336 | 0 | 1667 |
| Cash Awards: \$1000 - \$1999: Average Amount \$ | 1451 | -3 | 1454 | 1420 | 1454 | 1314 | 0 | 1242 | 1496 | 0 | 0 | 1193 | 0 | 1415 | 1480 | 1266 | 0 | 1667 |
| Cash Awards: \$2000 - \$2999: Awards Given # | 3867 | 3729 | 3592 | 116 | 138 | 21 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 2 | 0 | 8 | 0 | 6 |
| Cash Awards: \$2000 - \$2999: Awards Given % | 26.09 | 26.43 | 26.96 | 17.29 | 19.35 | 18.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35.71 | 0.00 | 9.52 | 0.00 | 15.69 | 0.00 | 60.00 |

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For period covering October 1, 2018 to September 30, 2019.

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| Awards | Total | Persons Without Disability | No Disability [05] | Not Identified [01] | Disability [02-03, 06-99] | Targeted Disability | Developmental Disability [02] | Traumatic Brain Injury [03] | Deaf or Serious Difficulty Hearing [19] | Blind or Serious Difficulty Seeing [20] | Missing Extremities [31] | Significant Mobility Impairment [40] | Partial or Complete Paralysis [60] | Epilepsy or Other Seizure Disorders [82] | Intellectual Disability [90] | Significant Psychiatric Disorder [91] | Dwarfism [92] | Significant Disfigurement [93] |
|---|---------|----------------------------|--------------------|---------------------|---------------------------|---------------------|-------------------------------|-----------------------------|---|---|--------------------------|--------------------------------------|------------------------------------|--|------------------------------|---------------------------------------|---------------|--------------------------------|
| Cash Awards: \$2000 - \$2999: Total Amount \$ | 9507320 | 9172375 | 8841960 | 279563 | 334945 | 50852 | 0 | 0 | 0 | 0 | 0 | 13179 | 0 | 4774 | 0 | 18861 | 0 | 14038 |
| Cash Awards: \$2000 - \$2999: Average Amount \$ | 2458 | 31 | 2461 | 2410 | 2427 | 2421 | 0 | 0 | 0 | 0 | 0 | 2635 | 0 | 2387 | 0 | 2357 | 0 | 2339 |
| Cash Awards: \$3000 - \$3999: Awards Given # | 1511 | 1459 | 1422 | 33 | 52 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Awards Given % | 10.20 | 10.34 | 10.67 | 4.92 | 7.29 | 3.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7.84 | 0.00 | 0.00 |
| Cash Awards: \$3000 - \$3999: Total Amount \$ | 5117522 | 4944399 | 4817523 | 113447 | 173123 | 13429 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13429 | 0 | 0 |
| Cash Awards: \$3000 - \$3999: Average Amount \$ | 3386 | 57 | 3387 | 3437 | 3329 | 3357 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3357 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given # | 320 | 315 | 307 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Awards Given % | 2.16 | 2.23 | 2.30 | 1.19 | 0.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Cash Awards: \$4000 - \$4999: Total Amount \$ | 1417997 | 1396092 | 1360160 | 35932 | 21905 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$4000 - \$4999: Average Amount \$ | 4431 | 50 | 4430 | 4491 | 4381 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given # | 293 | 286 | 281 | 4 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Cash Awards: \$5000 or more: Awards Given % | 1.98 | 2.03 | 2.11 | 0.60 | 0.98 | 0.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.96 | 0.00 | 0.00 |
| Cash Awards: \$5000 or more: Total Amount \$ | 2555536 | 2473782 | 2445533 | 22944 | 81754 | 5305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5305 | 0 | 0 |
| Cash Awards: \$5000 or more: Average Amount \$ | 8721 | -2958 | 8702 | 5736 | 11679 | 5305 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5305 | 0 | 0 |
| OTHER AWARDS | | | | | | | | | | | | | | | | | | |
| Total QSIs Awarded # | 777 | 747 | 729 | 16 | 30 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Total QSIs Awarded % | 5.24 | 5.30 | 5.47 | 2.38 | 4.21 | 1.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3.92 | 0.00 | 0.00 |