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Education: *R.N. Licensed in Louisiana*
Board-Certified Gerontology Nurse
MBA from Tulane University 1987

Work Experience:

*01/2016- Current **Field Nurse CareScout** - conducting community based nursing assessments for LTC insurance*

*06/12-Current **Nursing Consultant: PediaKare de Louisiana**
Pediatric Day Health Center serving medically fragile children.
Responsible for oversight of regulatory compliance, quality assurance, professional contracts, marketing, site development.*

*05/11-10/12 **Nurse Liaison- Peace of Mind Monitoring Systems***

*3/05- Current **Director/Owner Acadiana Office of Griswold Home Care**
referring caregivers to offer personal care, companionship, transportation, medication reminders services to individuals requesting assistance and homemaking, geriatric casemanagment*

*5/77-1/05 **Lafayette General Medical Center***

Director and Service Line Administrator of Women's Health and The Children's Center (10 years)

- Market research and development of business plan for expansion of services, relocation of services and introduction of new services in freestanding facility. Researched and contracted with architectural firm for initial facility planning*
- Development, and implementation of a variety of business plans including recent expansion of emergency services to include segregated pediatric services.*

1st month

- ✓ increase in visits by 14%*
- ✓ admissions from ER doubled - at 9.7%*
- Converted one unit from deficit operations to net profit of \$1.2 million in 2 years*
- Division contributed \$4.5 million net profit last fiscal year*
- Division recorded low turnover rates and extensive years of collective service among employees*
- Held other titles during employment including supervisor, service line manager and head nurse.*
- Maintained clinical skills through patient oriented care in a variety of disciplines.(PACU, NICU, ER, Case management, Information Systems, Outpatient surgery, Holding)*

*8/00-6/03 **Adjunct Professor - University of St Francis***

*6/97-12/02 **Quality Assurance Coordinator for Acadiana Health Care Alliance***

- 1/96-3/97 Consultant in Nursing Services at Our Lady of Lourdes Regional Medical Center*
- 1/95-Present Owner of Hailind Consulting LLC – providing chart review, medical literature review, time line analysis, preparation of inquiries, Senior Care Management and provider consulting for senior services*
- 1/93-2/96 Case Management – American International Health and Rehabilitative Services*

Community & Professional Associations:

- *Medical Advisor in the past for the following organizations:*
 - *Parents of Children with Congenital Heart*
 - *Parents of Asthmatics*
 - *Cystic Fibrosis Chapter*
 - *Compassionate Friends*
- *Served on Board of Director of the March of Dimes for 17 years. Held the position of Chapter Chairman for four years. Served on executive board of South Louisiana Chapter for 6 years..*
- *Participated in Mayor’s Vision of Lafayette on Human Services Task Force.*
- *Appointed in 1986 and served as President in 1991, the Mayor’s Commission for the Needs of Women.*
- *Instructor in the Lafayette Parish School system teen pregnancy program.*
- *Served on the Executive Board of the Louisiana Coalition for Maternal-Infant Health. Elected Secretary for the 1993-1994, 1996-1997 fiscal years.*
- *Appointed to the FDA Orthopedic and Rehabilitative Devices Committee as a consumer advocate. 2000-2003*
- *Appointed to the FDA General Devices Panel as consumer advocate 2007-2010*
- *Appointed to FDA Obstetrics Panel 1/2016- 12/2018*
- *Presented Citizen of the Year Award by the March of Dimes*
- *Recipient of Louisiana Great 100 Nurses 2005*
- *Lafayette Aging Network – President 2006-2008*
- *Iberia Aging Network/Acadia Aging Network – organizer, facilitator*
- *Vice-President/Secretary- Lafayette Parish TRIAD/S.A.L.T committee-2009-2012*
- *Faith Community Nurse for Asbury United Methodist Church - 2003-current*
- *Columnist for the Daily Advertiser on caregiving and senior issues*
- *Board Certified Gerontology Nurse - ANCC*
- *Founder, coordinator Arts Bus – community program for keeping homebound seniors involved in community arts functions*
- *Secretary - Love of People*
- *Faith Community Nurse for Asbury United Methodist Church, 2003-current*