

## Curriculum Vitae

Dawndra Jones DNP, RN, NEA-BC

### Positions

**2018 – Present** *FDA Consumer Representative Peripheral and CNS Drugs Advisory, Washington D.C.*

**1990 - Present** University of Pittsburgh Medical Center (UPMC) Pittsburgh, PA

UPMC East and McKeesport

*Chief Nursing Officer, VP Patient Care Services (October 2018 – Present)*

UPMC McKeesport

*Chief Nursing Officer, VP Patient Care Services (August 2014 – Present)*

**UPMC MERCY**

*Executive Director Clinical Operations (June 2014 – July 2014)*

**UPMC CENTER FOR NURSING EXCELLENCE AND INNOVATION**

*Director of Strategic Initiatives (July 2009 – January 2013)*

*Vice President of Nursing Workforce Planning and Development (January 2008 - July 2009)*

*Director of Staffing, UPMC Vital Staffing (2006 – 2008)*

*Unit Director of Brain Injury and Spinal Cord Injury Units, UPMC Institute for Rehabilitation and Research (2002 – 2006)*

*Nurse Recruitment Coordinator, UPMC Western Psychiatric Institute and Clinic (2000 – 2002)*

*Nurse/Case Manager, The Heritage Shadyside Long Term Care Unit (UPMC) (1996 – 2000)*

*Primary Nurse Care Coordinator, UPMC Shadyside (1995 – 1996)*

*Staff Nurse, General Surgery, UPMC Shadyside (1990 – 1995)*

### **Education and Training**

#### **DOCTOR OF NURSING PRACTICE, 2014**

**Concentration in Nursing Administration; Minor in Nursing Informatics**

University of Pittsburgh School of Nursing, Pittsburgh, PA

#### **MASTER OF SCIENCE IN NURSING, 2006**

**Concentration in Nursing Leadership**

Carlow University, Pittsburgh, PA

#### **BACHELOR OF SCIENCE IN NURSING, 1994**

Carlow University, Pittsburgh, PA

#### **DIPLOMA IN NURSING, 1990**

Western Pennsylvania Hospital School of Nursing, Pittsburgh, PA

### **Licensure and Certification**

- Pennsylvania State Registered Nurse
- ANCC Nurse Executive Advance Board Certified (2012 – current)

### **Membership in Professional and Scientific Societies**

- PA Action Coalition Diversity Council (2013-current)
  - ~ Co-chair of Diversity Council (2013-2018)
  - ~ 2016 Johnson & Johnson Promise of Nursing Gala Steering Committee member– raised over \$240,000 for state of Pennsylvania
  - ~ 2016 Chairperson Cultural Competency Conference - *Pennsylvania's Healthcare Mosaic: Building a Culture of Health Equity*
- National Black Nurses Association (NBNA) Lifetime Member (2007 – current)
  - ~ Diversity committee member (2015 – current)
  - ~ Strategic Planning committee member (2015 – current)
- Pittsburgh Black Nurses in Action Inc. (PBNIA): (2007- current)
  - ~ President (2015 – current)
  - ~ Chairperson scholarship committee (2016- current)
  - ~ Past Financial Secretary (2009-2012)
- American Organization of Nurse Executives (AONE) Member (2008- current)
- Sigma Theta Tau International (STTI) Member (2006 – current)

### **Honors**

- Recognized by Talk Magazine publication of the 101 Influential Pennsylvanians at #23, 2017
- Nightingale Awards of Pennsylvania Administration-Executive/CNO award, 2016

- Western Pennsylvania Executive Humanitarian Award from Achieving Greatness, Inc., 2016
- National Diversity Council, Most Powerful and Influential Women Award, 2015
- Iota Phi Foundation Exemplary Service Award for Medicine, 2015
- Mon River Fleet Women of Achievement Award for Healthcare, 2015
- UPMC Nurses Week “Leading with Wisdom Award”, 2013
- The Hospital & Healthsystem Association of Pennsylvania (HAP) Achievement Award, Nurse Residency: A Sustainable Retention Strategy, 2012
- Recognized by Advisory Board in the publication “The Integrated Nursing Enterprise: Lessons from Leading Cross Continuum Organization” for the implementation of cross- continuum nursing strategy within the UPMC system, 2012
- Nursing Partnership Award, UPMC Center for Inclusion, 2010
- Shirley Chisholm Award Recipient, First Baptist Church Penn Hills, 2009
- Sister Rose Curran Graduate Nursing Leadership Award Recipient, Carlow University, 2007

### Publications

**Jones, D., M., McLaughlin, M., Gebbens, C., & Terhorst, L.** (2015, May). *Utilizing a Scope and Span of Control Tool to Measure Workload and Determine Supporting Resources for Nurse Managers*. Manuscript accepted for publication in Journal of Nursing Administration.

**Jones, D.** (2009, January). Keeping Minority Nurses at the Forefront of Care. *Advance for Nurse*. Retrieved from <http://nursing.advanceweb.com/editorial/content/editorial.aspx?prg=21&cc=191732>

**Jones, D.** (2007, April). Taking Care of Temps. *Healthcare Informatics*. Retrieved from <http://www.healthcare-informatics.com/article/case-report-taking-care-temps>

### Presentations

**Jones, D** (2018, August). *Launching the Pittsburgh Black Nurses in Action’s Future Nurses Academy*, podium presentation at National Black Nurses Association Annual Conference, St. Louis, Missouri.

**Jones, D** (2018, March). *Nurse Manager Scope and Span of Control: Creating an Objective Measurement Tool*, podium presentation Chief Nursing Officers Forum Quality & Safety in Children’s’ Health Conference

**Jones, D. & Jones, D.,** (2016, August). *The Journey to Achieve Health Equity in the State of Pennsylvania*, podium presentation at National Black Nurses Association Annual Conference, Memphis, Tennessee.

**Jones, D.** (2014, August). *Introducing CHRIS: A Strategy to Create Cultural Awareness*. Podium presentation at the 2014 National Black Nurses Association Annual Conference, Philadelphia, Pennsylvania.

**Jones, D. & McLaughlin, M.,** (2013, August). *The Business Case for Measuring Nurse Manager Scope and Span of Control*, poster presentation at Southwestern Pennsylvania Organization of Nurse Leaders, Farmington, Pa.

**Jones, D.** & Brock, L. (2013, August). *UPMC My Nursing Career: Designing a Professional Advancement Program to Impact Your Nursing Workforce*, podium presentation at National Black Nurses Association Annual Conference, New Orleans, Louisiana.

**Jones, D.**, McLaughlin, M., Gebbens, C., & Brock, L. (2013, March). *Nurse Manager Scope and Span of Control: An Objective Business and Measurement Model*. Podium presentation at AONE 2013 Annual Meeting & Exposition, Denver, Colorado.

**Jones, D.** (2012, March). *Integrated Inclusion not Just another Diversity Strategy*. Poster presentation at the AONE 2012 Annual Meeting & Exposition, Boston, Massachusetts.

**Jones, D.** Brock, L. (2011, October). *Evolving Nursing Grand Rounds for the 21st Century*. Podium presentation at the 2011 Sigma Theta Tau Biennial Conference, Grapevine, Texas.

**Jones, D.** (2011, July). *Bringing Life to Cultural Competency at UPMC*. Podium presentation at the 2011 National Black Nurses Association Annual Conference, Indianapolis, Indiana.

Donahue, L. & **Jones, D.** (2011, February)<sup>[SEP]</sup> *Defragmentation: The Journey to a Consolidated Nursing Dashboard*. Poster presentation at American Nurses Association Nursing Quality Conference, Las Vegas, Nev.

**Jones, D.**, Galley, J., Brock, L., McLaughlin, M., Lorenz, H., DuJordan, G., Pedaline, S. (2011, April) *Developing a Career Ladder for the Future: A Collaboration with Nursing and Human Resource Leaders*. Poster presentation for the AONE 2011 Annual Meeting & Exposition, San Diego, California.

**Jones, D.** & Brock, L. (2011, April). *Staff Nurses Impacting a Changing Environment: My Professional Contributions*. Poster presentation for the AONE 2011 Annual Meeting & Exposition, San Diego, California.

**Jones, D.** (2008, August). *UPMC Minority Nurse Mentorship a Vehicle for Leadership Development*. Podium presentation at National Black Nurses Association Annual Conference.

**Jones D.** & Wehrli, L. (2008, April). *SWAT (Supplemental Workforce and Transition) Team to the Rescue*. Poster presentation at AONE 2008 Annual Meeting & Exposition, Seattle, Washington.

**Jones, D.** (2007, November). *UPMC Minority Nurse Mentorship and Professional Enhancement Program*. Poster presentation at Sigma Theta Tau Biennial Conference, Baltimore, Maryland.

Rowe, G., Baptist, M., Holloway, A., Boyd, J., **Jones, D.**, & Germany, A. (2007, October). *A Spotlight on UPMC Minority Nurse Mentorship & Professional Enhancement*. Poster presentation at South Western Organization of Nurse Leaders (SWPONL) Conference.

**Jones, D.** (2006, September). *Methicillin-Resistant Staphylococcus Aureus Surveillance Initiative on an Inpatient Rehabilitation Spinal Cord Unit*. Poster presentation at the 2006 SCI Conference, sponsored by AASCIN, Las Vegas, Nevada.

**Jones, D.** (2005, April). *Self-Scheduling and Its Impact on Absenteeism*. Paper presentation at Carlow University's Graduate Colloquium, "Research that Influences Practices", Pittsburgh, PA.

### **Research**

Robert Wood Johnson Foundation's Executive Nurse Fellows program

~ Primary investigator: Rita Adeniran DrNP, RN, CMAC, NEA-BC (fellow)

~ Co-investigators: Dawndra Jones DNP, RN, NEA-BC and Frances Ward of PA Action Coalition Diversity Council

- ~ Research Study Assessing Cultural Competence Awareness and Education (CCAEE) with RNs in the State of PA

**Service**

Community College of Allegheny County Foundation Board of Directors (2019- current)

Auberle Board of Directors (2017- current)

Mon Yough Community Services Board of Directors (2017- current)

Pittsburgh Public School Systems Health Careers Technology Program

- ~ Occupational Advisory Committee Member (2011- current)

American Heart Association and American Stroke Association for the Pittsburgh offices

- ~ Executive Leadership Team member (2011 - current)

UPMC Diversity and Inclusion Board Committee Member (2006 – current)

Urban League of Greater Pittsburgh Charter School Board Member (2006 – 2015)

- ~ Chairperson of School Affairs Committee Member
- ~ Executive Committee Member