

Curriculum Vitae

Dawndra Jones DNP, RN, NEA-BC

Positions

1990-Present University of Pittsburgh Medical Center (UPMC) Pittsburgh, PA

UPMC McKeesport

- *Chief Nursing Officer, VP Patient Care Services (August 2014 – Present)*

UPMC Mercy

- *Executive Director Clinical Operations (June 2014 – July 2014)*

UPMC Center for Nursing Excellence and Innovation

- *Sr. Director of Strategic Initiatives (January 2013 – May 2014)*
- *Director of Strategic Initiatives (July 2009 – January 2013)*
- *Vice President of Nursing Workforce Planning and Development (January 2008 - July 2009)*
- *Director of Staffing, UPMC Vital Staffing (2006 – 2008)*
- *Unit Director of Brain Injury and Spinal Cord Injury Units, UPMC Institute for Rehabilitation and Research (2002 – 2006)*
- *Nurse Recruitment Coordinator, UPMC Western Psychiatric Institute and Clinic (2000 – 2002)*
- *Nurse/Case Manager, The Heritage Shadyside Long Term Care Unit (UPMC) (1996 – 2000)*
- *Primary Nurse Care Coordinator, UPMC Shadyside (1995 – 1996)*
- *Staff Nurse, General Surgery, UPMC Shadyside (1990 – 1995)*

Education and Training

DOCTOR OF NURSING PRACTICE, 2014

Concentration in Nursing Administration; Minor in Nursing Informatics

University of Pittsburgh School of Nursing, Pittsburgh, PA

MASTER OF SCIENCE IN NURSING, 2006

Concentration in Nursing Leadership

Carlow University, Pittsburgh, PA

BACHELOR OF SCIENCE IN NURSING, 1994

Carlow University, Pittsburgh, PA

DIPLOMA IN NURSING, 1990

Western Pennsylvania Hospital School of Nursing, Pittsburgh, PA

Licensure and Certification

- Pennsylvania State Registered Nurse
- ANCC Nurse Executive Advance Board Certified (2012 – current)

Membership in Professional and Scientific Societies

- PA Action Coalition Diversity Council (2013-current)
 - ~ Co-chair of Diversity Council (2013-2018)
 - ~ 2016 Johnson & Johnson Promise of Nursing Gala Steering Committee member– raised over \$240,000 for state of Pennsylvania
 - ~ 2016 Chairperson Cultural Competency Conference - *Pennsylvania's Healthcare Mosaic: Building a Culture of Health Equity*
- National Black Nurses Association (NBNA) Lifetime Member (2007 – current)
 - ~ Diversity committee member (2015 – current)
 - ~ Strategic Planning committee member (2015 – current)
- Pittsburgh Black Nurses in Action Inc. (PBNIA): (2007- current)
 - ~ President (2015 – current)
 - ~ Chairperson scholarship committee (2016- current)
 - ~ Past Financial Secretary (2009-2012)
- American Organization of Nurse Executives (AONE) Member (2008- current)
- Sigma Theta Tau International (STTI) Member (2006 – current)

Honors

- Recognized by Talk Magazine publication of the 101 Influential Pennsylvanians at #23, 2017
- Nightingale Awards of Pennsylvania Administration-Executive/CNO award, 2016
- Western Pennsylvania Executive Humanitarian Award from Achieving Greatness, Inc., 2016
- National Diversity Council, Most Powerful and Influential Women Award, 2015
- Iota Phi Foundation Exemplary Service Award for Medicine, 2015
- Mon River Fleet Women of Achievement Award for Healthcare, 2015
- UPMC Nurses Week “Leading with Wisdom Award”, 2013
- The Hospital & Healthsystem Association of Pennsylvania (HAP) Achievement Award, Nurse Residency: A Sustainable Retention Strategy, 2012
- Recognized by Advisory Board in the publication “The Integrated Nursing Enterprise: Lessons from Leading Cross Continuum Organization” for the implementation of cross- continuum nursing strategy within the UPMC system, 2012
- Nursing Partnership Award, UPMC Center for Inclusion, 2010
- Shirley Chisholm Award Recipient, First Baptist Church Penn Hills, 2009
- Sister Rose Curran Graduate Nursing Leadership Award Recipient, Carlow University, 2007

Publications

Jones, D., M., McLaughlin, M., Gebbens, C., & Terhorst, L. (2015, May). *Utilizing a Scope and Span of Control Tool to Measure Workload and Determine Supporting Resources for Nurse Managers*. Manuscript accepted for publication in *Journal of Nursing Administration*.

Jones, D. (2009, January). Keeping Minority Nurses at the Forefront of Care. *Advance for Nurse*. Retrieved from <http://nursing.advanceweb.com/editorial/content/editorial.aspx?prg=21&cc=191732>

Jones, D. (2007, April). Taking Care of Temps. *Healthcare Informatics*. Retrieved from <http://www.healthcare-informatics.com/article/case-report-taking-care-temps>

Presentations

Jones, D (2018, August). *Launching the Pittsburgh Black Nurses in Action's Future Nurses Academy*, podium presentation at National Black Nurses Association Annual Conference, St. Louis, Missouri.

Jones, D (2018, March). *Nurse Manager Scope and Span of Control: Creating an Objective Measurement Tool*, podium presentation Chief Nursing Officers Forum Quality & Safety in Children's' Health Conference

Jones, D. & Jones, D., (2016, August). *The Journey to Achieve Health Equity in the State of Pennsylvania*, podium presentation at National Black Nurses Association Annual Conference, Memphis, Tennessee.

Jones, D. (2014, August). *Introducing CHRIS: A Strategy to Create Cultural Awareness*. Podium presentation at the 2014 National Black Nurses Association Annual Conference, Philadelphia, Pennsylvania.

Jones, D. & McLaughlin, M., (2013, August). *The Business Case for Measuring Nurse Manager Scope and Span of Control*, poster presentation at Southwestern Pennsylvania Organization of Nurse Leaders, Farmington, Pa.

Jones, D. & Brock, L. (2013, August). *UPMC My Nursing Career: Designing a Professional Advancement Program to Impact Your Nursing Workforce*, podium presentation at National Black Nurses Association Annual Conference, New Orleans, Louisiana.

Jones, D., McLaughlin, M., Gebbens, C., & Brock, L. (2013, March). *Nurse Manager Scope and Span of Control: An Objective Business and Measurement Model*. Podium presentation at AONE 2013 Annual Meeting & Exposition, Denver, Colorado.

Jones, D. (2012, March). *Integrated Inclusion not Just another Diversity Strategy*. Poster presentation at the AONE 2012 Annual Meeting & Exposition, Boston, Massachusetts.

Jones, D. Brock, L. (2011, October). *Evolving Nursing Grand Rounds for the 21st Century*. Podium presentation at the 2011 Sigma Theta Tau Biennial Conference, Grapevine, Texas.

Jones, D. (2011, July). *Bringing Life to Cultural Competency at UPMC*. Podium presentation at the 2011 National Black Nurses Association Annual Conference, Indianapolis, Indiana.

Donahue, L. & **Jones, D.** (2011, February) *Defragmentation: The Journey to a Consolidated Nursing Dashboard*. Poster presentation at American Nurses Association Nursing Quality Conference, Las Vegas, Nev.

Jones, D., Galley, J., Brock, L., McLaughlin, M., Lorenz, H., DuJordan, G., Pedaline, S. (2011, April) *Developing a Career Ladder for the Future: A Collaboration with Nursing and Human Resource Leaders*. Poster presentation for the AONE 2011 Annual Meeting & Exposition, San Diego, California.

Jones, D. & Brock, L. (2011, April). *Staff Nurses Impacting a Changing Environment: My Professional Contributions*. Poster presentation for the AONE 2011 Annual Meeting & Exposition, San Diego, California.

Jones, D. (2008, August). *UPMC Minority Nurse Mentorship a Vehicle for Leadership Development*. Podium presentation at National Black Nurses Association Annual Conference.

Jones D. & Wehrli, L. (2008, April). *SWAT (Supplemental Workforce and Transition) Team to the Rescue*. Poster presentation at AONE 2008 Annual Meeting & Exposition, Seattle, Washington.

Jones, D. (2007, November). *UPMC Minority Nurse Mentorship and Professional Enhancement Program*. Poster presentation at Sigma Theta Tau Biennial Conference, Baltimore, Maryland.

Rowe, G., Baptist, M., Holloway, A., Boyd, J., **Jones, D.**, & Germany, A. (2007, October). *A Spotlight on UPMC Minority Nurse Mentorship & Professional Enhancement*. Poster presentation at South Western Organization of Nurse Leaders (SWPONL) Conference.

Jones, D. (2006, September). *Methicillin-Resistant Staphylococcus Aureus Surveillance Initiative on an Inpatient Rehabilitation Spinal Cord Unit*. Poster presentation at the 2006 SCI Conference, sponsored by AASCIN, Las Vegas, Nevada.

Jones, D. (2005, April). *Self-Scheduling and Its Impact on Absenteeism*. Paper presentation at Carlow University's Graduate Colloquium, "Research that Influences Practices", Pittsburgh, PA.

Research

Robert Wood Johnson Foundation's Executive Nurse Fellows program

- ~ Primary investigator: Rita Adeniran DrNP, RN, CMAC, NEA-BC (fellow)
- ~ Co-investigators: Dawndra Jones DNP, RN, NEA-BC and Frances Ward of PA Action Coalition Diversity Council
- ~ Research Study Assessing Cultural Competence Awareness and Education (CCAIE) with RNs in the State of PA

Service

Auberle Board of Directors (2017- current)

Mon Yough Community Services Board of Directors (2017- current)

Pittsburgh Public School Systems Health Careers Technology Program

- ~ Occupational Advisory Committee Member (2011- current)

American Heart Association and American Stroke Association for the Pittsburgh offices

- ~ Executive Leadership Team member (2011 - current)

UPMC Diversity and Inclusion Board Committee Member (2006 – current)

Urban League of Greater Pittsburgh Charter School Board Member (2006 – 2015)

- ~ Chairperson of School Affairs Committee Member
- ~ Executive Committee Member