

# Timothy D. Fensky, RPh, DPh, FACA

## Executive Summary

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After graduating Bouve College of Pharmacy and Allied Health Science in 1993, I began my professional career in community pharmacy at Sullivan's Pharmacy and Medical Supply. Determining the potential of the company, I was given the opportunity to grow Sullivan's Pharmacy in the long term care arena. Over the past twenty-four years I have developed Sullivan's Pharmacy business plans to include Department of Mental Health and Department of Developmental Services group residences, Specialized Schools, Skilled Nursing Facilities, Assisted Living Facilities, Compounding, Hospice, Sterile and Non-Sterile Compounding, Pharmacy Management Services, Clozapine Management Services and Immunization Programs. My experience, communication, organizational skills, and business acumen have allowed me to engage employees, build relationships, and manage pharmacy operations which have provided exceptional results.

## Skills Summary

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|-------------------------|------------------------------------|------------------------------|
| ◆ Leadership            | ◆ Pharmacy Operations              | ◆ Talent development         |
| ◆ Recruiting            | ◆ Business Acumen                  | ◆ Compounding                |
| ◆ Pharmacy Consultant   | ◆ Building Community Relationships | ◆ Professional Presentations |
| ◆ Regulatory Compliance |                                    |                              |

## Key Accomplishments

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- Chair-Elect, MassHealth DUR Advisory Board, March 2018 to present
- National Association of Boards of Pharmacy Executive Treasurer, May 2018 to present
- Board Member, Sterile Compounding Pharmacist, Commonwealth of Massachusetts Board of Registration in Pharmacy, January 2015-Present
- Chair, MassHealth DUR Advisory Board, April 2017-March 2018
- National Association of Boards of Pharmacy Executive Committee Member, District 1, May 2016-May 2018
- President, Sterile Compounding, Commonwealth of Massachusetts Board of Registration in Pharmacy, January 2017-December 2017
- President-Elect, Sterile Compound Pharmacist, Commonwealth of Massachusetts Board of Registration in Pharmacy, January 2016-December 2016
- Member, National Association of Boards of Pharmacy, Task Force on Pharmacist Prescriptive Authority, September 2015
- Board Member, Independent Seat, Commonwealth of Massachusetts Board of Registration in Pharmacy, June 6<sup>th</sup>, 2014-October 10<sup>th</sup>, 2014
- MassHealth DUR Advisory Board, June 2014-Present
- President-Elect, Massachusetts Pharmacist Association, 2013-2014
- Vice President, Massachusetts Pharmacist Association, 2012-2013
- Academy Governor of Independent Pharmacy, Massachusetts Pharmacist Association, 2010-2012
- President, Massachusetts Independent Pharmacist Association, 2009-2010
- Board Member, Massachusetts Independent Pharmacist Association, 2003-2014
- Partners Home Care Advisory Committee, 2003-2006
- Department of Mental Health Medication Administration Program Advisory Committee, 2001-2003
- Board Member, Boston Association Retail Druggist, 1996-1999

## Professional Experience

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### August 2015- Present

Bournewood Health Systems, Pharmacy Administrator

- Oversee all pharmacy operations, pharmacy and therapeutics committee and continuous quality improvement programs for 90 bed psychiatric and substance use treatment services.

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## **April 2004-Present**

### **Sullivan's Health Care, Chief Pharmacy Officer**

- Facilitated the creation of Sullivan's Health Care to provide closed door pharmacy services to long term care facilities, assisted living facilities, group residences, hospice, specialized schools, and compounding.
- Oversee Sullivan's Pharmacy retail pharmacy and Sullivan's Health Care long term care pharmacy operations including professional development of employees, continuous quality improvement program, medication therapy management programs, immunization programs, consultant services, hospice interdisciplinary team.
- Responsible for supervising the operation of the pharmacy departments to ensure compliancy with DEA, Federal and State regulations as well as company policy. Ensure pharmacies meet all department goals in addition to filling prescriptions accurately and maintaining a professional image in the community.
- Precept students involved with Cardinal Health Sullivan's Pharmacy MCPHS Specialized Residency Program, Massachusetts College of Pharmacy Advanced Pharmacy Experience Program, and Northeastern Cooperative education.
- Incorporated pharmacy automation for multiple dose packages for medication compliancy program.
- Incorporated OutcomesMTM, Mirixa and Medication Optimization in assisted living department.
- Implemented electronic medical record with medication module for safe administration of medication to residents in skilled nursing facilities.
- Lead compounding staff to obtain future Pharmacy Compounding Accreditation Board certification for sterile and non-sterile compounding.

## **May 2003-April 2004**

### **East Boston Neighborhood Health Center Ambulatory Pharmacy, Clinical Pharmacist**

- Designed, in collaboration with East Boston Neighborhood Health Center administration, the ambulatory pharmacy
- Managed 340b pharmacy operations, including staff scheduling, inventory management, and workflow, in accordance with all state and federal regulations.
- Developed diabetes management program for patients incorporating best practices for blood testing, insulin administering technique, management of hypoglycemia and hyperglycemia.

## **January 1995-May 2003**

### **Sullivan's Pharmacy and Medical Supply, Pharmacy Manager, Institutional Services**

- Implemented infusion services for long term care business.
- Expanded Compounding services from veterinary to include human compounding for hormone replacement therapy.
- Provided Pharmacy Consultant services to several skilled nursing facilities including medication reconciliation, medication utilization review, conducting med pass review, medication room inspections and ensuring compliance to Department of Public Health and Joint Commission Long Term Care Accreditation survey.
- Developed medication services and consulting services to accredited hospice programs
- Developed multidose packaging system for PACE site for safe medication compliance and monitoring of senior citizens

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June 1993-January 1995

Sullivan's Pharmacy and Medical Supply, Staff Pharmacist

- Responsible for all aspects of pharmacy operation including daily pharmacy operation, inventory management, day to day problem resolution and customer service. Maintain compliance with federal and state regulations and company policies.

## Education

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Northeastern University, Bouve College of Pharmacy and Allied Health Sciences

Bachelor of Science in Pharmacy, June 1993

## Presentations/Continuing Education

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*Risky Business-Assessment of Risk on Hazardous Drugs in Sterile and Non-Sterile Compounding*, Northeastern University Continuing Pharmacy Education, Plymouth, MA (June 2018)

*Measuring the Way: Metrics Supporting Regulation*, Moderator, NABP 114<sup>th</sup> Annual Meeting, Dener, CO, May 2018

*Shared Discussion Topics*; Moderator, NABP Interactive Compliance Officer/Legal Counsel Forum; Chicago, IL (November 2017)

*"Technology: The Future at Our Fingertips"*; Moderator, NABP Interactive Executive Officer Fourm, Chicago, IL (October 2017)

*Massachusetts Regulatory Update*, American Health Resources, Westford, MA (November 2017)

*Hey USP<800>! You Talkin' to Me?*; American Health Resources, Westford, MA (November 2017)

*Is Thas A USP<800> Gorilla in the Corner?*; New England Pharmacist Convention, Ledyard, CT (September 2017)

*This Old Facility, Facility Design and Maintenance of Sterile Cleanrooms*; Northeastern University Continuing Pharmacy Education, Plymouth, MA (May 2017), Marlborough, MA (June 2017), Norwood, MA (August 2017); Peabody, MA (September 2017); Mansfield, MA (October 2017); Pittsfield, MA (November 2017); Norwood, MA (December 2017)

*USP <800> Hazardous Drugs: It's a Small, Dangerous World*, Moderator, NABP 113<sup>th</sup> Annual Meeting, Orlando, FL, May 2017

*Substance Use Disorder Forum*; speaker and organizer for Advanced Math and Science Academy, Marlborough, MA, April 2017

*I'll Take USP <800> for \$200 Alex*; Northeast Pharmacy Service Corporation 2017 Expo & CE, Groton, CT, April 2017

*USP<800>: Does It Really Apply to Me?*, Seminar by the Sea, University of Rhode Island, March 2017

*Was Russia Behind USP <800>?*; Massachusetts Pharmacist Association, January 2017

*"Red, White, and Blue – DQSA and You"*; Moderated Panel discussion at 2016 NABP Interactive Executive Officer Forum, Chicago, IL.

*The Inspectors are Coming, The Inspectors are Coming: Preparing for a Board Inspection USP <797>*; Northeastern University Continuing Pharmacy Education, May 2016, June 2016, July 2016, August 2016, October 2016, December 2016

*USP <800> Personnel Garbing Validation: SOP and Documentation Requirements*, Northeastern University Continuing Pharmacy Education, May 2016, June 2016, July 2016, August 2016, October 2016, December 2016

*USP<797>: Restrictions and Regulations – Here and on the Horizon*, Massachusetts Pharmacist Association, February 2016

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*USP <797> Regulation Update*, Massachusetts Pharmacist Association, October 2015

*Sterile Compounding/Infusion Therapy – Now and in the Future*, Northeastern University Continuing Pharmacy Education, October 2015

*Compounding: Implementing Best Practices for USP <797> and <795>; Personnel Validation*; Northeastern University Continuing Pharmacy Education, May 2015, June 2015, August 2015, September 2015, October 2015, November 2015, December 2015

*USP 795: New Restrictions and Regulations (Law CE)*; Massachusetts Pharmacist Association Spring Conference, April 2015

*Chapter 159 of the Acts of 2014: An Act Relative to Pharmacy Practice in the Commonwealth*, Massachusetts Health Council, January 2015

*GenerationRx: Use of Safe Medication Practices for Pharmacists*, Cardinal Health Business Summit, October 2014

## Awards/Commendations

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- Massachusetts Pharmacist Association, The Nathan Goldberg Award
- Honorary Doctor of Pharmacy License from the Oklahoma State Board of Pharmacy

## Certifications/Licenses/Affiliations

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- Full Fellow in American College of Apothecaries
- Massachusetts Pharmacy License
- Certified Immunizer
- Visiting Clinical Assistant Instructor, Department of Pharmacy and Health System Sciences, Bouve College of Health Sciences, Northeastern University
- Adjunct faculty member at Massachusetts College of Pharmacy in Boston.
- Preceptor to Massachusetts College of Pharmacy Advanced Pharmacy Experience Program
- Key Preceptor for Cardinal Health Sullivan's Pharmacy MCPHS Specialized Residency Program
- Member of Massachusetts Pharmacist Association
  - Committee Member, Convention and Conference Committee, 2010-2014
  - Committee Member, Finance Committee, 2010-2014
  - Committee Member, Professional Affairs, 2010-2014
  - Committee Member, Nominations and Awards Committee, 2015
- Member of Massachusetts Independent Pharmacist Association
- Member of American College of Apothecaries
- Member of The International Academy of Compounding Pharmacists
- Member of National Community Pharmacists Association
- Member of American Society of Health-System Pharmacists
- Member of American Society of Consultant Pharmacists
- Middlesex Deputy Sheriff's Association