

**Department of Health and Human Services
Food and Drug Administration**

| Data Posted Pursuant to the No Fear Act (Public Law No. 107-174, Title III, Sec 301 (2002)) | | | | | | | | | |
|--|----------------------------|----------------------------|----------------------------|----------------------------|--------------|--------------|--------------|--------------|--------------|
| | 4th Qtr FY 2004 | 3rd Qtr FY 2004 | 2nd Qtr FY 2004 | 1st Qtr FY 2004 | FY 03 | FY 02 | FY 01 | FY 00 | FY 99 |
| (1) Total number of EEO complaints | | 7 | 10 | 15 | 131 | 110 | 98 | 147 | 155 |
| (2) Total number of individuals filing EEO complaints | | 7 | 9 | 14 | 44 | 43 | 25 | 49 | 55 |
| (3) Total number of individual filing more than one EEO complaint | 0 | 0 | 0 | 1 | 0 | 2 | 6 | 0 | 0 |
| (4) The number of complaints alleging discrimination on the basis of: | | | | | | | | | |
| a. Race | | 5 | 3 | 8 | 44 | 36 | 19 | 25 | 34 |
| b. Color | | 0 | 1 | 1 | 0 | 6 | 3 | 0 | 0 |
| c. Sex/Male | | 2 | 3 | 4 | 8 | 8 | 4 | 11 | 12 |
| d. Sex/Female | | 0 | 2 | 3 | 10 | 12 | 7 | 11 | 4 |
| e. Religion | | 0 | 0 | 1 | 0 | 2 | 0 | 1 | 2 |
| f. National Origin | | 0 | 2 | 3 | 3 | 3 | 1 | 12 | 14 |
| g. Age | | 1 | 3 | 6 | 11 | 21 | 9 | 12 | 5 |
| h. Disability | | 2 | 2 | 2 | 8 | 18 | 1 | 5 | 2 |
| i. Retaliation | | 5 | 6 | 10 | 20 | 47 | 22 | 23 | 31 |
| (5) Number of EEO complaints challenging | | | | | | | | | |
| a. Appointment/Hire | | 1 | 1 | 2 | 0 | 1 | 0 | 1 | 3 |
| b. Assignment of Duties | | 1 | 1 | 4 | 2 | 2 | 16 | 0 | 4 |
| c. Awards | | 0 | 0 | 0 | 2 | 2 | 7 | 8 | 4 |
| d. Conversion to Full Time | | 0 | 0 | 1 | 0 | 0 | 0 | 14 | 0 |
| e. Disciplinary Action: | | | | | | | | | |
| (i) Demotion | | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 |
| (ii) Reprimand | | 0 | 1 | 1 | 2 | 3 | 6 | 2 | 4 |
| (iii) Suspension | | 1 | 0 | 1 | 2 | 3 | 2 | 12 | 20 |
| (iv) Removal | | 0 | 0 | 2 | 0 | 8 | 2 | 14 | 0 |
| f. Duty Hours | | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 3 |
| g. Evaluation/Appraisal | | 3 | 1 | 2 | 4 | 5 | 11 | 1 | 6 |

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|---|-----|-----|-----|-----|--------|--------|--------|--------|----------|----|
| h. Examination/ Test | | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | |
| i. Harassment | | | | | | | | | | |
| (i) Non-Sexual | | 3 | 3 | 4 | 11 | 8 | 18 | 14 | 18 | |
| (ii) Sexual | | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | |
| j. Medical Examination | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| (k) Pay Including Overtime | | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7 | |
| l. Promotion/ Non- Selection | | 2 | 3 | 7 | 12 | 15 | 7 | 23 | 21 | |
| m. Reassignment: | | | | | | | | | | |
| (i) Denied | | 1 | 0 | 3 | 1 | 0 | 5 | 11 | 14 | |
| (ii) Directed | | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 0 | |
| n. Reasonable Accommodation | | 1 | 1 | 0 | 1 | 0 | 3 | 5 | 2 | |
| o. Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| p. Retirement | | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | |
| q. Termination | | 1 | 0 | 2 | 12 | 0 | 2 | 0 | 0 | |
| r. Terms/ Conditions of Employment | | 1 | 3 | 3 | 2 | 13 | 9 | 23 | 17 | |
| s. Time & Attendance | | 0 | 1 | 1 | 2 | 4 | 2 | 8 | 4 | |
| t. Training | | 0 | 0 | 3 | 2 | 4 | 3 | 4 | 3 | |
| u. Other | | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | |
| (6) Average length of time (in days) taken to: | | | | | | | | | | |
| a. Fully investigate a formal complaint | N/A | N/A | N/A | N/A | 136.29 | 145 | 164 | 336.15 | 233 | |
| b. Issue a final decision when no EEOC hearing is requested | 0 | 0 | 0 | 0 | 5,649 | 717.15 | 1,032 | 0.00 | 907 | |
| c. Issue a final decision when an EEOC hearing is requested. | 0 | 0 | 0 | 0 | 19,466 | 22,401 | 18,765 | 0 | 1,554.78 | |
| (7) Total number of final FDA actions | | 0 | 0 | 0 | 0 | 72 | 46 | 15 | 0 | 15 |

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| | | | | | | | | | | |
|--|------|------|------|------|--------|-----|------|----|-----|--|
| of that number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 23 | 29 | 15 | 0 | 6 | |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 100% | 100% | 100% | 100% | 32.00% | 63% | 100% | 0% | 40% | |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 21 | 17 | 0 | 0 | 9 | |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 29.00% | 59% | 0% | 0% | 60% | |
| The number finding: | | | | | | | | | | |
| a. Racial Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

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|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| b. Color Discrimination | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0% | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| c. Sex/Male Discrimination | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| d. Sex/Female Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| e. Religious Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| f. National Origin Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| g. Age Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| h. Disability Discrimination | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| i. Retaliation for previous activity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 9. Total Number of final FDA actions involving a finding of inappropriate: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| a. Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| b. Assignment of Duties of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| c. Awards of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| d. Conversion to Full Time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| e. Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Demotion | | | | | | | | | | |
| of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (ii) Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Suspension of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iv) Removal of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| f. Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| g. Evaluation/ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |

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|--|----|----|----|----|----|----|----|----|----|----|
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| h. Examination/ Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| i. Harassment Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| j. Medical Examination of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| k. Pay including overtime of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| I. Promotion/ Non-selection of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| m. Reassignment of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|
| (i) Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (ii) Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| n. Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| o. Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

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|--|----|----|----|----|----|----|----|----|----|----|
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| p. Retirement of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| q. Termination of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|----|----|
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| r. Terms/Conditions of Employment of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

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|--|----|----|----|----|----|----|----|----|----|----|
| Time & Attendance | | | | | | | | | | |
| of this number: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| t. Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|--|----|----|----|----|----|----|----|----|-----|----|
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| u. Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| of this number: | | | | | | | | | | |
| (i) Number rendered without a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Percentage rendered without a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (iii) Number rendered after a hearing before EEOC Administrative Judge. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Percentage rendered after a hearing before EEOC Administrative Judge. | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| (10) Of complaints pending from previous fiscal year(s) | | | | | | | | | | |
| a. Total Number | | 65 | 67 | 67 | 59 | 67 | 73 | 98 | 100 | |
| of this number: | | | | | | | | | | |
| b. (i) total number of individuals filing the complaints | | 45 | 47 | 47 | 59 | 41 | 25 | 71 | 55 | |

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|---|--|----|----|----|----|----|----|----|----|
| | | | | | | | | | |
| b. (ii) Number of complaints at the following stages of the complaint process: | | | | | | | | | |
| b. (i) Pending written notification | | 0 | 0 | 0 | 4 | 2 | 19 | 19 | 15 |
| b. (ii) pending in investigation | | 9 | 9 | 9 | 19 | 21 | 20 | 20 | 21 |
| b. (iii) pending in hearings | | 21 | 23 | 37 | 25 | 38 | 59 | 51 | 67 |
| b. (iv) pending a final agency decision | | 16 | 16 | 16 | 11 | 26 | 41 | 43 | 52 |
| c Of all active complaints in fiscal year (whether pending from previous year(s) or filed in current year), total number of complaints in which FDA failed to conduct an investigation within 180 days. | | | | | 11 | 0 | 0 | 3 | 12 |
| | | | | | | | | | |